

Interagency Council on Veterans Affairs (ICVA)

2020 Biennial Report to the Governor and the Nevada State Legislature



Governor Sisolak signs Executive Order 2019-05 adopting the ICVA recommendation for the State of Nevada Peer Mentor Program.

This report fulfills the reporting requirement directed in Nevada Revised Statutes 417.0195(8)

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1. Purpose

The ICVA report fulfills the requirement that the ICVA submit a biennial report to the Governor and the Nevada Legislature. This report includes a background of the ICVA, successes of state programs, an overview of the work of the ICVA, policy recommendations, as well as the synthesized veterans' data submitted by the various state agencies and regulatory boards.

The ICVA, first created by Executive Order 2012-2015 and later codified under NRS 417.0191 through NRS 417.0195, is composed of 11 members of the Governor's Cabinet as well as three members appointed by the Governor, to include representatives from federal and local governments.

A listing of members and detailed biographical information can be found in **Appendix A** of this report.

ICVA RECOMMENDATIONS

2. Activities of the ICVA During Calendar Years 2018 & 2019:

Statutory requirement NRS 417.0193(2) mandates that the ICVA meet at least quarterly during each fiscal year. As such, the ICVA held meetings on:

Fiscal Year 2018	Fiscal Year 2019
February 9 th , 2018 (Quarter 1)	January 25 th , 2019 (Quarter 1)
May 3 rd , 2018 (Quarter 2)	May 7 th , 2019 (Quarter 2)
August 2 nd , 2018 (Quarter 3)	August 8 th , 2019 (Quarter 3)
November 14 th , 2018 (Quarter 4)	November 21 st , 2019 (Quarter 4)

ICVA RECOMMENDATIONS

3. ICVA Recommendations:

The recommendations below were voted on and approved by the ICVA. They were developed through the various findings discussed during the quarterly meetings as well as recommendations by the Council and its subcommittees carried over from previous reports.

Recommendation 1: State of Nevada agencies should submit information regarding veterans and servicemembers programs, services, and events to the Nevada Department of Veterans Services (NDVS) to support NDVS's statutory responsibility to serve as a clearinghouse and disseminate information relating to veterans' benefits (NRS 417.090).

Recommendation 2: The Nevada National Guard (NNG) and the Nevada Division of Public and Behavioral Health (DPBH) should establish a data sharing agreement to assist DPBH synthesize survey data and analyze suicide ideology among NNG service members.

Recommendation 3: The State of Nevada should create public service announcement on the needs of veterans, specifically focusing on the resilience of veterans who may have been suffering from mental health issues in the community.

Recommendation 4: State agencies should increase awareness of the medical and mental health care of service members, veterans, and their families for public and private providers as provided by the U.S. Department of Veterans Affairs.

Recommendation 5: State agencies and licensing boards should conduct outreach to health care providers to ensure they are aware of medical conditions related to military service, and VA financial compensation that veterans and their families may be eligible for to help cover medical costs.

Recommendation 6: The State of Nevada should continue to support electronic verification of veteran status through Veteran Information System, and other applications, to establish eligibility for state and county veterans benefits and services.

Recommendation 7: The State of Nevada Department of Corrections (DOC) and County Sheriffs should create veteran units and support groups in correctional facilities, where possible.

Recommendation 8: State of Nevada and partners would improve wrap around services and social opportunities for all student veterans, NSHE and non-NSHE, at NSHE veteran centers.

Recommendation 9: The State of Nevada should explore options for creating State of Nevada Veterans Adult Day Health Care facilities.

Recommendation 10: The State of Nevada should create and publicize informational resources for caregivers of veterans.

Recommendation 11: The State of Nevada should continue to create and support military spouse employment and reciprocity programs.

Recommendation 12: The State of Nevada should augment Federal transition programs with State transition information and resources.

ICVA RECOMMENDATIONS

Recommendation 13: The State of Nevada should participate in the Substance Abuse and Mental Health Services (SAMHSA) Governor's Challenge to address suicide amongst our service members, veterans and family members.

Recommendation 14: The Office of the Attorney General should continue to Implement the Office of Military Legal Assistance Program for veterans.

Recommendation 15: The State of Nevada should create, expand, and support programs designed to connect isolated veterans and their families to benefits and services.

Recommendation 16: The State of Nevada should create an additional sick leave category for veterans who are new State employees and who have not yet accrued sufficient sick leave time to attend health care appointments associated with military service. (add to this recommendation as an addendum the talking paper submitted to the ICVA).

Recommendation 17: The State of Nevada should provide funding to support the Veteran Peer Mentor Program to include training and travel.

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

4. Highlights of State of Nevada Programs Supporting Veterans & Families

This section of the report showcases new State of Nevada Veterans Programs established to assist Nevada's veterans, service members, and their families; and outlines successes in deferring these programs. The following list is just a few of the many programs The State of Nevada offers in support of veterans their families.

a. Nevada Department of Veterans Services

(1) Division of Programs & Services:

- Nevada Veterans Advocates (NVA's) continued to be a key force multiplier, helping NDVS almost quadruple our outreach throughout the state. During the reporting period, we conducted four NVA workshops, one in Elko (2018), one in Las Vegas (2018), one in Reno (2019) and one in Henderson (2019) and have certified a total 628 NVA's up through the end of the reporting period.
- Conducted a Veteran Welcome Home Program, sending 5,668 letters during this reporting period to veterans who indicated on their military discharge documents that they intended on relocating to Nevada. This letter provides veterans with information regarding Nevada's Wellness, Employment, and Education Programs.
- Participated in monthly radio programs and periodic television telecasts to discuss veterans' benefits and services in Las Vegas and Reno, reaching veterans throughout the state.
- Updated the Patriot Employer Program (PeP) online training course for employer's/HR specialists. PeP Course participants learn the importance of hiring veterans, where to find veteran employees, and Federal/State financial benefits associated with hiring veterans and their spouses. Participated with DETR who assisted in marketing the courses and presenting certificates of completion to employers.
- Completed Americans with Disabilities Act (ADA) upgrades to the Southern Nevada Veterans Memorial Cemetery (SNVMC) including wheelchair access, drinking fountains and Braille restroom signage. Additionally, the SNVMC kitchen was renovated.
- Installed a Korean War Memorial at the SNVMC and held a dedication service with nearly 350 people in attendance including the South Korean Consulate General.
- Held two Missing in Nevada Ceremonies in which the remains of 47 unclaimed veterans were honored and finally laid to rest with the help of community veterans groups including DAV and the Nevada Veterans Coalition.
- Awarded two prestigious Abraham Lincoln Pillars of Excellence awards from the U.S. Department of Veterans Affairs in 2019. The first award is for the creation of a web-based portal that rapidly connects veterans to service officers who can answer their questions and help navigate a complex benefits network. The second award was for the creation of NDVS' "Veterans Legislative Program"

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that, in partnership with the Nevada United Veterans Legislative Council, helps veterans and their families across Nevada have a strong voice in the legislative process.

(2) Division of Health & Wellness:

- The Southern Nevada State Veterans Home (SNSVH) celebrated its 20th anniversary and continued to be ranked 5 of 5 stars in the CMS Nursing Home Compare listing. In 2018-2019, SNSVH received the highest "Top Performing" rating by U.S. News and World Report's Best Nursing Homes. The national publication reviewed 15,000 nursing homes nationwide with only 2,975 receiving this designation. The SNSVH continues to rank in the top 5% in the Pinnacle Customer Service Recognition Program.
- Since its inception in 2015, the Veteran-in-Care (VIC) Initiative has reached 2,430 veterans and their family members by the end of 2019. VIC provides facilities claim filing assistance, state honor ceremonies and partnership development. The program, which has resulted in about 10% of participants reaching out to NDVS for information about services and assistance filing for claims, has been nominated as a U.S. Department of Veterans Affairs National Best Practice, Lincoln Award.
- In partnership with University of Nevada, Reno, NDVS created a training course called "Bravo-Zulu: Achieving Excellence in Relationship Centered Care" offering Continuing Education Unit (CEU) workshops to Nevada's health care providers. Bravo Zulu training provides a better understanding about the effect of one's military experience on their mental health in the aging process. This helps Nevada health care partners provide better care, improves the customer experience for the veteran and gives a greater understanding of the needs of veterans in this setting. In 2019, we conducted two Bravo Zulu training courses offered in Las Vegas and Reno. The training consisted of four, 4-hour modules. Attendees completing the course work received a Certificate of Completion satisfying the Nevada State regulation for dementia education.
- Two Military Sexual Trauma (MST) events were conducted during 2019. These half-day training sessions provided continuing education and training units (CEUs) to participating health care professionals. It focused on the identification and treatment of (MST), providing health care professionals with information to understand it as well as know what counseling and treatments are available.
- Construction was completed on the Northern Nevada State Veterans Home (NNSVH), located in Sparks, in April of 2019, and began accepting its first residents in May. It is a state-of-the-art, high tech skilled nursing care facility that is a new model of long-term care. In its first few months of operation it received a special award from the Perry Foundation for Innovations in Dining Service.
- SNSVH and Nellis Air Force Base entered into a MOU, allowing Nellis Air Force Base Primary Care Physicians to participate in an internship program at the home. These physicians are learning about geriatric care, which is typically not a core competency in the military.
- Following the success of the Las Vegas Mayor's Challenge to Prevent Suicide, team leaders from both the Las Vegas and Truckee Meadows Mayor's Challenge initiatives in Nevada are working with the goal of being appointed to Governor's Challenge to Prevent Veteran Suicide. This initiative will expand upon the teams' successes and strengthen their established networks to a broader region including seven states.

(3) Administration Division:

- Applied for and was awarded a \$100,000 U.S. Department of Veterans Affairs Rural Transportation Grant. NDVS provided these funds to the Elko County Transit Department and Nye Communities

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

Coalition to help veterans in Elko and Nye counties travel to VA medical clinics or hospitals. This is the sixth year in a row that NDVS has applied and received this grant approval.

- Applied for and was awarded \$25,730 U.S. Department of Veterans Affairs Adaptive Sports Program Grant to support the Cities of Reno and Las Vegas with funding needed to conduct therapeutic recreational services.

(4) Honoring Nevada Veterans:

- Spearheaded the efforts to design and construct the Battle Born Memorial to Nevada's Fallen on Capitol grounds. The memorial serves as a place of reflection and to honor Nevadans killed in combat from the American Civil War through current conflicts and beyond.
- Partnered with the Gold Star Foundation of Nevada to place a Gold Star Family Memorial on the campus of the Northern Nevada State Veterans Home and assisted the Foundation conduct a ceremony for Gold Star Families and their supporters at the Memorial's Ribbon Cutting Ceremony.

b. Department of Administration

(1) Division of Human Resource Management: In December of 2015, a Veterans Coordinator position was created within the Division of Human Resource Management (DHRM) to develop a veteran employment program that would improve veteran hiring for State positions. As a result of the program, DHRM veteran outreach initiatives have continued to increase and over 1,900 separating service members and veterans received information and guidance on State of Nevada career opportunities in the last two years. Additionally, in 2018 and 2019, the Veterans Coordinator directly assisted with more than 800 veteran applications resulting in 365 agency interviews and 152 veterans hired.

DHRM received funding approval during the 80th Legislative Session for a Veterans Program Representative position which will be housed within the Division in Carson City and support the veteran employment program through outreach and employment assistance to veterans residing in or relocating to northern and rural Nevada.

DHRM also provided assistance regarding proposed amendments to Assembly Bill (AB) 89 of the 80th Legislative Session related to veteran hiring preferences. AB 89 became effective on October 1, 2019 and enhanced veteran hiring preferences by extending existing preferences to all eligible veteran applicants regardless of where they reside.

DHRM coordinated with the Nevada Department of Veterans Services and the Governor's Office in the drafting of executive order 2019-05 signed by the Governor on March 20, 2019 establishing a Veteran Peer Mentor Program. DHRM has developed the Veteran Peer Mentor Program under the supervision of DHRM's Veterans Coordinator and there are 21 State agencies and 49 identified veteran peer mentors participating in the program. The first at-large meeting for all State employees was held in October 2019 with 149 State employees participating.

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c. Department of Business and Industry (DB&I)

(1) Overview: The Department of Business & Industry's Housing Division makes it easier and more affordable for Veterans to purchase a home. The programs shown below helped nearly one Nevada veteran per day achieve the dream of home ownership.

(2) Home Is Possible for Heroes: This program provides qualified Nevada Veterans with a below market interest rate on a 30-year fixed mortgage loan. The low interest rate allows veterans to increase their purchasing power or to lower their mortgage payments.

Nevada veterans also have the option of choosing a mortgage loan with a higher mortgage rate which offers a forgivable loan which does not have to be paid back as long as they stay in the home for three years. This assistance can help cover closing costs or can be used as a down payment lowering the amount borrowed.

Almost 600 veteran families have purchased homes using the Home is Possible Program in the 2018-2019 Biennium. Home purchases totaled \$160 M.

(3) Rentals: The Housing Division also employs a Veteran's preference on new affordable rental units created through the Federal Tax Credit Programs (LIHTC). New construction projects in the competitive 9% LIHTC program receive preference points when they indicate a Veteran's preference in their applications. New construction projects in the 4% LIHTC program are encouraged to incorporate a Veteran's preference prior to their approval by the State Board of Finance.

(4) Home Donation: On November 5, 2019, the Nevada Housing Division, in concert with the Veterans Association of Real Estate Professionals (VAREP) and Home Means Nevada Inc., presented Specialist James Bassett and his family with a fully furnished new home. This home donation was able to be conducted through financial donations from the Division, Home Means Nevada Inc., and Walker Furniture with the renovation assistance provided by VAREP of Southern Nevada. Specialist Bassett was selected by VAREP because of the service to country, the family's activism in veteran's affairs and the need for homeownership assistance and stability. Specialist Bassett will be able to live in the home mortgage free, while completing requirements including financial literacy and homeownership education. At the end of a 5-year period, provided the family has performed the requirements, the title to the home and property will be signed over to the Bassett family at no charge.

d. Nevada Department of Corrections (NDOC)

(1) Re-Entry Program Unit: Concluded the process of standing up (2) Veterans Services Units (VSUs) at High Desert State Prison (HDSP), one in general population; and one in protective segregation. The mission of these units is to provide centralized re-entry services and integrated case management that is responsive to the needs of incarcerated Veterans. They will also offer increased access to Veteran resources through evidence-based treatment programs, employment readiness, suicide prevention, and initiatives to address mental health and addiction.

- Drafted and implemented comprehensive program manual that outlines the operation of VSUs throughout NDOC. Developed screening tool to assist in identifying and classifying Veterans for placement in VSUs.
- Partnered with NDVS to host a summit with Veterans Services Organizations (VSOs), statewide. Coordinated monthly VSO visits to NDOC facilities to perform incarcerated Veterans outreach.

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With a grant from NDVS, procured U.S. and Nevada flags, as well as Department of Defense and Military Service emblems for display in each VSU to enhance esprit de corps in the units.

Collaborated with the Veteran's Administration (VA) to create a process by which the VA and/or their sub-contractors can enter NDOC facilities and administer Incarcerated Veterans Compensation Exams, thus expediting the completion of disability claims for those Veterans.

Organized and conducted the first, of what is planned to be an annual event; the Veteran's Day Ceremonies, at High Desert State Prison (HDSP) and Southern Desert Correctional Center (SDCC).

Collaborated with NDVS and American Legion Post 76 to establish a process by which Veterans incarcerated at High Desert State Prison (HDSP), may join the American Legion, with the ultimate goal of establishing a post within the prison.

e. Department of Employment, Training and Rehabilitation (DETR)

(1) State of Nevada Veterans Employment Service: The State of Nevada Veterans Employment Service provides vital employment services to Nevada's separating veterans and veterans who have been out of the military for several years; Once a veteran, always a veteran. These employment services are provided at no cost at all Nevada JobConnect offices statewide.

The services include skills assessment, resume preparation assistance, interview assistance, and referrals to local employers seeking to hire veterans. Select veterans' resumes may be marketed directly to employers that are seeking veterans with specific skill sets. Each JobConnect location has a resource room with computers, telephones, printers, copy and fax machines, resume paper, etc. for veterans to utilize. These are but a few of the services offered at each location.

Enrollment in state-funded initiatives such as the Silver State Works program that may assist with placement incentives for businesses, and the Career Enhancement Program (CEP) that may assist veteran job seekers with skill enhancement training and supportive services.

All veterans seeking services through the Nevada JobConnect system will receive Veterans' Priority of Service status. This entitles them to receive services and training opportunities ahead of non-veteran job seekers in most programs.

Disabled Veterans Outreach Program (DVOP) specialists provide case management services to veterans with Significant Barriers to Employment (SBE). DVOP specialists work with these SBE veterans to help them overcome these barriers and gain meaningful employment.

DVOP Specialists also work with the Veterans Affairs' (VA) Vocational Rehabilitation and Employment (VR&E) Chapter 31 program for disabled veterans that are referred by the VA for intensive case management. These Chapter 31 veterans have completed VA provided training in career fields that is designed to obtain meaningful employment and to overcome any disability limitations.

The Telephone Placement Unit (TPU) provides veterans with priority of service on new job listings. The TPU calls veterans registered in DETR's management information system - EmployNV - with skills matching the job listing requirements. The veterans are called first and given the first opportunity to be referred to these openings.

The State of Nevada Veterans Employment Service has been very successful in partnering with local employers seeking to hire veterans. The Local Veterans Employment Representatives (LVER) work

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diligently to establish direct working relationships with businesses seeking to hire veterans. Resumes were marketed directly to 48 employers seeking veterans in the quarter ending December 31, 2019. This resulted in eight veterans being directly hired by employers, with additional hires pending.

The latest statistics show during the rolling four quarters ending on September 30, 2018, that 1,605 veterans obtained employment after receiving employment services with Nevada JobConnect staff.

(2) A Recent Success Story: One of the DVOP staff worked with a 75-year-old Navy veteran who was recently widowed during the holiday season. The veteran had terminal cancer but was still available and looking for work. The veteran was having difficulties filing his unemployment claim, and the DVOP assisted the veteran in filing his claim. During the same visit, the DVOP searched EmployNV for part-time employment.

This same veteran had been facing challenges regarding his cancer treatment through the VA. The DVOP knew that the cancer condition was likely service connected and helped engage the veteran with his local state representative to assist him with the VA to overcome the barriers to his medical treatment. This included engagement with the local Veterans Service Officer (VSO) who further assisted the veteran with his VA claim. The VSO was instrumental in ultimately resolving the barrier to treatment with the VA. Upon resolution with the VA, the DVOP assisted the veteran in making an appointment with the Pecos VA Medical Clinic Oncology Department to begin cancer treatment. Additionally, the DVOP provided the veteran with a 30-day bus pass and contacted the Veterans Village II and the Community Resource and Referral Center seeking housing information since the veteran indicated he may be homeless soon. Most recently this veteran has been sent to San Francisco for treatment and will return to Las Vegas after his treatment is complete.

f. Department of Health and Human Services (DHHS)

(1) Nevada Office of Suicide Prevention: During the 2017 legislative session, suicide prevention awareness and education was mandated for most healthcare providers. This legislation has increased opportunities and exposure to research, training and tools to improve suicide prevention and intervention among our providers. The 2019 Session supported this effort with mandates to train family and loved ones of SMFV without funding. The Office of Suicide Prevention is working to increase our training team, partnering with veteran-serving organizations, the Nevada National Guard, law enforcement agencies and the Nevada Nursing Association. With our partners, the Nevada Office of Suicide Prevention has reached thousands across the state, increasing awareness, knowledge and intervention skills: safeTALK trainings reached 1,593 community members and/or school staff; Applied Suicide Intervention Skills Trainings (ASIST) workshops reached 414 providers and/or caregivers; Nevada Gatekeeper trainings reached 1,617 participants; and 419 veterans and/or service members received awareness or intervention training statewide.

The Nevada National Air Guard has focused on suicide prevention efforts in 2018-2019, providing training to over 400 NNAG members. 524 nurses and other healthcare providers as well as 191 first responders were also trained in the various education opportunities. The Reducing Access to Lethal Means program provided outreach to 108-gun shop and shooting range staff; Our suicide by firearm rate had dropped from 57% to near the national average of 51%, but preliminary data shows an increase in 2018.

In 2019, OSP was invited to present as a subject matter expert on SMVF suicide prevention efforts to state coordinators across the nation through a SAMHSA Affinity webinar series.

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In December 2019, OSP was invited to present to the local chapter of the National Security Forum. This highly influential audience of veterans and current service members represented service across the generations and military branches.

The Nevada Office of Suicide Prevention (OSP) continues to focus efforts in four priority areas: (1) Provision of outreach and education to expand the Zero Suicide initiative by working with the diverse disciplines of health care and promoting improved continuity of care for suicide across systems through support of the Crisis Now model. Momentum is growing as a Zero Suicide Project Coordinator was hired to go out to community health and behavioral health care organizations to meet with leaders. Feeling this energy, encouraged leaders are reaching out to the OSP to begin the implementation of Zero Suicide. Communities across the state are working together to support their health care systems toward achieving the common goal of connectedness. Several communities have organized suicide prevention committees and are triumphantly making strides to reach zero suicides. The Zero Suicide Initiative is creating a lasting ripple effect in Nevada. The Zero Suicide Academy was delayed in 2019 due to funding and will now be held in April 2020; (2) OSP will continue to work with the State Office of Analytics to improve surveillance of suicide and suicide attempt data. With Nevada's participation in the National Violent Death Reporting System, there will be access to more complete data, enabling the state to gather a more vivid picture of what might be impacting someone with thoughts of suicide. Some areas for future work include teaching coping skills and resiliency to better cope in times of challenge with relationships, health concerns, and employment issues; (3) Strengthen public/private partnerships supporting lethal means safety and the reduction of access to lethal means to prevent suicide with gun shops/ranges/shows, the Board of Pharmacy, and others. Improving lethal means safety must continue to be a focus as it is one of the few proven prevention strategies to keep our loved ones safe. We need to build more connectedness. Feeling connected to someone or something such as nature, faith, purpose can be life-protecting; (4) Continue to build partnerships toward development of the Crisis Now model, working toward a crisis triage system by recognizing and monitoring trends in real time and developing a system of follow-up care to minimize repeated attempts. The increase in collaboration will be demonstrated by facility completion of baseline surveys examining knowledge, attitudes, training/education, and utilization of skills around suicide prevention.

Nevada is building upon previous policy and implementation academies focused on SMVF suicide prevention through multiple exciting opportunities across the state with two Mayors' Challenges in Las Vegas and the Truckee Meadows, to Prevent Suicide among Service Members, Veterans, and their Families. The state is embarking on a new Governor's Challenge in 2020 to support local and rural efforts. Through the strength of our partnership with the Nevada Department of Veteran Services and veteran-supporting organizations in several of our communities, Nevada will continue to improve the safety and mental wellness of our service members, veterans and their families.

Suicide Statistics:

2014, 23.7% of the state's suicides were Veterans

2015, 20.8% of the state's suicides were Veterans

2016, 22.0% of the state's suicides were Veterans

2017, 22.1% of the state's suicides were Veterans

2018, 19.3% of the state's suicides were Veterans

2014-2018, 21.5% state's suicides were Veterans

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g. Nevada System of Higher Education (NSHE)

(1) Overview: The Nevada System of Higher Education (NSHE) is dedicated to supporting student veterans and their families in pursuing their educational goals. Student veterans are growing in number not only in Nevada, but across the nation. This student population often faces unique challenges in assimilating back into civilian life. It is the goal of NSHE and its institutions to provide the necessary services to support student veterans in order to ensure their success in achieving their educational goals.

For academic year 2018-2019, 6,030 student veterans were identified across the seven NSHE teaching institutions: The University of Nevada, Las Vegas (UNLV); the University of Nevada, Reno (UNR); Nevada State College (NSC); the College of Southern Nevada (CSN); Great Basin College (GBC); Truckee Meadows Community College (TMCC); and Western Nevada College (WNC). It is important to note that this figure is unduplicated and only captures students whose veteran benefits were certified by an NSHE institution or who self-identified on an admission application.

Additional data on these students for academic year 2018-2019 includes the following:

- 3,821 student veterans were certified by an NSHE institution for the purpose of receiving education benefits.
- 71 percent were identified as male and 29 percent as female (gender data is not available for all identified student veterans).
- The average age of those identified students was 31.4 years old as of September 2018.
- Of the identified student veterans that were enrolled in Fall 2018, 72.2 percent persisted and enrolled in the Spring 2019 term.
- During academic year 2018-2019, 1,205 student veterans received a degree or certificate.

The NSHE prepares an annual report on veterans that includes data on enrollment and graduation, primary areas of study, information about pertinent policy changes, and the efforts undertaken by each institution within the System to retain and graduate students who are veterans. This report is available electronically through NSHE's website at <https://nshe.nevada.edu/administration/academic-student-affairs/reporting/veterans-enrollment-report/>. In addition, the Nevada Legislature and Nevada Board of Regents have established numerous incentives and benefits for veterans attending NSHE institutions, including tuition exemptions and fee waivers under certain circumstances. These incentives are also detailed on the NSHE website at <https://nshe.nevada.edu/administration/academic-student-affairs/students/student-veterans/>.

Following are excerpts from NSHE's 2018-2019 annual veteran enrollment report that provide an overview of some of the services and initiatives at each institution to support student veterans. For more information on the wide range of services and activities at each institution, please see the annual report at <https://nshe.nevada.edu/administration/academic-student-affairs/reporting/veterans-enrollment-report/> and the institutional links provided below.

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(2) University of Nevada, Las Vegas: The University of Nevada, Las Vegas established the Military and Veteran Services Center (MVSC) to better serve the campus' growing student veteran population and military family community by developing a welcoming, veteran-friendly campus environment that fosters academic and personal success. The veteran programs at the MVSC include Rebel Vets, a nationally recognized chapter of Student Veterans of America that is dedicated to the principle of veterans helping fellow veterans be successful. New and enhanced programs for the 2018-2019 academic year included working with Greenspun College to develop a transition/bridge class that helps veterans adjust to life on campus; summer welcome events; and a newly formed alumni veterans club that hosts a networking breakfast event to highlight various veteran programs, employment, and community leaders.

Additional information is available at <https://www.unlv.edu/veterans>

(3) University of Nevada, Reno: The mission of the University of Nevada, Reno Veteran Services is to aid in the transition of veterans and their families from the military to successful higher education and career endeavors. UNR Veteran Services accomplishes this by utilizing best practices in innovative programs and services that bring awareness to resources and opportunities – with a focus on academic success programs, preparation for career goals, and comprehensive services for financial literacy and managing education benefits. New and enhanced programs for the 2018-2019 academic year included a summer bash; the formation of special interest groups to engage student with similar personal interests; and an updated, personalized process for working with student veterans who fall below satisfactory academic progress. The Wolf Pack Vets and Omega Delta Sigma student veteran organizations hosted several networking events, coordinated philanthropic efforts, and conducted community outreach.

Additional information is available at <https://www.unr.edu/veteran>

(4) Nevada State College: One of Nevada State College's overarching goals is to promote better outcomes for student veterans, including their improved retention and graduation rates. New initiatives for 2018-2019 included a peer mentorship program established to support student veterans each year of enrollment through to graduation; resources to support the attendance of student veterans at the Student Veterans of American National Conference; and an enhanced webpage dedicated specifically to student veterans and VA education benefits. Continuation of existing programs in 2018-2019 that supported student veterans included professional development opportunities, campus recognition efforts, and community service. The student veteran organization, ScorpionVets, continued to focus on promoting awareness of veteran issues, supporting a culture of inclusion on campus, and providing camaraderie for veterans among their peers.

Additional information is available at <https://nsc.edu/financial-aid/va-benefits/>

(5) College of Southern Nevada: The goals of the College of Southern Nevada Veteran Education and Transition Services (VETS) are to effectively and efficiently administer education benefits; to improve and better track persistence, retention, and graduation rates for VA beneficiaries; and to create and implement transformational programming that increases student opportunity for success. New and enhanced programs for 2018-2019 included the Coyote Team Six, a training program facilitated by the VETS Center for faculty and staff on how to best serve the military student population at CSN. Other initiatives in 2018 included a protocol for assessing services of the VETS office; career exploration by partnering with other offices on campus as well as the greater community; and a specialized application and communication process during admission to CSN to enable a more seamless entry process for student veterans.

Additional information is available at <https://www.csn.edu/vets-center>

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(6) Great Basin College: The Veterans Resource Center (VRC) at Great Basin College provides an encouraging environment that acknowledges and honors all U.S. Military, veterans, and their dependents. In 2018-2019 the Veterans Resource Center developed a new position: Assistant & Outreach Coordinator. This new role allows for GBC and the VRC to have a greater presence in at community events that outreach to military and veteran students. In 2018-2019 the VRC updated its webpage and its logo, enhanced its suicide prevention efforts, and incorporated a CARE program to reach out to veterans through personalized cards sent via postal mail. The student veteran organization, Battle Born Veterans Club, provided scholarships, opportunities for social events, fundraising, food drives, and a student food pantry.

Additional information is available at <https://www.gbcnv.edu/veterans/index.html>

(7) Truckee Meadows Community College: The mission of Truckee Meadows Community College Veteran Services is to assist its student veteran population in the transition from the military to the academic environment. The Veteran Services office works diligently to identify areas of need for their student veteran population as well as services that need to be expanded or improved. The newest initiative from 2018-2019 was Operation Battle Born: Ruck for Life. This hike for suicide awareness welcomed anyone affected by suicide as well as those dedicated to its prevention. Ongoing efforts that connected student veterans to the community included TMCC's Veteran Leadership Academy, professional development programs, and an annual veteran job and resource fair. The student veteran organization, Truckee Meadows Veterans Club (TMVC), continues to have an active presence on campus providing a unified voice for student veterans.

Additional information is available at <https://www.tmcc.edu/veteran-services>

(8) Western Nevada College: The Western Nevada College Veterans Resource Center (VRC) upholds the institution's mission to aid the student veteran in the transition from military service to higher education by providing guidance during the application, admission, and academic processes. Using a multifaceted approach, the VRC assists student success through group orientation, individualized intakes, financial literacy, academic support, and career exploration. A new Veteran Resource Center Coordinator was hired in 2019. New and enhanced initiatives for 2018-2019 included a suicide awareness march and a 9/11 memorial event. The student veteran club was also revived in 2018 with a new name: Northern Nevada Wildcat Vets (NNWCV). Ongoing student retention efforts of the VRC included a monthly student newsletter, progress reports for at-risk students, and professional development training on student veteran culture for faculty and staff.

Additional information is available at <https://www.wnc.edu/veterans-resource-center/>

h. The Adjutant General (Nevada National Guard (NNG))

(1) Service Member Family and Veteran Support:

(a) Children and Youth Programs: Understands the unique challenges that National Guard children and youth face so we provide quality programs, resources, and events that support the dependent youth of Army National Guard Service Members. **2019 Accomplishments:**

- 7 Family Connections events with 3966 participants.
- 2 Back-to-School events with 661 participants.
- 10 Youth Resilience events with 280 Participants.
- 2 Youth Leadership and Resilience Conferences with 66 participants.

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

- 4 Holiday support events with over 650 youth participants.

(b) Family Assistance Specialists: The goal of the FAS is to provide information, assistance, referral and follow-up services to service members (SM), Families and Veterans regarding the 8 essential services we provide: Tricare information, DEERS/RAPIDS, Financial Referrals and Assistance, Crisis Referral and assistance, legal referral and assistance, Community information, Emergency Family Assistance, and the Exceptional Child Program. We provide services from local installations and a wide variety of other family related issues. **2019 Accomplishments:**

- Took on 250 military cases.
- Created 865 new community contacts.
- Conducted 131 outreaches.
- 8061 cases were opened and tracked.
- You Can Quit Campaign was implemented statewide.
- Community Resource Fairs were conducted at armories.
- Food baskets were made and distributed to family's for holiday help.
- Supported local community and Child and Youth events.

(c) Family Readiness Support Services Program: The Nevada National Guard Family Program exists for the sole purpose of supporting and educating families along the path of their National Guard life. The NVNG Family Program Community Outreach focuses on connecting Guard families with local, regional, and national organizations in support of their everyday lives at home. Family Readiness is a force multiplier for successful deployments, strengthening Families, providing peace of mind for Soldiers. **2019 Accomplishments:**

- 52 Commands supported.
- 3200 Army National Guard Soldiers supported.
- 17 Unit Family events.
- 21 FRG meetings supported.
- 2 volunteer Leadership Training/MRT events.
- 99 trained at Command/FRG trainings.
- 12 Monthly Newsletters, reaching 3300 soldiers.

(d) Citizen Soldier for Life: Citizen Soldier for Life is an Army mandated program implemented through the National Guard to assist soldiers in meeting Career Readiness Standards (CRS). The CRS address key areas in the civilian career of soldiers to improve and enhance the performance of their military duties. **2019 Accomplishments:**

- 26 briefings to units, including SRP
- CSFL presentation included employment, education and training, and financial literacy.
- CSFL resources at 5 Yellow Ribbon events and 14 Job/Career Fairs.
- On-on-One's conducted with soldiers.
- Connected with community colleges and apprenticeship programs throughout the State of Nevada.

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(e) Survivor Outreach Services: The mission of SOS is to advocate on behalf of all Families who have suffered the loss of a soldier and to educate the community about the SOS Program. The program strives to build a unified support program which embraces and reassures Survivors are continually linked to the Army Family for as long as they desire. **2019 Accomplishments:**

- 740 Survivors assigned.
- 670 Survivors assisted.
- 30 events were conducted/attended.

(f) Transition Assistance Advisor: TAA provides direction to the benefits you've earned with the compassion of someone who has been there, serving all branches and components. **2019 Accomplishments:**

- 176 Army National Guard members assisted
- 44 Air National Guard members assisted
- 43 Family members assisted
- 46 Active Duty members assisted
- 103 Veterans assisted
- 34 Other service branch members assisted
- 96 Briefs and Events
- Instrumental in sharing support with the NG Health Services, PDHRA, and VHA support for POST deployments
- Supported the United State Army Reserve Pre-Retirement Briefing, to include our National Guard Members for both southern and northern Nevada
- 4 quarters per year work with the retiring and separating Service Members from Fallon
- Pre, During, and Post Yellow Ribbon events from mobilizations, to include the Air National Guard units

(g) Work for Warriors: The WFW employment initiative continues to fulfill their mission of assisting Nevada's Veterans, Service Members, and their Families with employment needs. We provide briefings, participate in job fairs, and provide employer events on drill weekends for both Army and Air National Guard Service Members and Reservists. **2019 Accomplishments:**

- 18 Resource/Career Fair events, 3124 participants
- 6 DPS Assessments, 65 participants
- 5 TAP/Capstone classes, 120 participants
- 5 Family Day events, 1,069 participants
- 6 Yellow Ribbon events, 123 participants
- 1421 total clients
- 635 resumes completed/critiqued
- 1207 job referrals
- 196 reported hires
- 506 Army National Guard members assisted

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- 104 Air National Guard members assisted
- 653 Veterans assisted
- 158 Family Members assisted
- Average salary: \$35-40,000

(h) Resilience, Risk Reduction, and Suicide Prevention (R3SP) and Substance Abuse (SA)

Programs: The R3SP Program strives to reduce risk, enhance resilience, and prevent suicide. The R3SP Program educates Soldiers, Families, and Civilians in the areas of resilience, risk reduction, and suicide prevention in order to continue overall healthy citizenry within the State. **2019 Accomplishments:**

- 7 Master Resilience Trainers trained
- 8 Suicide Intervention Events
- 117 Personnel ASIST trained
- 1603 Personnel ASAP trained
- 1652 (39 units) Personnel URI'd

(i) Military OneSource: Military OneSource is a Department of Defense Resource and Referral Service that provides services online or by calling to service members and their families. Throughout the website, you will be able to find information on every phase of military life including deployment, parenting, financial management, spouse employment and more. **2019 Accomplishments:**

- 1070 Individual financial counseling sessions
- 21 Briefings and Presentations (891 attendees)
- 6 Family/Resource Events (3,499 attendees)
- Monthly financial related topics released through MFSS media and newsletter channels
- Financial readiness information resource tables at drill weekend and Child & Youth events

i. Department of Public Safety (DPS)

DPS continues to actively seek and encourage qualified veterans to apply for careers in law enforcement within the department. To that end, recruiters have attended Veteran focused job fairs throughout the Western states promoting employment with DPS, attending some 26 Military/Veteran job fair venues in Nevada, California, Arizona, Oregon and Washington State in 2019.

Starting in 2017, Department of Public Safety DPS Training Division Department of Public Safety (DPS) partnered with the Nevada National Guard to host the first Southern Nevada DPS Academy after more than a decade. DPS continues to utilize the Guard's Armory, and together they have vowed to reduce unemployment and underemployment among the state's guardsmen and women holding regular recruitment events at the Guard. The Nevada Guard maintains two Military Police units with hundreds of trained individuals whose military occupations correlate to the department's nine divisions. Additionally, Guard members must maintain a high state of physical readiness as well as pass

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

backgrounds checks, which makes for highly qualified candidates above the general public. By recruiting from the Nevada's Guard, DPS ensures their new candidates will more than likely be ready for the Academy, and successfully graduate, saving many recruitment dollars. Specialized bi-monthly recruitment for veterans entering the civilian work force by expediting the recruitment process are conducted and veterans are given first choice on available posts.

In 2019, DPS modified its pre-hire protocols to create a "one and done" Phase I testing of all applicants. This allows applicants to be tested and interviewed in one day at one location. The protocol change also incorporates a statewide outreach to population centers all over Nevada, thus making it easier for rural Veterans (and non-veterans) to qualify for further consideration in the hiring process. DPS continues to attend Veteran focused job fairs in addition to its new outreach model.

Veteran hiring efforts are trending upward. In 2019, Veterans employed across divisions, both sworn and non-sworn totaled 105, up 47.66% from the 2017 Nevada Veteran's Comprehensive Report.

DPS is considering a policy regarding Veteran advance step placement on the salary schedule. Current practice of having all new hires, both Veteran and Non-Veteran enter at step one of the salary schedule. The revision being considered would allow Veteran new hires with honorable service discharge to enter at step 2. The goal is to develop and enact this policy change in 2020.

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5. Data Report Summary (The statutorily required data elements per NRS 417.0191 are in bold print followed by the data submitted by a department or regulatory body).

a. Department of Veterans Services

(1) The distribution of expenditures in this State by the United States Department of Veterans Affairs: Each fiscal year the VA Office of Policy and Planning publishes the annual Geographic Distribution of VA Expenditures (GDX) Report for the public and all stakeholders. The GDX report provides the estimated dollar expenditures for major VA programs at the state, county, and Congressional District levels. For Federal Fiscal Year 2018, the VA's GDX report estimated that Nevada is home to **250,000** veterans and total VA expenditures for Nevada are estimated at **\$2,078,261,000**. (NOTE: The VA "VetPop" count was adjusted upwards by 15% to reflect veteran population growth in Nevada. This was done because "VetPop" data is derived from the 2010 Census. Once the 2020 Census is complete, "VetPop" data will more accurately reflect Nevada's veteran population.) Total expenditures represent veteran's benefits and VA operational costs: Compensation and Pension; Education and Vocational Rehabilitation and Employment; Insurance and Indemnities; Construction and Related Costs; General Operating Expenses and Related Costs; Loan Guaranty; and Medical Expenditures. Table 1 presents the distribution of Nevada's veteran population and total VA expenditures by county for FY18. The GDX Report for FY19 was not yet posted at the time of this report's submission.

Table 1: FY18 Summary of Expenditures by County Expenditures in \$000s		
County/ Congressional District	Veteran Population*	Total Expenditure
CHURCHILL	3,590	\$36,400
CLARK	146,257	\$1,404,940
DOUGLAS	4,735	\$36,999
ELKO	3,195	\$22,369
ESMERALDA	92	\$710
EUREKA	275	\$672
HUMBOLDT	1,226	\$7,218
LANDER	420	\$1,974
LINCOLN	411	\$2,957
LYON	6,482	\$65,054
MINERAL	581	\$4,760
NYE	6,179	\$69,052
PERSHING	474	\$3,199
STOREY	462	\$3,296
WASHOE	34,508	\$368,768
WHITE PINE	773	\$5,542
CARSON CITY	4,978	\$44,351
NEVADA (Totals)	214,639	\$2,078,261

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(2) The number of veterans who receive care or other services at a veterans' home operated by the State:

Table 2: Northern Nevada State Veterans Home Resident Count	
State Fiscal Year 2019	
Male	77
Female	08
Non-Veteran Spouse	06

Table 2.1: Southern Nevada State Veterans Home Resident Count	
State Fiscal Year 2018	
Male	241
Female	16
Non-Veteran Spouse	60
State Fiscal Year 2018	
Male	206
Female	12
Non-Veteran Spouse	47

(3) The number of interments and other services provided by the veterans' cemeteries in this State: Nevada is home to the Southern Nevada Veterans Memorial Cemetery and the Northern Nevada Veterans Memorial Cemetery that honor veterans, eligible family members, and Gold Star Parents with dignified burials and final resting places that commemorate their service and sacrifice to our nation. Nevada's Veterans Cemeteries conducted **5,283** burials during the reporting period. Tables 3 and 4 present the number of veterans interred in Nevada's veterans cemeteries by veteran or dependent status.

Table 3: Southern Nevada Veterans Military Cemetery Interments			
	FY 2018	FY 2019	Total Interments
Veterans	1,401	1,385	2,786
Dependents	632	618	1,250
Total	2,033	2,003	4,036

Table 4: Northern Nevada Veterans Military Cemetery Interments			
	FY 2018	FY 2019	Total Interments
Veterans	499	504	1,003
Dependents	137	134	271
Total	636	638	1,247

(4) The total number of veterans service officers who are located in this State, by zip code: 29.5

Table 5: Number of Veteran Service Officers Located in NV by Zip Code (FY 2019)		
Zip Code	State-employed VSO's	Other organization VSO's
89005	1	0

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89048	0	1
89086	8	7
89406	0.5	0
89502	0.5	0
89509	0	2
89511	4.5	3
89801	2	0
Total	16.5	13
Grand Total	29.5	

(5) The number of claims filed on behalf of veterans and the family members of veterans by veterans for the reporting period: **5,844**. With the assistance of VSOs, Nevada's veterans and family members were able to file **2,622** disability compensation and pension claims in 2018 and **3,222** in 2019.

Table 6: Number of Claims Filed by Veterans Service Officers					
	2018	2019		2018	2019
Claims Filed	2,622	3,222	Office Visits	7,836	9,113
Appeals	122	649	Phone Contacts	4,074	5,510
Hearings	41	11	Correspondence	8,439	10,443

(6) The amount of annual payments in the form of disability compensation and pension benefits made to veterans and the family members of veterans in this State because of claims filed by Veterans Service Officers:

The 2,622 disability compensation and pension claims in 2018 amount to **\$182,895,465** of annual tax-free benefits to Nevada's veterans. The 3,222 disability compensation and pension claims in 2019 amount to **\$197,773,531** of annual tax-free benefits to Nevada's veterans.

(7) The number of persons who participate as advocates for veterans in this State in a volunteer program sponsored by the Department of Veterans Services, by zip code:

The Nevada Veterans Advocate Program (NVAP) educates and certifies Nevada Veterans Advocates (NVAs) so that they may help connect service providers with those veterans seeking support. The program is creating a network of knowledgeable advocates, ensuring that wherever a veteran lives, there is someone who can help that veteran access needed benefits.

Table 7: Number of Nevada Veteran Advocated by Zip Code			
Location	Zip Code	NVA	Current Totals
Ohio	45895	1	1
Beowawe	89821	1	1
Boulder City	89005	2	2
Bullhead City	86442	1	1
Carlin	89822	2	2
Carson City	89701	18	18
	89702	2	
	89703	2	
	89705	2	
	89706	3	

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	89713	1	
<i>Dayton</i>	89403	12	12
<i>Elko</i>	89801	12	12
<i>Ely</i>	89315	1	1
<i>Fallon</i>	89407	1	1
<i>Fernley</i>	89408	9	9
<i>Gardnerville</i>	89406	14	16
	89410	1	
	89460	1	
<i>Hawthorne</i>	89415	1	1
<i>Henderson</i>	89002	4	42
	89012	3	
	89014	3	
	89015	6	
	89044	2	
	89052	6	
	89053	1	
	89074	17	
<i>Las Vegas</i>	89032	1	168
	89048	4	
	89086	11	
	89101	14	
	89104	1	
	89106	1	
	89107	1	
	89108	3	
	89110	1	
	89113	1	
	89115	13	
	89117	2	
	89119	4	
	89121	2	
	89122	5	
	89123	2	
	89128	3	
	89129	5	
	89130	3	
	89131	11	
	89134	2	
	89135	1	
	89137	1	
	89138	1	
	89139	2	
	89143	4	
	89144	2	
	89145	16	
	89146	23	

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	89148	5	
	89149	2	
	89156	8	
	89169	3	
	89178	5	
	89183	1	
	89193	2	
	89198	1	
<i>Laughlin</i>	89028	1	3
	89029	2	
<i>Lovelock</i>	89419	3	3
<i>Mesquite</i>	89027	1	1
<i>Minden</i>	89423	2	2
<i>Nixon</i>	89424	1	1
<i>North Las Vegas</i>	89031	6	21
	89032	3	
	89081	6	
	89084	6	
<i>Overton</i>	89040	1	1
<i>Pahrump</i>	89041	3	7
	89060	2	
	89061	2	
<i>Pioche</i>	89403	2	2
<i>Reno</i>	89502	21	92
	89503	3	
	89506	8	
	89508	2	
	89509	20	
	89511	26	
	89512	1	
	89521	3	
	89523	8	
<i>Silver Springs</i>	89429	4	4
<i>Smith Valley</i>	89430	2	2
<i>Sparks</i>	89431	4	10
	89432	1	
	89434	1	
	89436	3	
	89441	1	
<i>Spring Creek</i>	88915	1	1
<i>Sun Valley</i>	89433	4	4
<i>Tonopah</i>	89049	3	3
<i>Verdi</i>	89439	1	1
<i>Wadsworth</i>	89442	1	1
<i>Winnemucca</i>	89445	1	1

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

Yerington	89447	2	2
	Total	460*	460*

*Location information not available for 168 NVAs.

(8) The number of employers in this State who participate in a program sponsored by the Department of Veterans Services that facilitates the employment of veterans: 52 businesses are certified Patriot Employers.

(9) The number of events held in this State to provide outreach to veterans regarding benefits, claims and services, segregated by the geographical location of each event:

The mission of the Rural Outreach for Veterans Enrichment and Resources Program (ROVER) is to provide veterans and their families living in rural and frontier Nevada access to or information about benefits for which they could be eligible. Table 8 presents the location of NDVS' **746** ROVER program events for the reporting period.

Table 8: Veterans Benefits Outreach		
ROVER Location	Events in 2018	Events in 2019
Beatty	5	36
Carson City	1	3
Douglas County	5	21
Duckwater	0	1
Elko	2	19
Ely	1	1
Fallon	50	130
Hawthorne	5	14
Las Vegas	10	30
Laughlin	4	12
Mesquite	9	22
North Las Vegas	0	2
Nye	0	1
Pahrump	55	104
Pioche	0	1
Reno	46	123
Silver Springs	1	2
Sparks	0	1
Tonopah	3	10
Warm Springs	4	10
Winnemucca	0	2
Total	201	545

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b. Nevada Department of Administration

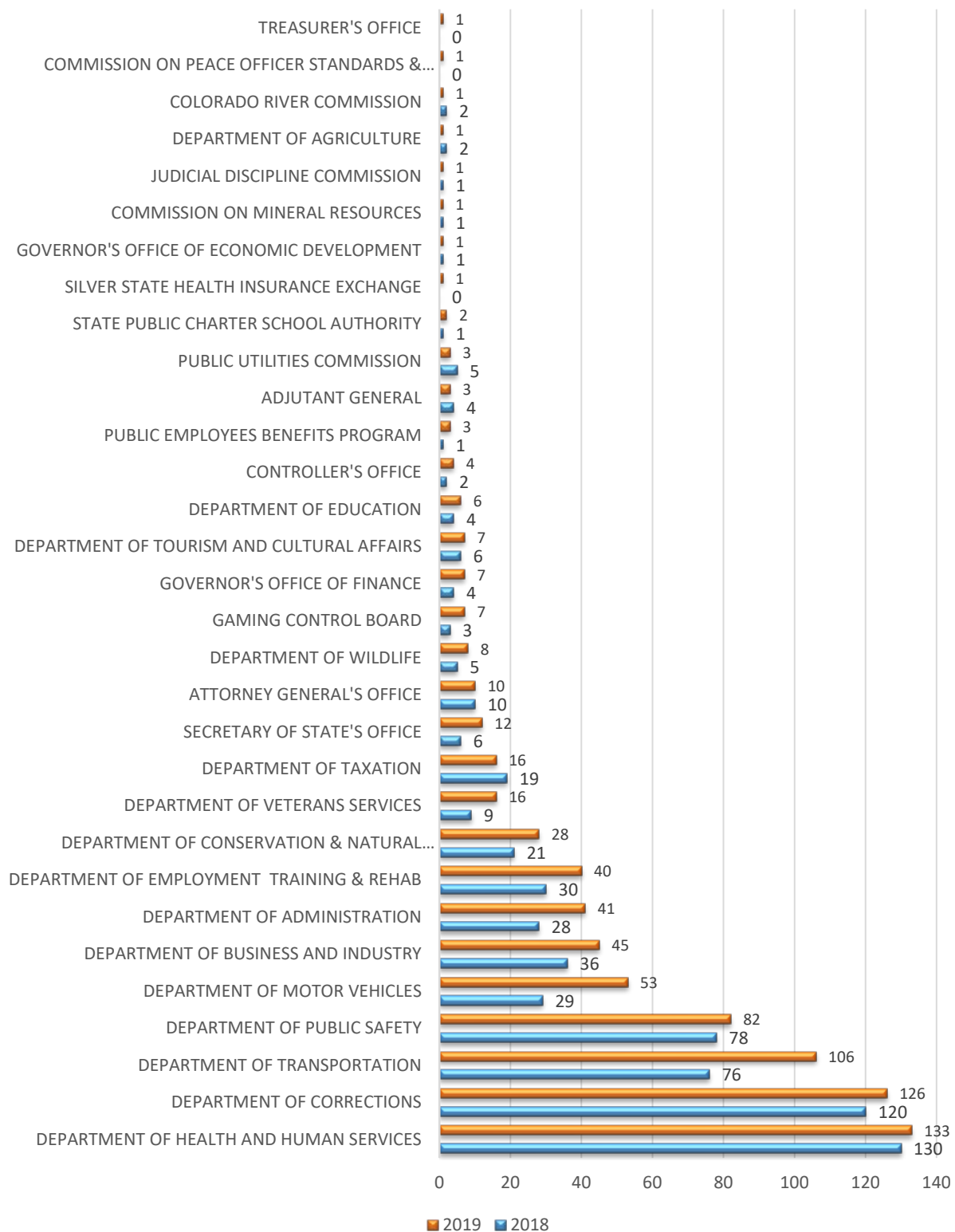
(1) Descriptions of and the total amount of the grant dollars received for veteran-specific programs: The State of Nevada Grants Office was not able to submit information regarding grant dollars received for veterans programs during Fiscal Years 2018 and 2019.

(2) The total number of veterans employed by each agency in the State: DHRM recently modified the Nevada Employee Action and Timekeeping System to begin collecting veteran status information directly from employees. Because the State cannot require veterans to disclose their veteran status, self-identification was the best method to collect such data. Therefore, the Data Present in Graph 1 may not reflect 100% of all of the State's veteran employees.

As of July 2018, 634 State Employees have self-identified themselves as a Veteran. This increased to **766** as of July 2019. As the work to identify State employees as just recently begun, it can be anticipated that these numbers will rise significantly in the next year.

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Number of Veterans Employed by State Agencies



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(3) The total number of veterans with service-connected disabilities who are seeking preferences through the Purchasing Division and the State Public Works Division of the Department of Administration pursuant to NRS 333.3366 and 338.13844:

For FY 18 the State Public Works Division reported **two** veterans with service connected disabilities sought to use the preference which resulted in contracts totaling \$23,900. For the time period January through June of fiscal year 2019, SPWD reports **four** veteran owned businesses with service-connected disabilities sought to use the preference for contracts less than \$100,000, and **three** contracts were awarded. For the same period, SPWD reports no veteran owned businesses with service-connected disabilities sought to use the preference for contracts between \$100,000 and \$250,000.

c. Nevada Department of Conservation and Natural Resources (DCNR)

(1) Expedited certification for the grade I certification examination for wastewater treatment plant operators based on their military experience: The Nevada Division of Environmental Protection, Bureau of Water Pollution Control is the agency within DCNR responsible for administering the Wastewater Operator Certification Program. In order to determine veteran status, the application includes a “yes/no” box for military service. For the reporting period of SFY2018 (July 1, 2017 through June 30, 2018), there were **2 veterans** that received expedited certifications for grade 1 certification examination for wastewater treatment plant operators. For the reporting period of SFY2019 there were **5 veterans** that received expedited certifications for grade 1 certification examination for wastewater treatment plant operators.

(2) Any discounted fees for access to or the use of state parks: Nevada Division of State Parks provides a discounted fee for an annual state park permit issued to a disabled veteran who resides in Nevada and can show proof of a permanent service-connected disability of 10 percent or more and was honorably discharged from the Armed Forces of the United States (NRS 407.065 and NAC 407.050). The permit provides the holder unlimited entrance to all parks and use of camping and boat launch facilities in the parks for 12 months after the date the permit is issue. During SFY2018 (July 1, 2017 through June 30, 2018), NDSP sold **589 disabled veteran permits** and during SFY2019 (July 1, 2018 through June 30, 2019), NDSP sold **779 disabled veteran permits**.

d. Nevada Department of Corrections

(1) An annual overview of the monthly population of inmates in this State who are veterans: In FY 2018, a total of **931** veterans were incarcerated in state correctional facilities. In FY 2019, a total of **886** veterans were incarcerated in state correctional facilities.

Tables 9 (2018) and 9.1 (2018) depict the population of veteran offenders by offense group. Tables 9.2 (2019) and 9.3 (2019) depicts the population of veteran offenders by offense group. NDOC submitted a breakdown of veteran offenders by type of confinement presented in Tables 10 (2018) and 10.1 (2018). Tables 10.2 (2019) and 10.3 (2019) present a breakdown of veteran offenders by type of confinement.

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

**Table 9: Nevada Department of Corrections
Population of Male Veteran Offenders by Offence Group
June 30, 2018**

	Drug	DUI	Other	Property	Sex	Violence	Grand Total
Air Force	4	6	5	11	57	31	114
Army	34	25	15	39	169	142	424
Coast Guard	0	1	0	1	4	2	8
Marine Corps	9	7	5	22	32	67	142
National Guard	3	1	1	0	5	13	23
Navy	19	5	3	19	88	72	206
Total Veterans	69	45	29	92	355	327	917
%	7.52%	4.91%	3.16%	10.03%	38.71%	35.66%	100.00%
Non Veterans	1265	343	599	1862	1533	4610	10212
%	12.39%	3.36%	5.87%	18.23%	15.01%	45.14%	100.00%
Unknown	100	18	30	83	279	840	1,350
%	7.41%	1.33%	2.22%	6.15%	20.67%	62.22%	100.00%
Grand Total	1,434	406	658	2,037	2,167	5,777	12,479
%	11.49%	3.25%	5.27%	16.32%	17.37%	46.29%	100.00%

**Table 9.1: Nevada Department of Corrections
Population of Female Veteran Offenders by Offence Group
June 30, 2018**

	Drug	DUI	Other	Property	Sex	Violence	Grand Total
Air Force	0	1	0	0	0	1	2
Army	1	0		1	1	5	8
Coast Guard	0	0	0	0	0	0	0
Marine Corps	1	0	0	0	0	0	1
National Guard	0	0	0	0	0	0	0
Navy	0	0	0	1	0	2	3
Total Veterans	2	1	0	2	1	8	14
%	14.29%	7.14%	0%	14.29%	7.14%	57.14%	100.00%
Non Veterans	188	74	50	401	18	415	1,146
%	16.40%	6.46%	4.36%	34.99%	1.57%	36.21%	100.00%
Unknown	17	6	6	9	8	49	95
%	17.89%	6.32%	6.32%	9.47%	8.42%	51.58%	100.00%
Grand Total	207	81	56	412	27	472	1,255
%	16.49%	6.45%	4.46%	32.83%	2.15%	37.61%	100.00%

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Table 9.2: Nevada Department of Corrections Population of Male Veteran Offenders by Offence Group June 30, 2019							
	Drug	DUI	Other	Property	Sex	Violence	Grand Total
Air Force	4	6	6	5	57	29	107
Army	26	18	17	38	159	130	388
Coast Guard	1	1	0	1	3	3	9
Marine Corps	6	12	5	22	33	73	151
National Guard	3	1	0	2	7	16	29
Navy	15	5	3	15	83	62	183
Total Veterans	55	43	31	83	342	313	867
%	6.34%	4.96%	3.58%	9.57%	39.45%	36.10%	100.00%
Non Veterans	1,218	321	643	1,667	1,561	4,721	10,131
%	12.02%	3.17%	6.35%	16.45%	15.41%	46.60%	100.00%
Unknown	72	9	19	63	255	690	1,108
%	6.5%	0.81%	1.71%	5.69%	23.01%	62.27%	100.00%
Grand Total	1,345	373	693	1,813	2,158	5,724	12,106
%	11.11%	3.08%	5.72%	14.98%	17.83%	47.28%	100.00%

Table 9.3: Nevada Department of Corrections Population of Female Veteran Offenders by Offence Group June 30, 2019							
	Drug	DUI	Other	Property	Sex	Violence	Grand Total
Air Force	0	1	0	0	0	1	2
Army	3	0	0	3	1	5	12
Coast Guard	0	0	0	0	0	0	0
Marine Corps	1	0	0	0	0	0	1
National Guard	0	0	0	0	0	0	0
Navy	1	0	0	0	0	3	4
Total Veterans	5	1	0	3	1	9	19
%	26.32%	5.25%	0.00%	15.79%	5.26%	47.37%	100.00%
Non Veterans	232	80	58	395	18	415	1,198
%	19.37%	6.68%	4.84%	32.97%	1.50%	34.64%	100.00%
Unknown	9	3	4	12	5	46	79
%	11.39%	3.80%	5.06%	15.19%	6.33%	58.23%	100.00%
Grand Total	246	84	62	410	24	470	1,296
%	18.98%	6.48%	4.78%	31.64%	1.85%	36.27%	100.00%

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

**Table 10: Nevada Department of Corrections
Population of Male Veteran Offenders by Type of Confinement
June 30, 2018**

<i>Military Branch*</i>	<i>Institutional Confinement**</i>	<i>Other Confinement***</i>	<i>Total</i>
<i>Air Force</i>	113	1	114
<i>Army</i>	416	8	424
<i>Coast Guard</i>	7	1	8
<i>Marine Corps</i>	141	1	142
<i>National Guard</i>	22	1	23
<i>Navy</i>	201	5	206
<i>Total Veterans</i>	900	17	917
<i>*The first word in the military branch category denotes the military history from the most current NDOC prison booking. The word after the backlash denotes the military history information from a former NDOC prison booking.</i>			
<i>**Offenders housed in a prison or camp.</i>			
<i>***Offenders in residential confinement or serving sentences out of the State of Nevada.</i>			

**Table 10.1: Nevada Department of Corrections
Population of Female Veteran Offenders by Type of Confinement
June 30, 2018**

<i>Military Branch*</i>	<i>Institutional Confinement**</i>	<i>Other Confinement***</i>	<i>Total</i>
<i>Air Force</i>	2	0	2
<i>Army</i>	7	1	8
<i>Coast Guard</i>	0	1	1
<i>Marine Corps</i>	0	0	0
<i>National Guard</i>	0	0	0
<i>Navy</i>	3	0	3
<i>Total Veterans</i>	12	2	14
<i>*The first word in the military branch category denotes the military history from the most current NDOC prison booking. The word after the backlash denotes the military history information from a former NDOC prison booking.</i>			
<i>**Offenders housed in a prison or camp.</i>			
<i>***Offenders in residential confinement or serving sentences out of the State of Nevada.</i>			

**Table 10.2: Nevada Department of Corrections
Population of Male Veteran Offenders by Type of Confinement
June 30, 2019**

<i>Military Branch*</i>	<i>Institutional Confinement**</i>	<i>Other Confinement***</i>	<i>Total</i>
<i>Air Force</i>	2	0	2
<i>Army</i>	10	2	12
<i>Coast Guard</i>	0	0	0
<i>Marine Corps</i>	1	0	1
<i>National Guard</i>	0	0	0
<i>Navy</i>	4	0	4
<i>Total Veterans</i>	17	2	19
<i>*The first word in the military branch category denotes the military history from the most current NDOC prison booking. The word after the backlash denotes the military history information from a former NDOC prison booking.</i>			
<i>**Offenders housed in a prison or camp.</i>			

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Table 10.3: Nevada Department of Corrections Population of Female Veteran Offenders by Type of Confinement June 30, 2019			
<i>Military Branch*</i>	Institutional Confinement**	Other Confinement***	Total
<i>Air Force</i>	107	0	107
<i>Army</i>	379	9	388
<i>Coast Guard</i>	9	0	9
<i>Marine Corps</i>	146	5	151
<i>National Guard</i>	28	1	29
<i>Navy</i>	181	2	183
<i>Total Veterans</i>	850	17	867
<i>*The first word in the military branch category denotes the military history from the most current NDOC prison booking. The word after the backlash denotes the military history information from a former NDOC prison booking.</i>			
<i>**Offenders housed in a prison or camp.</i>			
<i>***Offenders in residential confinement or serving sentences out of the State of Nevada.</i>			

(2) The success rates for any efforts developed by the Incarcerated Veterans Reintegration Council: Not applicable as the council was appointed by a 2014 Executive Order and no longer exists.

e. Governor's Office of Economic Development

(1) The Office of Economic Development shall provide an overview of the workforce that is available statewide of veterans, organized by O*NET-SOC code from the United States Department of Labor or the trade, job title, employment status, zip code, county, highest education level and driver's license class:

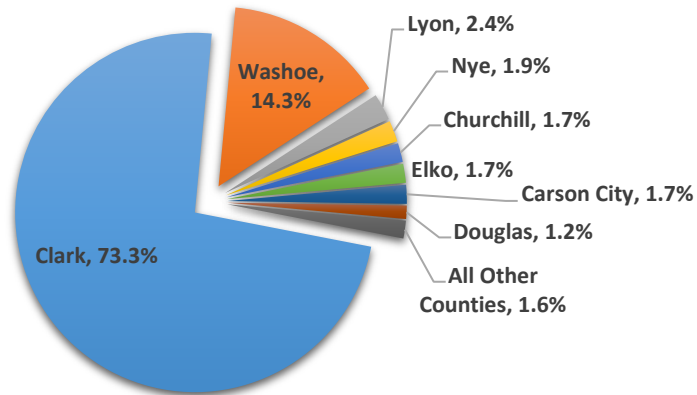
The Governor's Office of Economic Development (GOED) provided an overview of Nevada's **8,903** (2018) and **6,293** (2019) Table 13 and Chart 3 to 6 provide a summary of the information required by NRS 417, as of November 2018. Importantly, the data is not a row-by-row listing of veterans, but rather a listing of skills held by Nevada veterans based on the occupations defined by the United States Department of Labor. Veteran status definitions were also provided below.

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

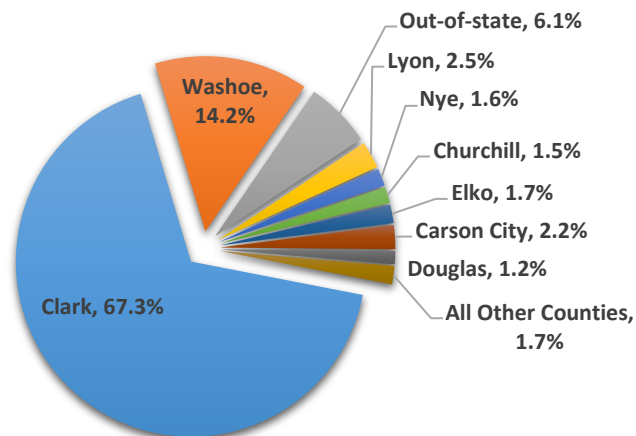
Table 13: O*NET-SOC Major Group	Percent 2018	Percent 2019
Management	12.3	13.4
Business and Financial Operations	4.3	4.2
Computer and Mathematical	4.2	4.4
Architecture and Engineering	2.8	3.1
Life, Physical, and Social Science	0.8	1.0
Community and Social Services	1.0	1.1
Legal	0.4	0.4
Education, Training, and Library	1.1	1.0
Arts, Design, Entertainment, Sports, and Media	1.7	1.9
Healthcare Practitioners and Technical	1.5	2.9
Healthcare Support	1.5	1.3
Protective Service	7.4	7.5
Food Preparation and Serving Related	4.6	4.3
Building and Grounds Cleaning and Maintenance	1.7	1.3
Personal Care and Service	2.4	2.2
Sales and Related	5.8	5.4
Office and Administrative	14.0	13.1
Farming, Fishing, and Forestry	0.2	0.2
Construction and Extraction	8.0	7.8
Installation, Maintenance, and Repair	8.9	7.7
Production	3.4	3.1
Transportation and Material Moving	10.1	11.9
Military Specific	0.9	0.5
Total	100	100

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Distribution of Veteran Job Seekers by County (2018)



Distribution of Veteran Job Seekers by County (2019)



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Chart 4: Highest Level of Education Attained by Veteran Job Seekers

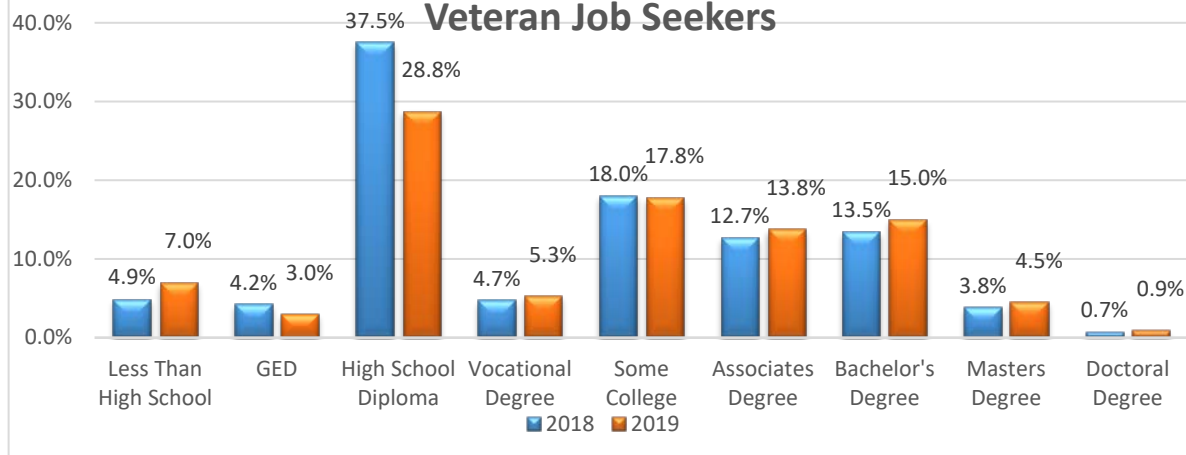


Chart 5: Percentage of Veteran Job Seekers by Eligibility Status (2019)

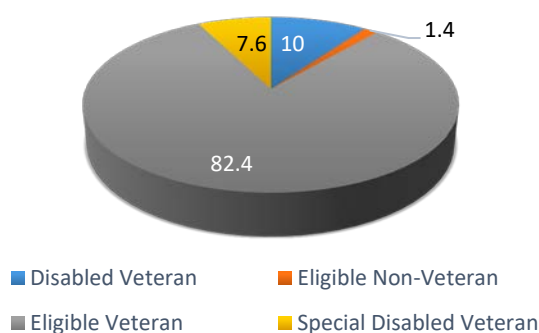


Chart 5: Percentage of Veteran Job Seekers by Eligibility Status (2018)

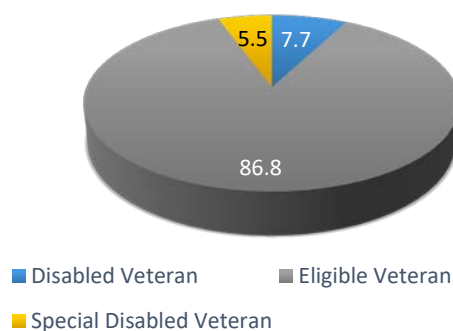


Chart 6: Veteran Job Seekers by Driver's License Class (2019)

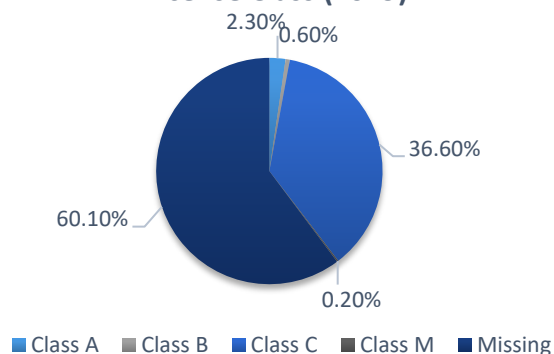
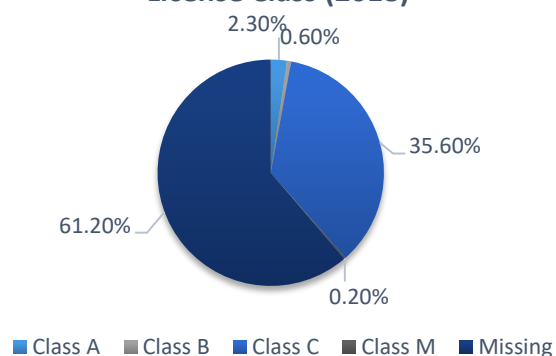


Chart 6: Veteran Job Seekers by Driver's License Class (2018)



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(2) Pursuant to Executive Order 2014-2018, the Procurement Outreach Program of the Governor's Office of Economic Development shall provide on a quarterly basis, an updated report to the ICVA on the number of verified service-connected disabled veteran-owned businesses and veteran-owned businesses in Nevada.

The Office evaluated known data sources in order to determine the number of verified service-disabled veteran-owned small business (SDVOSB) and veteran-owned small businesses (VOSB) in Nevada. The data presented in Table 14 depicts that there is a total of **596** SDVOSBs and VOSBs in Nevada. Data sources consist of U.S. Department of Veterans Affairs, Office of Small & Disadvantaged Business Utilization's (OSDBU) Center for Verification and Evaluation (CVE) and U.S. Small Business Administration's (SBA) Dynamic Small Business Search (DSBS). The businesses verified through CVE and therefore qualified for VA contract set asides are a subset of the self-reported SDVOSB and VOSB businesses in the DSBS database. See Table 14.

Table 14: Service-Disabled Veteran-Owned Small Businesses (SDVOSB) and Veteran-Owned Small Businesses (VOSB) in Nevada 2019		
	CVE-VA	DSBS-SBA
Nevada SDVOSB	91	219
Nevada VOSB	38	248
Total	129	467

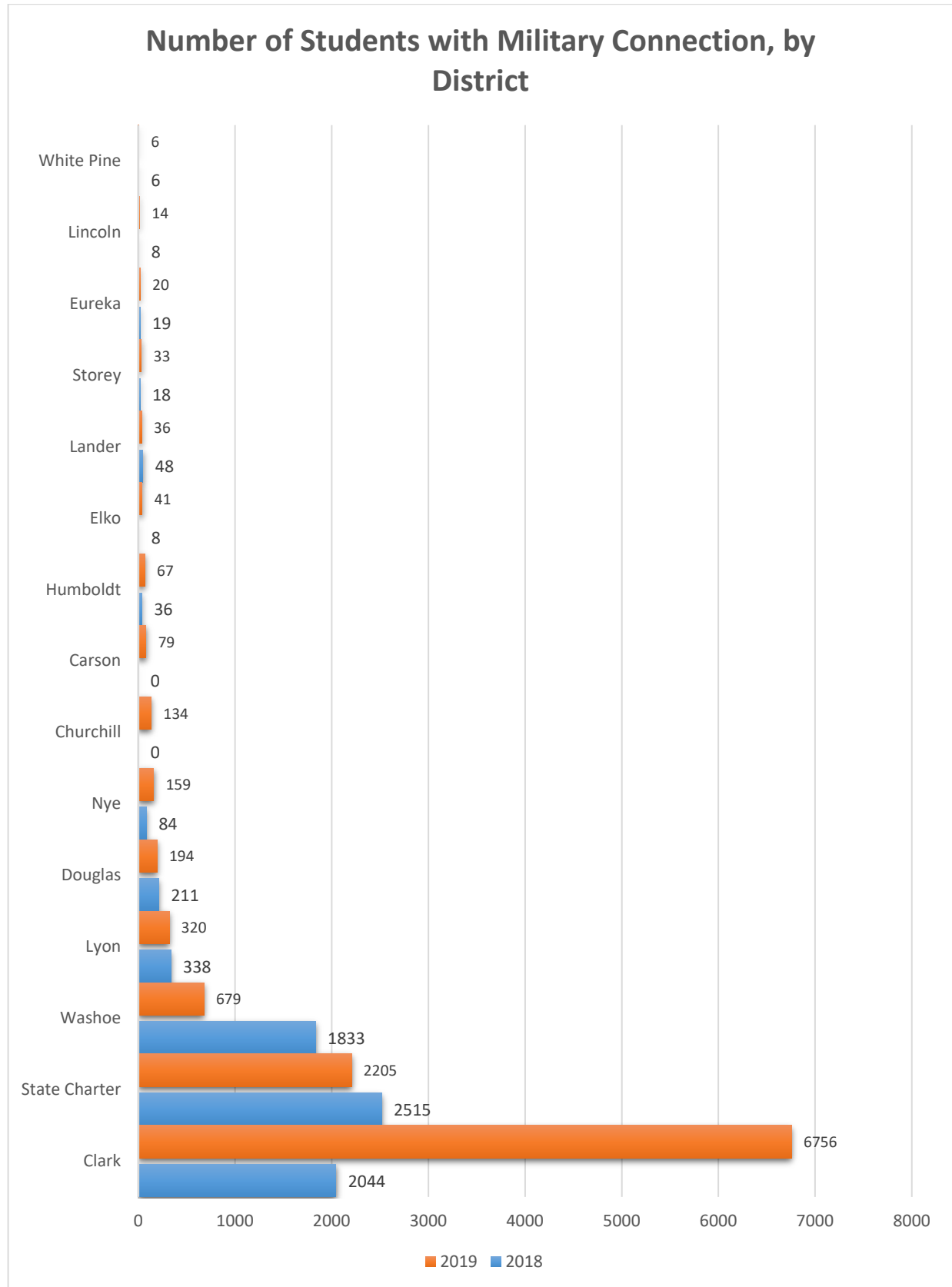
f. Nevada Department of Education

(1) Shall provide the distribution of dependents of service members enrolled in Nevada's public schools:

This data collection was executed at the local school district level by including a voluntary question, or series of questions, regarding the military status of student's parents or guardians in their student enrollment packet. The data was collected and aggregated by the districts and then reported to the Department of Education.

Much like other data include in this report the information provided by the districts was from those veterans who self-identified. Therefore, the numbers provided might not provide a full picture of the number of military connected students in Nevada.

INTERAGENCY COUNCIL ON VETERANS AFFAIRS



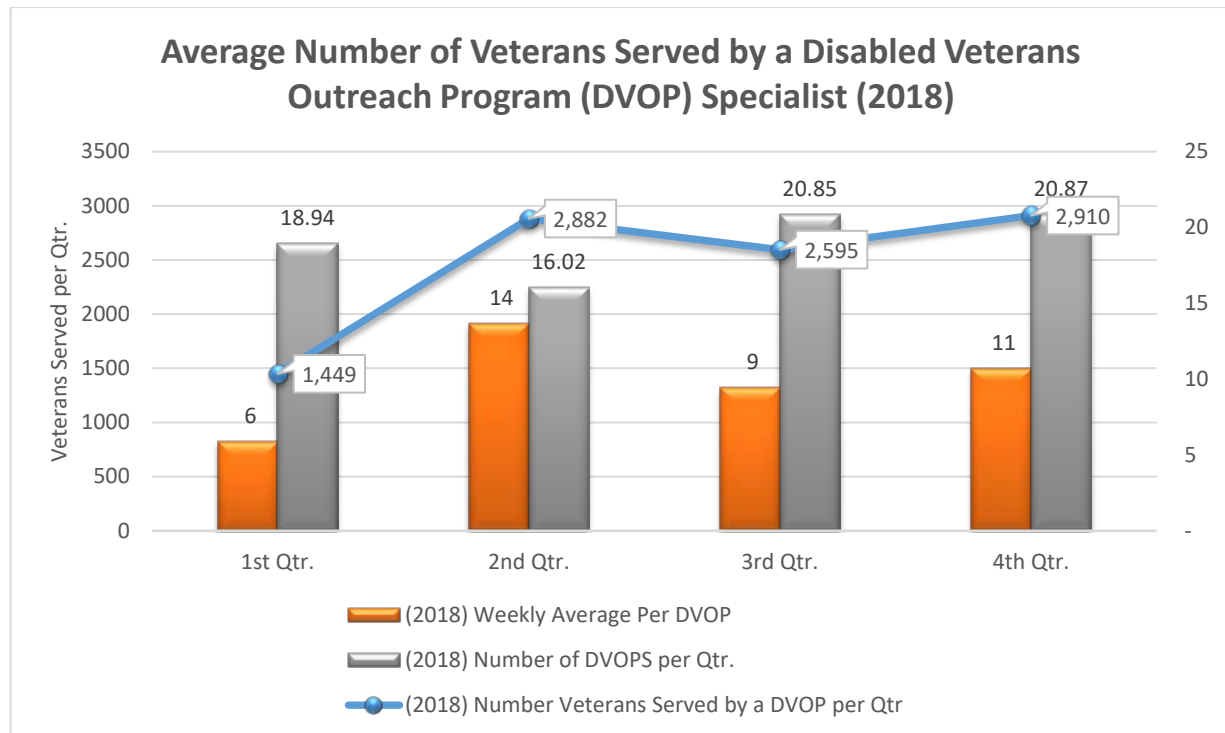
INTERAGENCY COUNCIL ON VETERANS AFFAIRS

g. Nevada Department of Employment, Training and Rehabilitation

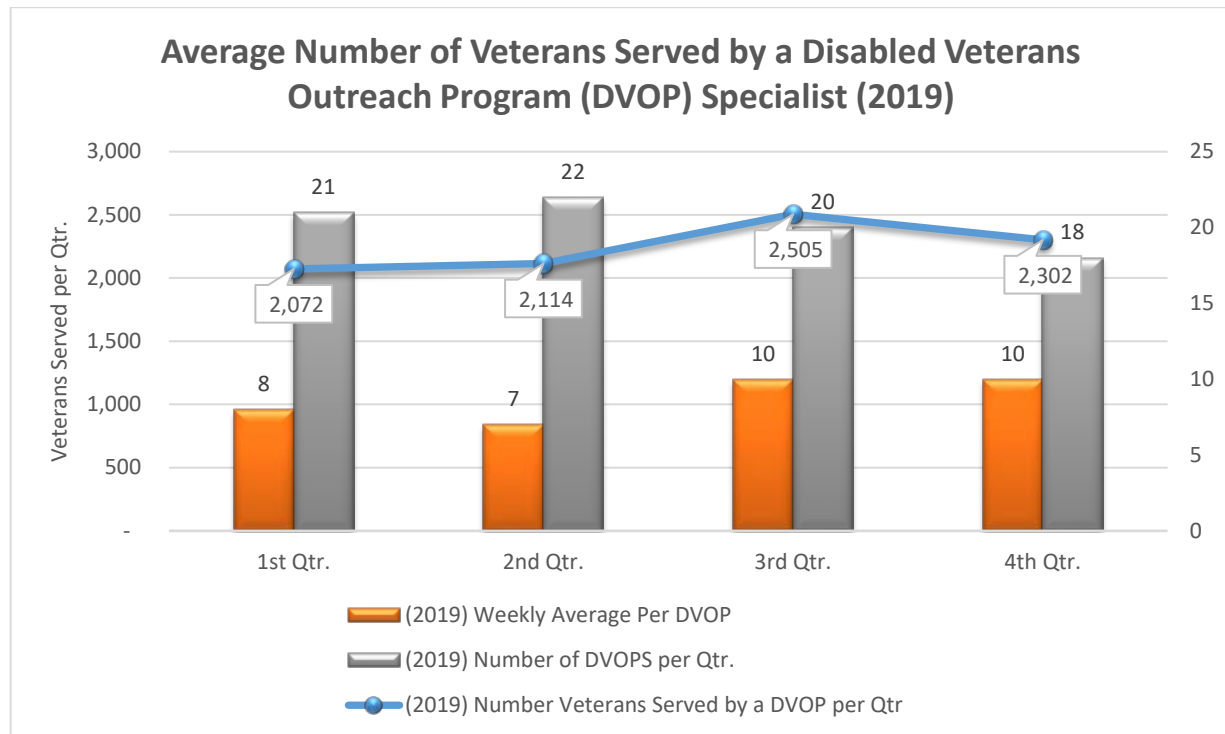
(1) The average number of veterans served by a veteran employment specialist of the Department of Employment, Training and Rehabilitation (DETR) per week:

Nevada JobConnect veteran employment specialists are Disabled Veterans Outreach Program (DVOP) specialists. Veteran eligible for DVOP services must have: (1) served on active duty for a period of more than 180 days and have been discharged with other than a dishonorable discharge; (2) been discharged from active duty because of a service connect disability; or (3) a as a member of reserve component under an order to active duty, served on active duty during a period of war or in a campaign or expedition for which a campaign badge is authorized and was discharged from duty with other than a dishonorable discharge. Veterans must also meet the requirements of Significant Barrier to Employment to see a DVOP Specialist.

The data reported in Chart 7 depicts average numbers per quarter with a weekly average for FY 2008. On an average, a DVOP specialist served 10 veterans per week, a total of 9,836 veterans served by all DVOP specialists in FY 2018. The numbers in Graph 7 count a veteran by social security number during the report quarter to diminish duplicative counts.



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(2) The average number of initial and continuing claims for benefits filed per week by veterans pursuant to NRS 612.455 to 612.530, inclusive:

In addition to assisting veterans attain employment, DETR also manages the Nevada Employment Security Division to process claims for Unemployment Insurance benefits. The average of new or continuing claims filed weekly by veterans, annual average for FY 2018 was **113 claims per week**.

(3) The average weekly benefit received by veterans receiving benefits pursuant to chapter 612 of NRS:

The average weekly benefits received by veterans for the FY 2018 was **\$361.89**.

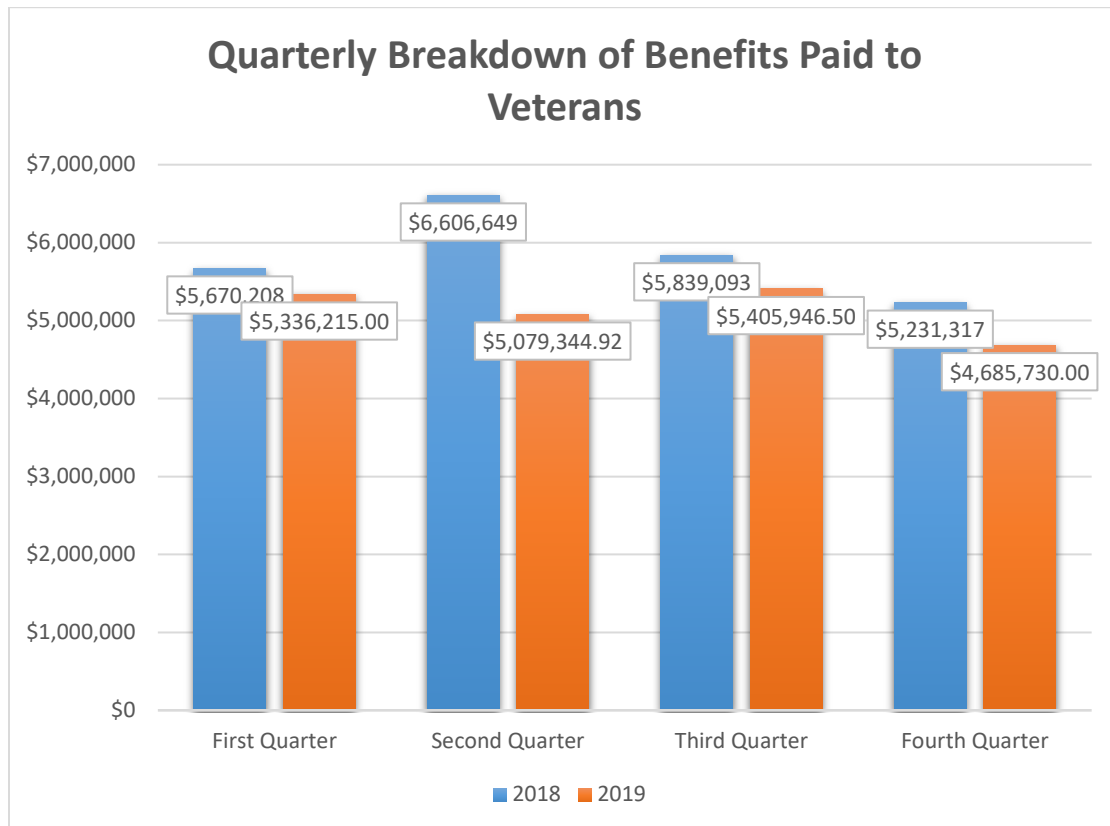
(4) The average duration of a claim by claimants who are veterans receiving benefits pursuant to chapter 612 of NRS:

The average duration of a claim filed by a veteran for the FY 2018 was **10.99 weeks**.

(5) The Administrator of the Division shall, for each calendar quarter, gather aggregate unemployment data concerning veterans, including, without limitation, benefits paid to veterans, and report such data to the ICVA:

The annual total of benefits paid to veterans for FY 2018 was **\$23,347,266** which is **5% or \$1,178,396** less than in the previous fiscal year. The annual total of benefits paid to veterans for FY 2019 was **\$20,507,236.42** which is **14% or \$2,840,029.58** less than FY 2018.

INTERAGENCY COUNCIL ON VETERANS AFFAIRS



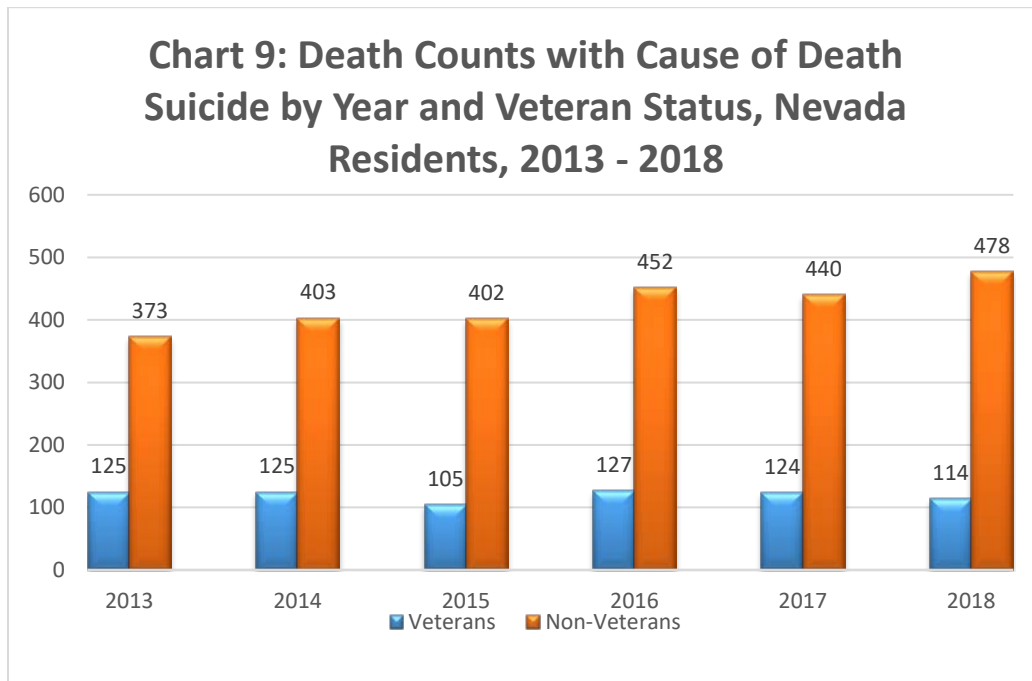
h. Nevada Department of Health and Human Services

(1) The total number of veterans who have applied for and received certification as an Emergency Medical Technician-B, Advanced Emergency Medical Technician and Paramedic through the State Emergency Medical Systems program:

For FY 18, the Division of Public and Behavioral Health indicated there were **18 military veterans** licensed by the Division. In FY19 the number of military veterans licensed increased to **105**. The Division was unable to determine the number of renewal licenses due to limitations of the current data reporting system.

(2) A report from the State Registrar of Vital Statistics setting forth the suicide mortality rate of veterans in this State:

The Office of Public Health Informatics and Epidemiology submitted the "Special Surveillance Report: Veterans Suicide 2013-2017," (2018). The data and information contained in the report highlights the need for efforts to address and prevent this public health problem. Chart 9 presents the suicide death count for 2013-2018. As of the time of publishing, 2019 data was not available.



i. Nevada Department of Motor Vehicles

(1) The total number of veterans who have declared themselves as a veteran and who applied for and received a commercial driver's license:

In FY18 a total of **4,006** veterans who have declared themselves as a veteran and who applied for and received a commercial driver's license. For FY19 this number decreased by **763** for a total of **3,243** veterans.

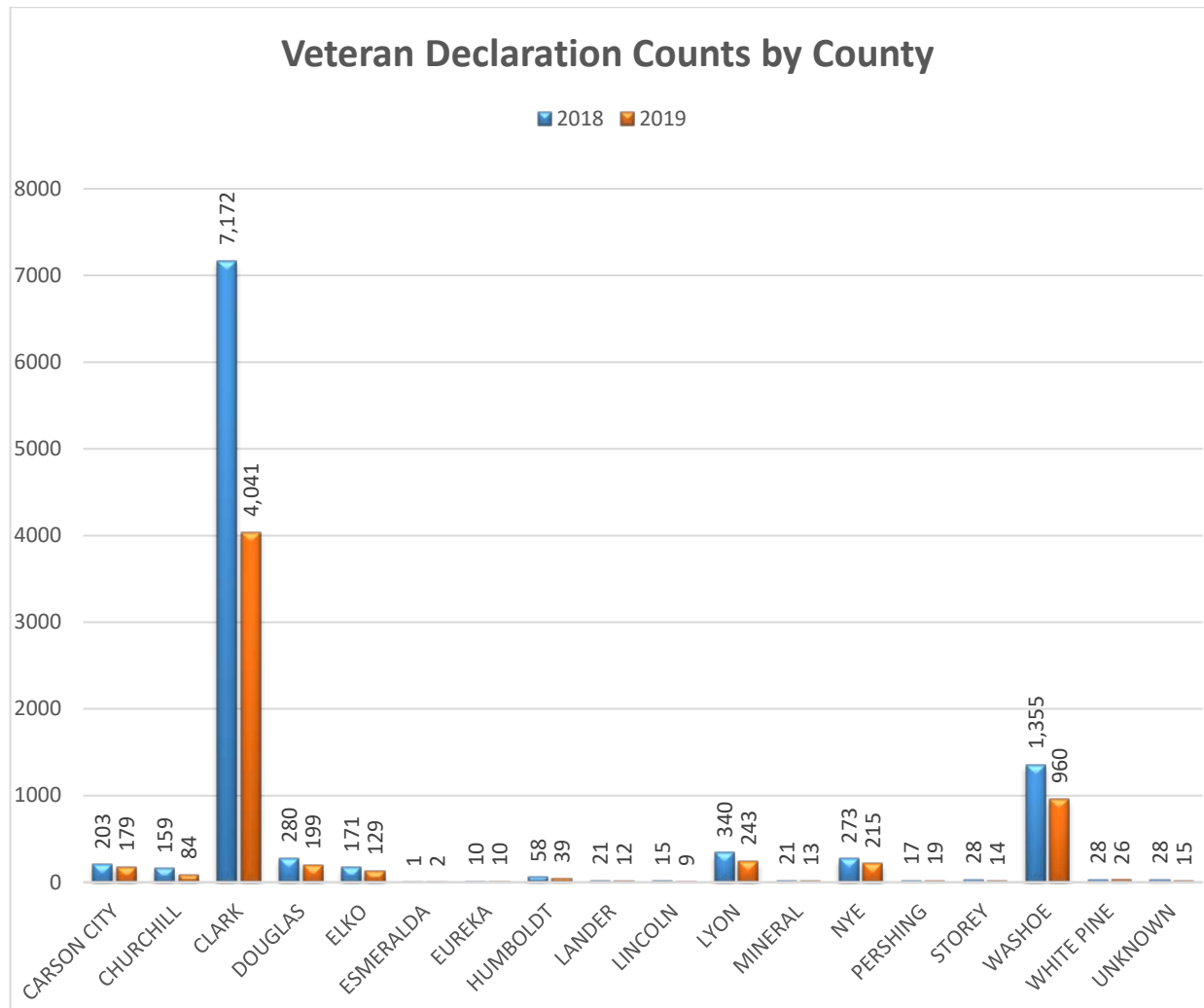
(2) The average monthly total of veteran license plates issued

The average monthly total of veteran license plates issues for the reporting period is **46,256**. In FY18, the average number of active veteran license plates in circulation was **45,177**. In FY19, the average number of active veteran license plates in circulation was **48,722**.

(3) An overview of the data on veterans collected pursuant to NRS 483.292, 483.852 and 483.927.

In FY18, **10,180** DMV applicants declared themselves as veterans. In FY19, **6,209** DMV applicants declared themselves as veterans.

INTERAGENCY COUNCIL ON VETERANS AFFAIRS



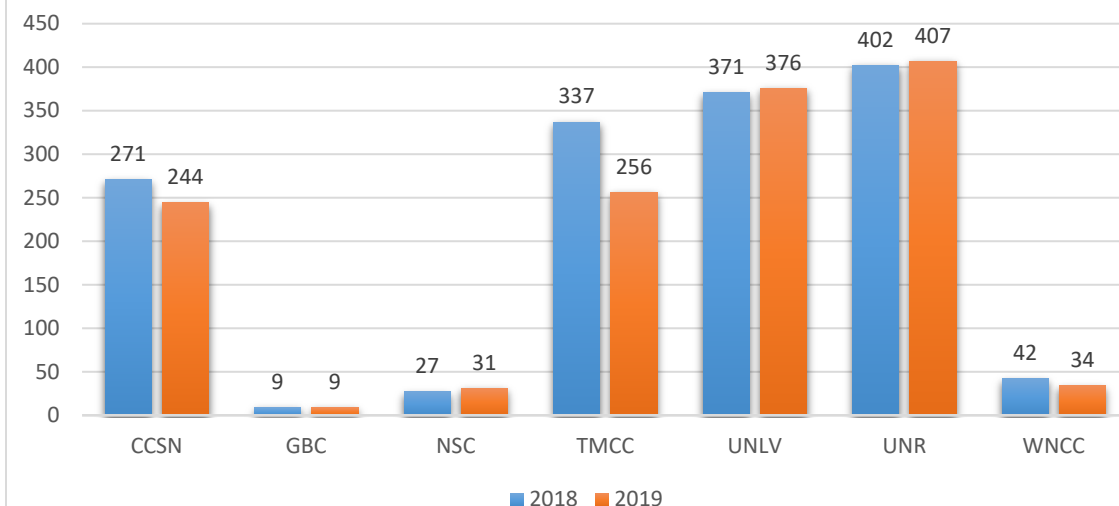
J. Office of the Adjutant General

(1) Members of the NNG using waivers for each semester and identifying which schools accepted the waivers:

Active members of the NNG are eligible for a fee waiver that will permit such Guard members to register for courses without a registration fee. NNG members utilized **1,459** tuition waivers for FY 18 and **1,357** for FY 19. During individual semesters NNG members utilized **807** waivers for Fall 2018 and **652** waivers for Spring 2018. In 2019 both semesters showed a decrease in the usage waivers: **721** for Fall, and **636** for Spring.

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CHART 12: TOTAL TUITION WAIVERS FOR FISCAL YEAR BY INSTITUTION



(2) Members of the Nevada National Guard identified by Military Occupational Specialty and zip code:

The NNG submitted information identifying members of the NNG by Occupational Code and zip code. For FY18 the Army Guard identified **3,089** Soldiers with **159** military occupation codes (MOS) from **242** different zip codes. As of the time of publishing, data for Air Guard Members was not available. For FY19 the Army Guard identified **3,123** Soldiers with **158** military occupation codes (MOS) from **130** different zip codes. Also, in FY19 information was submitted identifying **1,769** Air Guard members with **366** military occupational codes (MOS) from **759** different zip codes. Tables presenting this information are found in **Appendix B**.

(3) Members of the NNG employed under a grant from Beyond the Yellow Ribbon:

The Beyond Yellow Ribbon (BYR) grant supports State managed programs that are intended to provide outreach services to service members returning from deployments. The programs provided by each State vary from employment assistance, behavioral health services, and outreach information and referrals. The NNG chose to focus a majority of the BYR funds towards an employment assistance program, Work for Warriors (WFW), to assist Nevada's service members, veterans, and their families. As of the time of publishing, this data was not available.

k. Nevada Department of Public Safety

(1) The Department of Public Safety (DPS) shall provide the percentage of veterans in each graduating class of its academy for training peace officers:

The DPS continues to actively recruit veterans to strengthen the ranks of the department's divisions. Table 15 presents statistics regarding the two Peace Officer Academy Classes held through FY 2018. The average of veterans graduating the academy from **seven** in FY17 to nearly **seven and a quarter** graduates per class in FY 19 (Table 15.1).

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Table 15: Department of Public Safety FY 2018 Academy Classes

	Academy #78 Start July, 2017	Academy #79 Start Aug., 2017	Academy #80 Start Feb., 2018	Academy #81 Start Mar., 2018
# of Cadets Starting Academy	32	17	19	18
# of Veterans Starting Academy	8	0	2	4
Percentage of Veterans in Academy	25%	0%	10.53%	22.22%
Cadets successfully Completing Academy	26	13	15	18
# of Veterans who Successfully Completed this Academy	7	0	2	4
Percentage of Veterans Completing Academy	26.92%	0%	13.33%	22.22%

Table 15.1: Department of Public Safety FY 2019 Academy Classes

	Academy #82 Start July, 2018	Academy #83 Start Jan., 2019	Academy #84 Start Aug., 2018	Academy #85 Start Feb., 2019
# of Cadets Starting Academy	24	29	15	31
# of Veterans Starting Academy	5	12	5	7
Percentage of Veterans in Academy	21%	41%	33%	23%
Cadets successfully Completing Academy	18	21	14	22
# of Veterans who Successfully Completed this Academy	4	8	5	7
Percentage of Veterans Completing Academy	22%	38	36%	32%

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L. Nevada Department of Taxation

(1) The Department of Taxation shall provide the total number of veterans receiving tax exemptions pursuant to NRS 361.090, 361.091, 361.155, 371.103 and 371.104:

The Department of Taxation submitted the total number of veterans receiving a tax exemption during FY 18 and FY 19. For FY 2018, **76,326** veterans availed themselves to the exemptions pursuant to NRS 361.090, 361.091, 361.155, 371.103 and 371.104. This number increased to **78,654** in FY 19. Tables 16 and 17 present a statewide total for property tax exemptions for the 2018 and 2019 secured and unsecured roll, respectively. Table 18 presents **49,807** tax exemptions for 2018 vehicle registrations and **51,404** exemptions for 2019. Table 19 presents the total number of veterans receiving tax exemptions during FY 18 and FY 19 by county.

The totals submitted for FY 18 show a slight incline of **252** veterans availing themselves to property tax exemptions; however, there is a significant decrease of **3,544** veterans utilizing vehicle registration exemptions when compared to the previous year. The totals submitted for FY 19 show a greater incline of 2,750 veterans availing themselves to property tax exemptions over FY 18. There is also a significant increase of **1,597** veterans using vehicle registration exemptions when compared to FY 18.

Table 16: Property Taxes - Secured Roll		2018-2019	2019-2020
Item	Description	Exemptions Granted	Exemptions Granted
1	Veterans (NRS 361.090)	16,862	16,592
2	Veterans Home Gifts (NRS 361.0905)	202	204
3	Disabled Veterans (NRS 361.091)		
	A. 100%	5,150	5,829
	B. 80-99%	1,341	1,570
	C. 60-79%	1,268	1,314
	D. Surviving Spouse	908	980
	Total NRS 361.091 Exemptions	8,667	9693
Secured Total		25,731	26,489

Table 17: Property Taxes - Unsecured Roll		2017-2018	2018-2019
Item	Description	Exemptions Granted	Exemptions Granted
1	Veterans (NRS 361.090)	617	579
2	Veterans Home Gifts (NRS 361.0905)	3	1
3	Disabled Veterans (NRS 361.091)		
	A. 100%	86	96
	B. 80-99%	22	21
	C. 60-79%	26	24
	D. Surviving Spouse	34	40
	Total NRS 361.091 Exemptions	168	181
Unsecured Total		788	761

Table 18: Registered Vehicles		2017-2018	2018-2019
Item	Description	Exemptions Granted	Exemptions Granted
1	Veterans (NRS 371.103)	36,278	35917
2	Veterans Home Gifts (NRS 371.103(2))	-	-
3	Disabled Veterans (NRS 371.1035)	15	14
4	Disabled Veterans (NRS 371.104)		
	A. 100%	7,154	8,305

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B. 80-99%	2,670	3,094
C. 60-79%	3,027	3,345
D. Spouses (NRS 371.104 (2))	17	-
E. Surviving Spouses (NRS 371.104 (6))	646	729
Total NRS 371.104 Exemptions	13,514	15,473
Registered Vehicle Total	49,807	51,404
Grand Total	76,326	78,654

Table 19: Total Number of Veterans Receiving Tax Exemptions During FY 18 and FY 19 by County

County	Property Taxes (Secured & Unsecured) FY 18	Property Taxes (Secured & Unsecured) FY 19	Vehicle Registration FY 18	Vehicle Registration FY 19
CARSON CITY	609	609	1,398	1,422
CHURCHILL	530	531	1,430	1,463
CLARK	16,108	16,570	37,114	38,061
DOUGLAS	622	652	1,735	1,771
ELKO	370	370	721	722
ESMERALDA	7	9	43	38
EUREKA	14	13	49	48
HUMBOLDT	209	209	181	203
LANDER	76	76	58	58
LINCOLN	90	83	168	153
LYON	912	918	1,575	1,574
MINERAL	179	171	108	102
NYE	1,536	1,633	2,117	2,208
PERSHING	90	86	140	125
STOREY	124	126	151	141
WASHOE	4,738	4,972	2,681	3,179
WHITE PINE	235	222	138	136
Nevada	26,519		49,807	

m. Nevada Department of Wildlife

(1) Veterans holding hunting or fishing licenses based on disability:

NDOW issues free hunting and fishing licenses to veterans residing in Nevada for six months or longer who have incurred a 50 percent or more service-connected disability. For License Year (LYR) 2017-18, For FY 2018 **1813** service-connected disabled veterans availed themselves to free hunting and fishing licenses. For FY 2019 **1875** service-connected disabled veterans availed themselves to free hunting and fishing licenses.

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(2) Service members holding hunting or fishing licenses who are residents of this State but are stationed outside this State:

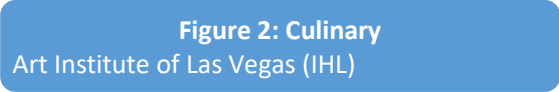
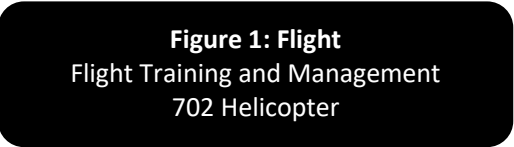
NDOW also issues discounted hunting and fishing licenses for Nevada resident service members on active duty who are stationed outside of Nevada. Service members must show duty or leave papers at the time of purchase. FY 2018 was a transition year to a new license structure. Therefore, the FY18 data had a mix of the old license products and the and the new. For FY 19 **7** service members availed themselves to discounted hunting and fishing licenses.

n. Nevada Commission on Post-Secondary Education

(a) The Commission on Postsecondary Education shall provide, by industry, the total number of schools in this State approved by the United States Department of Veterans Affairs that are serving veterans:

As the State Approving Agency (SAA) for Nevada, the Commission on Postsecondary Education has the responsibility to approve and supervise the programs of education and training for eligible veterans, dependents, National Guard members, and reservists. The SAA together with the VA manage veterans education benefits by approving each program of education or training in which a veteran or eligible person wishes to use G.I. Bill® benefits.

For FY 18, figures 1 to 22 present all of the State Approved Institutions. In Nevada, there are **20** Institutions of Higher Learning, **28** Non-College Degree, and **24** OJT/Apprenticeships serving veterans, service members, and their families. As of the time of publishing, 2019 data was not available.



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Figure 4: Information Technology

Asher College (IHL)
Career College of Northern Nevada (IHL)
DeVry University (IHL)
University of Phoenix (IHL)
Milan Institute (NCD)
New Horizons Computer Learning (NCD)
Professional Institute of Technology
Multnomah University

Figure 5: Installation, Maintenance & Repair

Career College of Northern Nevada (IHL)
Advanced Training Institute (NCD)
Quality Technical Training Center (NCD)
American Locksmith Institute of Nevada
Aviation Institute of Maintenance
National Technical Institute

Figure 6: ALL*

College of Southern Nevada (IHL)
Great Basin College (IHL)
Nevada State College (IHL)
Truckee Meadows Community College (IHL)
University of Nevada, Las Vegas (IHL)
University of Nevada, Reno (IHL)
Western Nevada College (IHL)

*Listed ALL since Nevada System of Higher Education institutions have upwards of 150 + degrees.

Figure 7: Business and Accounting

DeVry University (IHL) Sierra Nevada College (IHL)
Asher College (IHL) University of Phoenix (IHL)
Everest College (IHL) Milan Institute (NCD)

Figure 8: Architecture

Art Institute of Las Vegas

Figure 9: Management

University of Phoenix (IHL)
DeVry University (IHL)
Nevada Career Institute
International School of Hospitality
Sierra Nevada College

Figure 10: Education

Sierra Nevada College (IHL)
Touro University (IHL)
University of Phoenix (IHL)

Figure 12: Production

John Fish Jewelry School

Figure 13: Legal

Northwest Career College (IHL)
DeVry University
University of Phoenix (IHL)

Figure 15: Massage

Carrington College (IHL)
European Massage Therapy School (NCD)

Figure 11: Law Enforcements & Protective Service

Department of Public Safety Division Trng. (NCD)
Las Vegas Metro North Valley Complex
Las Vegas Metropolitan Police Department Academy (NCD)
Nevada POST Academy (NCD)
CRI Counter Terrorism Training School (NCD)

Figure 14: Media - Communications

Art Institute of Las Vegas (IHL)
DeVry University-Nevada
Sierra Nevada College

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Figure 17: Cosmetology

Academy of Hair Design (NCD)
Aveda Institute Las Vegas (NCD)
Euphoria Inst of Beauty Arts & Sciences (NCD)
Expertise Cosmetology Institute (NCD)
Milan Institute of Cosmetology (NCD)
The Paul Mitchell School (NCD)
G. Skin & Beauty Institute

Figure 16: Community and Social Services Multnomah University

Figure 18: Gaming & Entertainment Crescent School of Gaming & Bartending (NCD)

Figure 19: Hospitality & Personal Services

Advanced Training Institute (NCD)
International School of Hospitality
Aveda Institute of Las Vegas
Euphoria Inst. Of Beauty Arts & Sciences
Expertise Cosmetology Institute
G. Skin and Beauty Institute
L-Make Up
Milan Institute of Cosmetology
Cortiva Institute
Paul Mitchell The School

Figure 20: Transportation

Southwest Truck Driver Training (NCD)
702 Helicopter
Elite Flight Training & Management
FAA Las Vegas Airport Tower (OJT)
FAA Las Vegas Tracon (OJT)
FAA North Las Vegas Tower (OJT)
FAA Reno ATCT/Tracon/TWE-RNO (OJT)

Figure 21: Office & Administration & Government

Department of Veterans Affairs (OJT)
Federal Bureau of Reclamation, Lower CO (OJT)
Naval Air Station-Fallon (OJT)
Social Security Administration (OJT)
New Horizons Computer Learning Center
Professional Institute of Technology

Figure 22: Building Trades

ABC Inc - Sierra Nevada Chapter (OJT)	ABC of Southern Nevada (OJT)
Electrical JATC for Southern Nevada (OJT)	Plumbers & Pipefitters JAC (OJT)
Ironworkers JATC Local 433 (OJT)	Sheet Metal Workers JAC—Las Vegas (OJT)
Nevada Power Company (OJT)	Sheet Metal Workers JAC—Reno (OJT)
Northern NV Laborers (OJT)	Southern NV Operating Engineers JATC
Pipe Trades JATC for Southern Nevada (OJT)	

o. Nevada State Licensing Boards and Regulatory Bodies

(a) Each regulatory body shall provide the total number of veterans and service members applying for licensure by the regulatory body: In FY18, **2650**. In FY19, **3621**. The total for the reporting period is **6,271**.

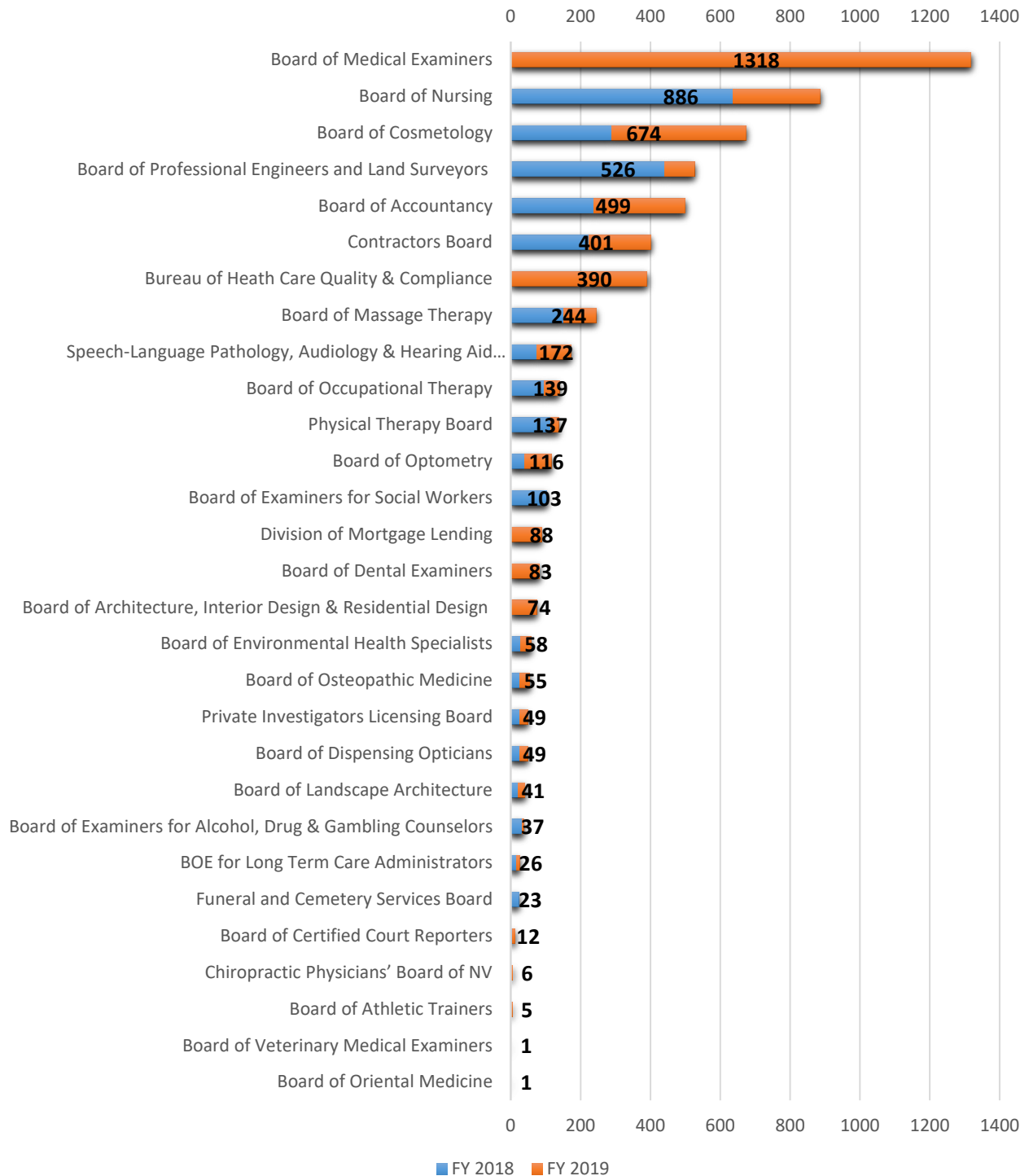
29 of Nevada's State Licensing Boards and Regulatory Bodies provided data regarding the number of applicants who self-identified as a veteran and/or service member and were licensed by the regulatory body. The data provided varied with some Boards and Bodies reporting renewals or new applicants as well as some provided further information regarding branch of military service. Chart 13 presents the total veterans and service members applying for licensure by each Licensing Board and Regulatory Body.

The following Licensing Boards and Regulatory Bodies did not have a way to extrapolate military service data from their database and/or are in the process of updating their reporting mechanisms:

- Marriage & Family Therapists' & Clinical Professional Counselors
- Pharmacy
- Psychological Examiners'

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Chart 13: Number of Veterans & Service Members Applying For Professional Licensure



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Appendix A: Member Biographies for the Interagency Council on Veterans Affairs

Chair— Colonel (Retired) Katherine Miller was raised in Reno and served 34 years in the U.S. Army. Starting as an enlisted soldier, she culminated her military service with assignments as a military police brigade commander serving in the United States and in Afghanistan and as the Commander of the Department of Defense's largest correctional organization. After retiring, she taught college at the University of Maryland and the University of Nevada, Reno. She served as the Deputy Director for the Nevada Department of Veterans Services prior to accepting appointment.

Vice Chair— Doug Williams serves as the Veterans Coordinator for the Division of Human Resource Management. Doug previously served over 20 years in the United States Air Force beginning as an enlisted Airman in Civil Engineer Squadrons and culminated his military career as a First Sergeant at Nellis AFB, Las Vegas, Nevada. As the Veterans Coordinator, he actively collaborates with veteran service organizations and veteran community partners throughout Nevada and provides direct assistance to veterans seeking employment with the State of Nevada. Doug also oversees the Veteran Peer Mentor program established by Governor Sisolak that is designed to support the mentoring, professional development, and networking opportunities for veterans, members of the Nevada National Guard, and members of the U.S. Armed Forces Reserves employed by the State of Nevada.

Member— "Brigadier General Berry has served the State of Nevada and his country with distinction for over 30 years as a member and leader of the Nevada Air National Guard," Governor Sisolak said. "Beyond his exemplary military experience, Brig. Gen. Berry's diverse background in senior leadership roles in local law enforcement and business gives him an invaluable perspective on the qualities and skills necessary to succeed at the highest levels. "Brig. Gen. Berry previously served as the Assistant Adjutant General for the Nevada Air National Guard (NVANG) since 2015 as well as the Assistant to the Director of A1 NGB, HAF A1 since last year. In the former role, he was the principal advisor on all NVANG issues related to federal and state missions and was responsible for developing and coordinating all policies, programs, and plans affecting more than 1,100 NVANG personnel, and the NVANG's C-130/MAFF, MQ-1/9, and Distributed Ground Station weapons systems. Additionally, he served as the official channel of communication with the National Guard Bureau and the U.S. Department of the Air Force. In the latter role, he served as the service component level personnel director for over 107,000 Air National Guard (ANG) members, including managing the component Headquarters, Numbered Air Force, and Major Command level support in formulation and coordination of policy and execution of manpower, personnel, services, and training programs of the entire personnel life cycle. Prior to becoming the NVANG Assistant Adjutant, Brig. Gen. Berry served as Chief of Staff of the NVANG, Assistant Adjutant General for the NVANG (2013-2015), and Special Assistant to the Chief of the National Guard Bureau based in Arlington, VA. He worked jointly at the national level with General Frank Grass, the first four-star General in the Army National Guard. During his time working for General Grass, Brig. Gen. Berry gained exposure to a wide range of challenges that the Army National Guard (ANG) faces, including multiple deployments, critical incidents working with the legislature, strategic alignment with the Secretary of the Army and Air Force, and partnering with local, state, and national congressional delegations. Brig. Gen. Berry also served as the Director of the Office of Cultural Transformation at the National Guard Bureau, Commander of the 152nd Mission Support Flight for the NVANG, as well as HQ Personnel Officer, State Social Actions Officer, and Officer in Charge of Education and Training (152nd Mission Support Squadron), for the NVANG. Brig. Gen. Berry also served in numerous civilian leadership roles in business and law enforcement. Most

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recently, from 2017 to 2019, he was Senior Vice President for Organizational Culture and Employee Engagement at MGM Resorts International. He also served as Senior Vice President for the following roles: Talent Management & Organizational Performance; Talent & Performance; and Diversity and Inclusion. Brig. Gen. Berry's public service career started in law enforcement where he worked his way up from police officer to Assistant Chief of Police from 1980 to 2005. Brig Gen. Berry has received numerous military and civilian awards, including the Defense Meritorious Medal, Airman of the Year for the ANG, Commanders Excellence Award for the NVANG, the Meritorious Service Medal, the Air Force Commendation Medal, Officer of the Year at the Reno Police Department, and the NAACP Community Award (Las Vegas Chapter). Brig Gen. Berry grew up in Evansville, IN and received his B.A. from the University of Evansville in Evansville, IN and a Master of Public Administration from the University of Nevada, Reno. He also has completed the U.S. Air Force Command and Staff College and Air War College. Brig. Gen. Berry lives in Sparks, NV with his wife, Margo, and has three children and three grandchildren.

Member— Terry Reynolds is the Director of the Department of Business and Industry. Business and Industry oversees 11 diverse state regulatory divisions - from the Insurance to Financial Institutions to the Taxicab Authority. Mr. Reynolds served as Deputy Director of Administration for the Department from November 2013 to November 2019 and was responsible for managing the financial, human resource, administrative, and legislative functions of the Department. Mr. Reynolds has more than 40 years management experience in the both the public and private sectors. He is a graduate of the University of Nevada and served as a legislative intern in the Nevada Legislature and a Congressional intern for the US Senate. He was formally the president of The Reynolds Company, providing governmental affairs representation, project management, and entitlement expertise to public and private clients. Prior to forming the Reynolds Company, Terry was senior vice president for external affairs and entitlements with the Wingfield Nevada Group Management Company (WNG). He oversaw entitlements and governmental affairs for WNG properties and acted as liaison to federal, state and local agencies for various entitlements and operational permits. Previously Terry worked in municipal government for 21 years as a city manager for the cities of Prescott Arizona, Elko and Sparks Nevada. He also served as an administrative officer in the Court Administrator's Office of the Nevada Supreme Court handling legislative matters for the lower courts. Mr. Reynolds graduated from the University of Nevada with a BA in Political Science and MA, with a concentration in Public Administration. In addition, Mr. Reynolds is a graduate of the University of Denver's Senior Executive Program. In recent years he has served as Alumni President, and as a member of the University of Nevada Foundation. He has served on several local boards and commissions from United Way to Rotary and continues to support and be involved in civic organizations.

Member— Dr. Tiffany Tyler-Garner was appointed as director of the Nevada Department of Employment, Training, and Rehabilitation (DETR) by Governor Steve Sisolak in early 2019. In this capacity, she serves as a member of the Governor's cabinet overseeing the daily operations of DETR which includes more than 1,000 staff members in several offices throughout the state. Prior to becoming director of DETR, Dr. Tyler-Garner served as the chief executive officer of Communities In Schools (CIS) of Nevada since August 2016. In her capacity at CIS, she oversaw services provided to 68,000 students in 63 schools statewide including programs highlighting workforce development, youth development, reentry, and diversion. Prior to her service at CIS of Nevada, she was a chief operating officer at Nevada Partners where she was tasked with overseeing the administration of programs and services addressing Southern Nevada's at-risk-adults and youth populations. Dr. Tyler-Garner holds a doctoral degree in Educational Psychology, from the University of Nevada, Las Vegas; a Master of Science degree in Counseling, from California State University, Northridge; and a Bachelor of

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Arts degrees in Sociology and Psychology from the University of Southern California. Dr. Tyler-Garner's research interests include dropout prevention, district and school reform, youth development, and program evaluation.

Member— Richard Whitley was appointed to the position of director of the Nevada Department of Health and Human Services (DHHS) by the Governor on June 15, 2015. In this position, Director Whitley manages a staff of more than 6,400 employees and a biennial budget of more than \$12.5 billion in combined state and federal funds. Director Whitley oversees five divisions that provide both direct services and public assistance programs for Nevadans in need. The divisions include: Aging and Disability Services, Child and Family Services, Health Care Financing and Policy (Medicaid), Public and Behavioral Health, and Welfare and Supportive Services. The efforts of DHHS comprise nearly one-half of the entire state budget. Director Whitley began state service as the senior psychologist for the Nevada Women's Correctional Facility in 1986. He joined DHHS in 1997 within the Health Division's Bureau of Disease Control and Intervention Services. He held several positions within the Health Division before being asked to serve as its Administrator in 2008. His responsibilities expanded in 2012 when he was asked to also serve as administrator for the Division of Mental Health and Developmental Services. The two divisions officially merged in 2013, and Director Whitley became the first administrator of the newly created Division of Public and Behavioral Health. Director Whitley holds a bachelor's degree from Willamette University, in Oregon, and a Master of Science degree in Counseling Psychology from Western Oregon University.

Member— Dr. Thom Reilly is Chancellor of the Nevada System of Higher Education (NSHE). The chancellor is appointed by the Board of Regents to serve as chief executive officer for the Nevada System of Higher Education (NSHE). He supervises the eight NSHE presidents and ensures the Board of Regents policies are implemented throughout the system. As chancellor, he is the System liaison with the governor, state legislators, and other public officials and community leaders. Dr. Thom Reilly was appointed by the Board to serve as NSHE's chancellor starting August 2017. Prior to his appointment, he served as director of the Morrison Institute for Public Policy at Arizona State University where he also was a professor in the School of Public Affairs. He currently is a Fellow of the National Academy of Public Administration and professor emeritus at San Diego State University. He previously served five years as county manager for Clark County and was vice chancellor of the NSHE Health Sciences System. Reilly has extensive experience in the private sector, serving as managing principal of The Reilly Group, a management consulting firm and as former vice president of social responsibility at Caesars Entertainment, Inc. He has held senior administrative positions with the State of Nevada, overseeing income maintenance programs and the statewide child welfare system. He also was a former director and professor for the School of Social Work at San Diego State University. Reilly has authored numerous published works on public pay and benefits, governance, HIV, and child welfare. He and his work have appeared on NPR's "Here and Now," PBS NewsHour, CNN Money, and Fox Business News, and in The New York Times, Wall Street Journal, The Guardian, Law 360, Governing, Businessweek and The Associated Press. He is co-editor of the Ethics, Corruption and Governance Series for Rowman & Littlefield Lexington Books. A complete listing of his books and publications, as well as his detailed CV, can be found at www.thomreillypublications.com. In 2016, Reilly was honored nationally with the Anti-Corruption Award, sponsored by the New York City Independence Clubs, in acknowledgement of "the landmark work the Morrison Institute is doing to understand the emerging independent voter constituency." He received his master's and doctorate of public administration from the University of Southern California. He earned his master of social work at ASU and a bachelor in social work from the University of Memphis.

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Member— Peter Long was appointed Administrator for the Division of Human Resource Management (DHRM) in April 2016 and served as Interim Director of the Department of Administration from November 2019 to January 2020. Peter oversees all activities of the division, which include: Agency Human Resource Services; Central Payroll; Central Records; Compensation, Classification & Recruitment; Consultation & Accountability; Equal Employment Opportunity and Discrimination Investigation Unit; and the Office of Employee Development. Long works closely with the State Personnel Commission to carry out the provisions of Chapter 284 of the Nevada Revised Statutes and Nevada Administrative Code. Peter received his Associates of Science degree in Business Administration from Yuba College and his Bachelor of Science degree in Business Administration from Sacramento State University. He is a Certified Public Manager from the State of Nevada and received certification in Mediation and Conflict Resolution from the University of Nevada, Reno.

Member— Charles Daniels is the Director of the Nevada Department of Corrections (NDOC), appointed by Governor Steve Sisolak on December 10, 2019. Daniels has been in corrections over 30 years working in various leadership roles. After leaving the Air Force in 1988, Daniels joined the Federal Bureau of Prisons as a correctional officer in California and spent the next 28 years working his way up to complex warden at institutions in Beaumont, Texas (2013-2015) and Terre Haute, Indiana (2015-2016). In between, he served as associate warden and warden at facilities in California, Illinois, and Oregon before moving to Washington, D.C. in 2008 to become the Senior Deputy Assistant to the Director for the Federal Bureau of Prison's Industries, Education, and Vocational Training Division. He also served as warden for a facility in Colorado. During this time, Daniels led a regional hostage negotiation team and developed an emergency response plan for correctional facilities. Daniels retired from federal service in 2016. Daniels followed up his long career in federal service with a senior role in the New York City Department of Corrections where he helped manage a \$1.8 billion operating budget. Daniels most recently served as Deputy Commissioner of Operations for the Alabama Department of Corrections. Daniels is a graduate of the Aspen Institute Justice and Society Program, Center for Creative Leadership, and he holds a degree in Criminal Justice. "Charles has had a long and respected career as a corrections professional in the state and federal systems," Governor Sisolak said. "Charles brings more than three decades of knowledge, management experience, and perspective that will bring needed structure, accountability, and reform to the Nevada Department of Corrections. I have full confidence in Charles' abilities, and I look forward to working with him to improve our state prison system."

Member— Stacey Montooth, a citizen of the Walker River Paiute Nation, is the Executive Director of the State of Nevada Indian Commissioner (NIC), appointed by Governor Steve Sisolak on Sept. 1, 2019. A member of his cabinet, Montooth is the liaison from Governor Sisolak to the 27 Nevada Tribes, bands and colonies. A graduate of the University of Missouri School of Journalism, Montooth has spent over a decade in service to Nevada Tribes. From 2012-2019, Montooth worked at the Reno-Sparks Indian Colony as that Tribe's first public relations / community information officer. Upon returning to Northern Nevada, Montooth was the Indian Education liaison for her alma mater, Churchill County High in Fallon, Nev. Before returning home to the Great Basin, Montooth spent nearly 12 years working in community relations, primarily in higher education and college athletics.

Member— Lisa Howard was appointed to the position of Executive Director, VA Sierra Nevada Health Care System (VASNHCS), on June 14, 2015. Ms. Howard serves as the Chief Executive Officer responsible for leading and guiding an integrated system providing health care across a large geographical area that includes 20 counties in northern Nevada and northeastern California.

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Approximately 100,000 Veterans reside in the Sierra Nevada market with Reno representing the largest urban area. Reno is home to the Ioannis A. Lougaris VA Medical Center, which operates 64 hospital beds and 60 Community Living Center beds. VASNHCS served more than 32,000 Veterans in FY19, completing over 575,000 outpatient encounters and providing 38,000 bed days of care. VASNHCS has an operating budget exceeding \$300M and employs approximately 1,500 employees. The health care system provides a broad array of inpatient and outpatient care in medicine, surgery, mental health and pharmacy; interventional cardiology and radiology; geriatrics, physical medicine and rehabilitation, dental, and home care. Access to primary care and mental health services is also available through rural community clinics: the VA Carson Valley Outpatient Clinic (Gardnerville, NV); the VA Lahontan Valley Outpatient Clinic (Fallon, NV); the VA Diamond View Outpatient Clinic (Susanville, CA); and the VA Rural Outreach Clinic (Winnemucca, NV). Additional VASNHCS sites of care include: the Eye Clinic, Dental Clinic, Capitol Hill Homeless Clinic, East Campus Clinic, North Campus Clinic, and Call Center. VASNHCS is invested in creating a culture of process improvement throughout the organization; more than 50% of staff have completed formal lean training. VASNHCS is partnering with VHA's Innovation Network on a dozen active innovation projects. The site also serves as the High Reliability Pilot for VISN 21, focusing on eliminating preventable patient harm and establishing a Just Culture. VASNHCS manages an extremely robust capital portfolio. In FY20, the health care system will activate a state-of-the-art ICU featuring spacious patient rooms, private patient bathrooms, and decentralized nursing stations. The new North Campus Clinic serves as the health care system's largest offsite clinic, offering audiology, primary care, laboratory and x-ray services; in addition to specialty care provided via telehealth. Construction is underway on a new parking garage, which will create more than 300 additional parking stalls on the hospital campus. VASNHCS is also renovating the pharmacy compounding hoods to achieve USP 797/800 compliance. While the health care system is making pronounced progress renovating and modernizing the existing campus, Ms. Howard is also focused on addressing the region's long-term growing demand for Veteran care and services. Taking steps to meet the identified need for significant expansion, VASNHCS secured approval from the VA Secretary to accomplish a feasibility study for a replacement medical center. The major academic affiliations for VASNHCS are the University of Nevada, Reno- School of Medicine, and the East Bay Surgical Program at the University of California, San Francisco. The VASNHCS Research program has 12 active projects in oncology, surgery, cardiology, pulmonary medicine, and pharmacy; as well as a national genomic data collection initiative as part of the Million Veteran Program. VASNHCS has signed MOUs with the Fallon Naval Air Station and with the Yerington Tribal Health Clinic. Ms. Howard has served Veterans for 33 years in a broad range of administrative and executive management positions at the Phoenix, New Orleans, San Diego, North Chicago, Las Vegas, Honolulu and Reno VAs, as well as the VA Sierra Pacific Network (VISN 21). She has a 22-year old son, Brendan, who is a senior at UNR. She spends her free time training for powerlifting competitions and judging meets, and she has a slight addiction to gardening and shopping for antiques. She has rescued many senior chihuahuas and parrots over the years, who assist her in her garden adventures.

Member— George Togliatti is currently serving as the Director of the Nevada Department of Public Safety (DPS), appointed by Governor Steve Sisolak in January 2019. This is Togliatti's second term of service, having served as Director for the Nevada DPS from January 2004 through January 2007. Togliatti is an Adjunct Professor at UNLV in the Department of Criminal Justice; Emergency and Crisis Management Master of Science program; Greenspun College of Urban Affairs; and has instructed at William F. Harrah's College of Hospitality and International Gaming Institute; and the Center for Professional & Leadership Studies (PLuS Center). Prior to being appointed to the DPS, Togliatti held the position of Vice-President at MGM Resorts International. He also served as the Regional Vice

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President of Government, Community Relations, and Regulatory Compliance for Harrah's Entertainment Inc., and Treasurer of the Harrah's Employee Political Action Committee (PAC). In addition, he established and served as Treasurer of The Harrah's Foundation, a not-for-profit private foundation. During this time, he also served as a security consultant to the National Hockey League (NHL), Major League Baseball (MLB) and the Arena Football League (AFL). Prior to the relationship with Harrah's, Mr. Togliatti served as Vice President of Corporate Security, Government and Community Relations for Caesars World Inc., based in Las Vegas. Togliatti's career in law enforcement includes 23 years with the FBI as head of the bureau's organized crime unit and Supervisory Special Agent of the Federal Bureau of Investigation. During his FBI service, he managed the organized crime and drug units in Las Vegas, and also served as the white-collar crime supervisor. He served the Bureau as a Special Agent in Detroit, Michigan and Boise, Idaho assigned primarily to criminal matters, electronic surveillance, and undercover operations. While assigned to the Detroit Division, he was the undercover agent in a racketeering case that resulted in the conviction of the then Genesee County (Flint, MI) District Attorney. While working in the Las Vegas Division of the FBI, Togliatti was the undercover agent assigned to infiltrate the Gambino and Detroit organized crime families' operations in Nevada. He subsequently testified in the racketeering trials of mob bosses in Detroit, Michigan for their involvement in hidden ownership of a Nevada casino. Togliatti is a former Naval Aviator and combat veteran. During three of his five years of Naval service, he was assigned as a pilot and Officer in Charge of multiple detachments of Helicopter Combat Support Squadron Seven (HC 7), a combat search & rescue squadron stationed off the coast of North Vietnam. He achieved a Bachelor of Arts degree in Economics from Iona College in New Rochelle, New York, performed graduate study in Accounting at Golden Gate University in San Francisco, and is in possession of a Master of Arts degree in Criminal Justice Administration from the University of Detroit (Detroit-Mercy), Detroit, Michigan. He also moderates a monthly public service radio program simulcast on four Las Vegas AM/FM radio stations. Togliatti is a member of the Society of Former Special Agents of the FBI, a former member of the Mt. Charleston Town Advisory Board for Clark County, the Board of the Nevada Council on Problem Gambling, and the FBI Citizens Academy Foundation. He is also a former board member of the Las Vegas Metropolitan Police Civilian Review Board, the Greater Las Vegas Chamber of Commerce Board of Trustees, Opportunity Village, the Nevada Resort Association (NRA) Government Relations, Budget, and Regulatory Affairs Committees, the Women's Development Center, as well as other community organizations in Nevada. In 2010, he was appointed a member of the Clark County Committee on Community Priorities, a citizen's panel tasked with reviewing the county budget for 2010 & 2011. He was also a member of "Las Vegas 2000", a visionary project designed to predict and address the city's needs entering the new millennium.

Member— Michael Brown was named Executive Director of the Governor's Office of Economic Development by Governor Steve Sisolak on November 4, 2019. This is Brown's second cabinet-level appointment in the Sisolak Administration. He served as the Director of the Department of Business & Industry for 10 months. Brown joined the Sisolak Administration following his retirement as President of Barrick Gold of North America in 2018. Brown joined Barrick Gold Corporation in 1994 as Vice President of U.S. Public Affairs and rose to become President of the US subsidiary in 2015. Barrick is the world's largest gold mining company. Brown joined Barrick after representing the gold industry for six years at the Gold Institute in Washington D.C. Brown served eight years in administration of President Ronald Reagan at the U.S. Treasury as Special Assistant to the Director of the United States Mint. During his time at Treasury he led the effort to create the American Eagle Gold Bullion Coin, the world's leading gold investment coin, and created the Mint's International Marketing Division. U.S. Senator Harry Reid later appointed Brown to serve on the U.S. Mint's Citizens Coinage Advisory

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Committee. Brown started his career in the Ohio House of Representatives working for Representative William Batchelder. Brown is a board member of the Las Vegas Global Economic Alliance, Public Education Foundation, and Nevada Ballet Theatre. Previous board service has included; Three Square Food Bank, Opportunity Village, and the Council for a Better Nevada. He is a past chairman of the Nevada Mining Association and served on the Executive Committee of the National Mining Association. In 2014, Michael served on the Nevada Legislature's Interim Study Committee on Community Colleges. In 2015, he received the Civitas Laurel award from the Foundation for an Independent Tomorrow. In 2016, the Latin Chamber of Commerce recognized him as a Señores of Distinction. In 2017, Michael was recognized as an Education Hero by the Public Education Foundation. Brown was a first-generation college student attending Lorain County Community College and completed a B.S. in Labor & Industrial Relations at Ohio State University. He completed an M.B.A. at George Washington University. He was named a Distinguished Alumnus of Lorain County Community College in 2018 and was awarded his long-delayed Associate of Arts degree. Ohio State has named a rowing shell in his honor for his support of the Ohio State Women's Rowing Program. While living in Virginia he served as President of the Del Ray Citizens Association of Alexandria. He launched the successful redevelopment of the commercial corridor in Del Ray and forged agreement on the development of the former Potomac Railyards. Brown is passionate about the sport of rowing and has served in various leadership capacities with the Capital Rowing Club of Washington D.C. and helped to establish the Lake Las Vegas Rowing Club. He is a noted booster of the U.S. Olympic Women's Rowing Team and a Steward of the San Diego Crew Classic.