

Interagency Council on Veterans Affairs

2022 Biennial Report to the
Governor and to the
Nevada Legislature



***Committed to Improving Outcomes for Nevada's Veterans,
Servicemen and Servicewomen, and their Families***

This report fulfills the reporting requirement of Nevada Revised Statutes 417.0195(8)

TABLE OF CONTENTS

Contents

1. Purpose	1
2. Activities of the ICVA During Calendar Years 2020 & 2021:	2
3. ICVA Recommendations:	3
4. Highlights of State of Nevada Programs Supporting Veterans & Families	6
5. Data Report Summary	15
Appendix A: Member Biographies for the Interagency Council on Veterans Affairs	44
Appendix B: Nevada National Guard (NNG) Data Table of Members (occupational code & zip code)	49

PURPOSE

1. Purpose

The ICVA report fulfills the requirement that the ICVA submit a biennial report to the Governor and the Nevada Legislature. This report includes a background of the ICVA, successes of state programs, an overview of the work of the ICVA, policy recommendations, as well as the synthesized veterans' data submitted by the various state agencies and regulatory boards.

The ICVA, first created by Executive Order 2012-2015 and later codified under NRS 417.0191 through NRS 417.0195, is composed of 11 members of the Governor's Cabinet.

A listing of members and detailed biographical information can be found in **Appendix A** of this report

ICVA RECOMMENDATIONS

2. Activities of the ICVA During Calendar Years 2020 & 2021:

Statutory requirement NRS 417.0193(2) mandates that the ICVA meet at least once each quarter. As such, the ICVA held meetings on:

Calendar Year 2020	Calendar Year 2021
February 6 th , 2020 (Quarter 1)	March 22 nd , 2021 (Quarter 1)
June 23 rd , 2020, (Quarter 2)	June 28 th , 2021 (Quarter 2)
September 30 th , 2020 (Quarter 3)	September 29 th , 2021 (Quarter3)
December 14 th , 2020 (Quarter 4)	December 8 th , 2021 (Quarter 4)

ICVA RECOMMENDATIONS

3. ICVA Recommendations:

The ICVA developed 25 recommendations for consideration by the Governor and the Nevada State Legislature. The top ten recommendations are listed in priority order (there are two recommendations tied for the tenth prioritized position). All other recommendations have been listed in alphabetical order.

Top 10 Recommendations

Recommendation 1: The State of Nevada should continue to participate in the Substance Abuse and Mental Health Services (SAMHSA) Governor's and Mayors' Challenge to address suicide amongst our service members, veterans, and their family members.

Recommendation 2: The Office of the Attorney General should continue to implement the Office of Military Legal Assistance Program for Veterans.

Recommendation 3: The State of Nevada should continue to support electronic verification of veteran status through the Veteran Information System, and other applications, to establish eligibility for state and county veterans benefits and services.

Recommendation 4: The State of Nevada should allow advanced enrollment by waiving proof of residency requirements until the family arrives in the new state on military transfer orders.

Recommendation 5: The State of Nevada should create an additional sick leave category for veterans who are new State employees and who have not yet accrued sufficient sick leave time to attend health care appointments associated with military service.

Recommendation 6: Claim agents and attorneys that charge for assistance in filing for VA benefits should be required to inform their clients that the State of Nevada offers those services for free.

Recommendation 7: The State of Nevada should reduce barriers to occupational licensing for military, veterans, and their spouses.

Recommendation 8: Nevada occupational licensing entities should provide information on military, veteran, and their spouses reciprocity endorsement programs to the Nevada Department of Veterans Services (NDVS), so NDVS can post this information on their website and include it in the Nevada Transition Assistance Program.

Recommendation 9: State of Nevada military, veteran, and military/veteran spouse licensure and access policy should be listed on board websites and applications for military spouses.

Recommendation 10 (tie): The State of Nevada should streamline state licensing processes for relocating military spouses by providing them with a license within 30 days with minimal initial paperwork.

Recommendation 11 (tie): The State of Nevada should facilitate the ability of military spouses to work across state lines by enacting occupational licensure interstate compacts.

ICVA RECOMMENDATIONS

Recommendations 12 through 25 (Alphabetical Order- Not prioritized)

Recommendation 12 (Adult Day HC): The State of Nevada should continue to explore options for creating State of Nevada Veterans Adult Day Health Care facilities.

Recommendation 13 (Clearinghouse): State of Nevada agencies should submit information regarding veterans and servicemembers programs, services, and events to the Nevada Department of Veterans Services (NDVS) to support NDVS's statutory responsibility to Serve as a clearinghouse and disseminate information relating to veterans' benefits (NRS 417.090).

Recommendation 14 (Data Sharing): The Nevada National Guard (NNG) and the Division of Public and Behavioral Health (DPBH) should establish a data sharing agreement to assist DPBH synthesize survey data and analyze suicide ideology among NNG service members.

Recommendation 15 (Diversity Awareness): The State of Nevada should establish and implement standardized cultural diversity and awareness training as part of the onboarding process for all new State employees and expand internal development of cultural competency training, to include military cultural training, for supervisors and managers.

Recommendation 16 (Isolated Veterans): The State of Nevada should create, expand, and support programs designed to connect isolated veterans and their families to benefits/services.

Recommendation 17 (Jurisdiction Information Sharing): The State of Nevada should assist the Department of Defense by requiring local jurisdictions to identify military families and develop reporting and information-sharing procedures between civilian child protective services and military child advocacy.

Recommendation 18 (K-12): The State of Nevada should provide military families with increased flexibility through access to district K-12 open enrollment policies.

Recommendation 19 (Membership): The State of Nevada should add a member of the Secretary of State's Office, the Attorney General's Office, the Director of the Southern Nevada VA Medical Center, and the Director of the Department of Education to the ICVA Membership.

Recommendation 20 (Mental Health): State agencies should increase awareness of the Medical and Mental Health care of service members, veterans, and their families for public and private providers as provided by the U.S. Department of Veterans Affairs.

Recommendation 21 (Peer Mentor): The State of Nevada should provide funding to support the Veteran Peer Mentor Program to include training and travel.

Recommendation 22 (Provider Outreach): State agencies and licensing boards should conduct outreach to Health Care Providers to ensure they are aware of medical conditions related to military service, and VA financial compensation that veterans and their families may be eligible for to help cover medical costs.

ICVA RECOMMENDATIONS

Recommendation 23 (State Employee Benefits): The State of Nevada should create the ability for state agencies to grant time-off awards to recognize and incentivize deserving state employees.

Recommendation 24 (Veterans Courts): Veteran's treatment court options should be considered for veterans living in eastern Nevada.

Recommendation 25 (Veterans Units): The State of Nevada Department of Corrections (DOC) and County sheriffs should create veteran units and support groups in correctional facilities, where possible.

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

4. Highlights of State of Nevada Programs Supporting Veterans & Families

This section of the report showcases State of Nevada Veterans Programs established to assist Nevada's veterans, service members, and their families; and outlines successes in deferring these programs. The following list is just a few of the many programs the State of Nevada offers in support of veterans and their families.

a. Nevada Department of Veterans Services (NDVS):

(1) Achievements

- Achieved over 90 percent vaccination at our veterans' homes within 30 days of vaccine availability.
- Established the PFC Nick Crombie Certified Nursing Assistant (CNA) Training Academy to address critical CNA shortages. The Academy trains (free of charge) CNAs who gain an appreciation of how military culture affects the care of veterans and their families. The first class graduated in December 2021.
- Was awarded the U.S. Department of Veterans Affairs Abraham Lincoln Pillars of Excellence Award for "Operation Mission Ready", an innovative suicide prevention program.
- Both state Veterans Homes received the highest possible, 5-Star Quality Rating in by the Centers for Medicare and Medicaid.
- Partnered with the nonprofit "PTSD Now" to hire two mental health professionals who provide counseling, needs assessment, intake evaluations and diagnostic assessments to members of the Nevada National Guard and to veterans.
- Launched Heroes for Heroes, NDVS' social support program for veterans who are homebound or in care facilities in partnership with the NEST Collaborative.
- Successfully used virtual capabilities to file benefits claims for veterans across the state; in 2021 increased federal funding received by Nevada veterans by over \$8 million.
- Encouraged and supported the successful bid for the Mayors of Elko and Winnemucca to receive U.S. Department of Veterans Affairs designation as "Mayors' Challenge to End Veteran Suicide" cities.
- Launched a Veterans Benefits Registry; veterans can self-register to learn of new and expanded federal and state benefits.
- Procured an educational kiosk for the Archives Building which shares the histories of Nevada's fallen, the wars they served in, and the histories and locations of 100's of Nevada's Military and Veterans Memorials.

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

- Created a statewide task force (Task Force Connections) to examine and develop solutions for isolation resulting from the pandemic.
- Launched, in partnership with the NEST Collaborative, “Heroes for Heroes,” a social support program for veterans who are homebound or in care facilities.
- Successfully applied for grants totaling over \$10 million to expand our State Veterans Cemeteries, improve our Veterans Homes, help our county partners transport veterans to needed medical appointments, and help our city partners conduct disabled veteran recreational programs.

(2) Milestones

- The Northern Nevada State Veterans Home achieved full census in November 2021, a remarkable achievement while in the midst of a pandemic. We anticipate becoming General Fund independent by the end of 2022.
- Our cemeteries had the highest number interments since their creation; this in the midst of staffing shortfalls and COVID-19 protocols. The Southern Nevada Veterans Memorial Cemetery remains the second busiest State Cemetery in the nation.
- Expanded our network of Veterans Services Officer support by opening a part-time office in Winnemucca, adding to our other rural offices in Fallon, Pahrump, and Elko.
- Converted formally in-person training events (Caregiver Programs, Military Sexual Trauma Treatment and Support, Veterans Service Officer Training, etc.) to virtual events, resulting in record numbers of attendees.

b. Department of Administration:

Division of Human Resource Management

(1) Veteran Employment Program: In December of 2015, the Veterans Coordinator position was created within the Division of Human Resource Management (DHRM) for the purpose of developing a veteran employment program to improve veteran hiring for State positions and increase the number of veteran employees within the State workforce.

- From the period of January 2020 through December 2021, over 1,500 separating service members and veterans have directly received information and guidance on State of Nevada career opportunities through DHRM’s Veterans Coordinator despite challenges presented by the COVID-19 pandemic and State hiring freezes.
- Early during the program’s inception in 2016, DHRM determined there were 530 state employees who self-identified as a veteran, representing approximately 2.9 percent of the State’s employee workforce at that time. As a result of the DHRM veteran employment program, there are now 1,026 state employees who self-identify as a veteran and represent approximately 5.6 percent of the State’s employee workforce as of December 2021.

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

- The Division is continuously searching for additional opportunities to encourage veterans and their spouses to consider the State of Nevada as an employer. DHRM is currently reviewing potential ways to expand internship opportunities as an industry partner with the Department of Defense's SkillBridge Program. Additionally, through the National Association of State Personnel Executives (NASPE) the Division recently joined a multi-state Military Spouse Transition Network to promote State employment opportunities for military spouses transitioning to Nevada.

- Finally, the Personnel Analyst II- Veteran Representative position located in Carson City will be filled in early January 2022 which will enable the Division to provide more direct assistance to veteran candidates in northern and rural Nevada.

(2) Veteran Peer Mentor Program: In March of 2019, the Governor signed Executive Order 2019-05 establishing the State of Nevada's Veteran Peer Mentor program with DHRM being responsible for the development of the program under the supervision of the Division's Veterans Coordinator. The first at-large meeting open to all State employees was held in October of 2019 and since January of 2020 seven at-large meetings have been held and several informational presentations have been provided at each meeting on a variety of topics related to veteran services and resources.

- Additionally, through coordination with other state agencies, DHRM has continued to expand the Veteran Peer Mentor program and there are currently 51 state employees who have been identified as Veteran Peer Mentors as of December 2021. These individuals are available as mentors and advisors for veteran employees and can answer general questions any state employee or supervisor might have about veteran resources and services. In January of 2020 the Nevada Department of Veterans Services (NDVS) sponsored a training event for identified veteran peer mentors in Las Vegas, Nevada at no cost to other state agencies and veteran peer mentors have continued to receive online training through the NDVS Nevada Veterans Advocate Course.

- Finally, one of the defined program goals established through the executive order is to improve veteran, National Guard, and Reserve employee morale and Esprit de Corps through veteran recognition events and activities. In support of that goal, DHRM developed an Employee Veteran of the Month initiative effective January 2021 and has actively recognized a veteran employee each month since by providing a signed certificate of achievement and announcements through various social media platforms and press releases.

c. Department of Health and Human Services (DHHS):

(1) Nevada Office of Suicide Prevention:

- Nevada's suicide mortality rate was 19.2 per 100,000 with 603 suicide deaths in 2020.¹ The early analysis by the Center for Disease Center (CDC) shows that national suicide rates decreased from 14.5 to 14.0.

¹ American Association of Suicidology, 2022

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

- The state level data shows that **Nevada ranked 12th highest rate of suicide in the nation** under the same report for 2020.² This is the lowest ranking Nevada has ever reached and only the 3rd time NV has been out of the top ten highest rates. Northern and rural Nevada had the highest rates in the state.

- Suicide deaths by firearms for 2020 were 372 deaths; (62 percent of all suicide deaths compared to 52.8 percent in the US).

- Age-groups most affected by suicide deaths, the top age groups are 55-64 with a rate of 26.7 and the historically and unacceptably high rates for our seniors over 75-84 with a rate of 27.5 and over 85 with a rate of 53.3.

(2) Mayors' and Governor's Challenge teams together strengthening the capacity of interagency military and civilian team of leaders to prevent and reduce suicide among Service Members, Veterans, and Families (SMVF).

- Developed strategies at the local level as well as overarching statewide goals.
- Las Vegas, Truckee Meadows, and new Mayor's Challenge expansion to our rural communities of Elko and Winnemucca.

(3) Identify SMVF and Screen for Suicide Risk Promote Connectedness and Improve Care Transitions.

- Mayor's Challenge Team offers free training from PsychArmor: March 2020 NDVS partnered with PsychArmor, launched: S.A.V.E. – MAYORS' CHALLENGE <https://psycharmor.org/sign-up/nevada-department-of-veterans-services/?gid=355327&unCbmsApNhXKs>

- Zero Suicide State Coordinator added "ATQ-Ask The Question" to her Zero Suicide Training series, working on MOU w/ American Academy of Nursing for the "Have You Served Cards", implemented ATQ into the academy process. ATQ is to help increase identification of those who have served in the U.S. military.

- Zero Suicide workforce survey findings -over 80 percent of hospitals beginning to implement ZS did not identify SMVF.

- Collaborated with the Challenge teams on a postcard Public Service Announcement (PSA).
 - S.A.F.E.R. postcard campaign focused on parents and reducing access to lethal means which included English on one side and Spanish on the other side.
 - Zero Suicide Coordinator successfully implemented into Learning Academy Series
 - Partnered with NDVS Healthcare Champion Program Manager to support educating all Nevada Healthcare Professionals

² Ibid, 2022

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

- Parents/Caregivers-Public Service Announcements and social media posts on lethal means safety in English and Spanish; Medication safes, gun locks and Detera medication deactivation bags provided to mobile crisis teams for families.
- Mental Health Clinicians-Lethal Means Safety training with Walk the Talk America- “The Intersection of Guns and Mental Health.”
- Native American Communities: Postvention response in Duck Valley after cluster of young adult suicide deaths; strategic planning and training for first responders/law enforcement and health care; Tribal administration training.
- Black, Indigenous, People of Color (BIPOC)-biannual town halls to engage BIPOC communities with wellness, mental health and suicide prevention planning and other efforts.
- Service Members, Veterans and their Families (SMVF)-Governor’s Challenge team and three Mayors’ Challenge teams (Las Vegas, Truckee Meadows, and Elko) to prevent suicide; SMVF initiatives focused on lethal means safety with gun shops/shows/ranges; peer support for veterans; military culture training and peer support for law enforcement and first responders.

(4) Caring Communities: Nevada's online summit for faith leaders to learn about the *invisible injuries* impacting our communities. Faith-Based Organizations are often the first place many individuals turn to when seeking help. In many communities, options for individuals and families struggling with mental health and substance use is sparse. Their spiritual center might be the only resource they have. 140 Faith-leaders participated in Nevada walked away with resources and a larger network. Topics of focus included: Suicide Prevention and Mental; Resiliency During a Pandemic; Financial Resources; Housing and Food Insecurity; and Addiction, Opioids, and Recovery. Rural Nevada-Developing “Caring Communities” to grow or reinforce natural supports, Mental Health First Aid, Youth Mental Health First Aid and Psychological First Aid trainings provided to hundreds of Nevadans.

d. Nevada System of Higher Education (NSHE):

(1) Overview: The Nevada System of Higher Education (NSHE) is dedicated to supporting student veterans and their families in pursuing their educational goals. Student veterans are growing in number not only in Nevada, but across the nation. This student population often faces unique challenges in assimilating back into civilian life. It is the goal of NSHE and its institutions to provide the support services to student veterans necessary to ensure success in achieving their educational goals. For Academic Year 2020-21, 5,897 student veterans were identified across the seven NSHE teaching institutions: University of Nevada, Las Vegas (UNLV); University of Nevada, Reno (UNR); Nevada State College (NSC); College of Southern Nevada (CSN); Great Basin College (GBC); Truckee Meadows Community College (TMCC); and Western Nevada College (WNC). It is important to note that this figure is unduplicated and only captures students whose veteran benefits were certified by an NSHE institution or who self-identified on an admission application.

Additional data on student veterans identified as enrolled at an NSHE institution in Academic Year 2020-21 includes the following:

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

- 3,308 student veterans were certified by an NSHE institution for the purpose of receiving federal education benefits.
- Of those that provided gender data, 65.2 percent were identified as male and 34.8 percent as female. For the identified student veterans enrolled in the 2020-21 academic year, the average age of this student population was 30.1 years old as of September 2020.
- Of the identified student veterans that were enrolled in Fall 2020, 79.36 percent persisted and enrolled in the Spring 2021 term.
- During Academic Year 2020-21, 1,250 student veterans received a degree or certificate. The actual number may be higher as this excludes any veteran who did not receive benefits and/or self-identify as a veteran to the institution.

The NSHE prepares an annual report on veterans that includes data on enrollment and graduation, primary areas of study, information about pertinent policy changes, and the efforts undertaken by each institution within the system to retain and graduate students who are veterans. This report is available electronically through NSHE's website at <https://nshe.nevada.edu/administration/academic-student-affairs/reporting/veterans-enrollment-report/>. In addition, the Nevada Legislature and Nevada Board of Regents have established numerous incentives and benefits for veterans attending NSHE institutions, including tuition exemptions and fee waivers under certain circumstances. These incentives are also detailed on the NSHE website at <https://nshe.nevada.edu/administration/academic-student-affairs/students/student-veterans/>.

Following are excerpts from NSHE's 2020-21 Veterans Enrollment Report that provide an overview of some of the services and initiatives at each institution to support student veterans. For more information on the wide range of services and activities at each institution, please see the annual report at <https://nshe.nevada.edu/administration/academic-student-affairs/reporting/veterans-enrollment-report/> and the institutional links provided below.

(2) University of Nevada, Las Vegas: The UNLV Military & Veteran Services Center (MVSC) supports the vision and academic mission of the university while serving the growing student veteran and military family community by developing a welcoming, veteran-friendly campus environment that fosters academic and personal success. The veteran programs at the MVSC include Rebel Vets, a nationally recognized chapter of Student Veterans of America that is dedicated to the principle of veterans helping fellow veterans be successful. New and enhanced programs for the 2020-21 academic year include the Rebel Vet Student Veterans of America chapter conducting outdoor distanced hikes and community support missions at the local food banks; well-checks on veterans of concern during isolation; daily morning group-chat check-ins; and mailing care packages. Additional information is available at <https://www.unlv.edu/veterans>.

(3) University of Nevada, Reno: Veteran Services at the University of Nevada, Reno provides a wide range of support and referral services for all undergraduate and graduate students who are veterans. UNR Veteran Services also provides services for veterans in college readiness and employment as well as support for qualified family members. The office's vision is to graduate the best prepared student veterans and family members by incorporating students' prior experience with contemporary scholarship to have a purposeful impact on their personal, career, and civic endeavors while recognizing and celebrating the vast diversity of the population. The University of Nevada, Reno achieves this vision via a number of annual academic and social wellness marquee events. New

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

initiatives for the 2020-21 academic year include an Afghanistan Veteran Support Group; expanded free printing services; formation of the Veterans Support Team for students, faculty, and staff; daily hangouts in a virtual Veterans and Military Center; call campaigns to support students' health and well-being; and participation in Women's History month by highlighting women veterans on campus.

Additional information is available at <https://www.unr.edu/veteran>

(4) Nevada State College: Nevada State College remains strongly committed to providing student veterans with an exceptional and supportive educational experience. Nevada State's over-arching goal is to promote better outcomes for student veterans, including improved retention and graduation rates. To this end, NSC continues to develop and refine initiatives that address the needs and aspirations of this population. New initiatives include Zoom meetings to discuss current issues and challenges; the VA Weekly Newsletter; and how students can access VA support services. Nevada State College continues to foster the Peer Mentorship program; professional development opportunities for student veterans; and the ScorpionVet Club continues to focus on promoting awareness of veteran issues, supporting an institutional culture of inclusion, and providing camaraderie for veterans among their peers. Additional information is available at <https://nsc.edu/financial-aid/va-benefits/>

(5) College of Southern Nevada: The VETS Center's mission is to provide exceptional services, programs and learning experiences for current and former service members and their dependents that shape and support a seamless transition to civilian life. The center's vision is to be the preeminent military and veteran service provider among institutions of higher learning in Nevada. The center's primary goals include efficiently and effectively administering U.S. Department of Veterans Affairs education programs; improving and better tracking of persistence, retention, and graduation rates for VA beneficiaries; and creating and implementing transformational programming that increases opportunities for student veteran success. Initiatives for 2020-21 include welcoming the VA VITAL program to CSN; establishment of a partnership with VetSuccess on campus; and the VETS Center virtual open houses providing live Q&A sessions to prospective students. Additional information is available at <https://www.csn.edu/vets-center>

(6) Great Basin College: The Veterans Resource Center at Great Basin College strives to provide military affiliated students with the best resources and opportunities to succeed in higher education. Two grants awarded in 2020-21 to the Veterans Resource Center allowed complete renovation of the space providing a welcoming environment for students while maintaining a professional work climate. The initiative was based on student feedback that the VRC was outdated and not conducive to student needs. Positive recognition of the changes to the space have been expressed by students and staff at Great Basin College. Initiatives for the 2020-21 academic year include in-house advisement for new and continuing students; a Veterans Advisory Group to promote and provide a military-friendly environment; in-house articulation of the Joint Service Transcript; and completion of training from the Nevada Department of Veterans Services for all staff to become Certified Nevada Veteran Advocates. Additional information is available at <https://www.gbcnv.edu/veterans/index.html>

(7) Truckee Meadows Community College: The mission of Truckee Meadows Community College's (TMCC) Veteran Services is to assist the student veteran population and military connected students in their transition from the military into the academic environment. TMCC is focused on retaining student veterans and guiding them towards graduation and professional goals. TMCC staff works diligently to identify areas of need for the student veteran population as well as areas needed to

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

expand and improve. Initiatives in 2020-21 include a ruck march to recognize the 20th anniversary of September 11th partnered with the City of Sparks and VFW Post 3396 and the revival of the “Always Lost” Exhibit, a collaboration between the TMCC Veterans Resource Center, Western Nevada College, and VFW Post 2313. Additional information is available at <https://www.tmcc.edu/veteran-services>

(8) Western Nevada College: Western Nevada College is committed to serving veterans in the community. This commitment is personified by our Veterans Service Team, which is a collaborative effort from Financial Assistance, Counseling Services, Admissions and Records and a volunteer academic faculty member. At Western Nevada College, our mission is to aid the student veteran in the transition from military service to higher education by providing support and guidance during the application, admission, and academic processes. Each member of the Western Nevada College team has a role to play in the success of student veterans and the family members of veterans. Western Nevada College’s certifying official and dedicated Veteran Academic Counselor provide wrap around services from initial intake to graduation. The focus of Academic Year 2020-21 was on continuing support for student veterans in online and remote learning environments, working to ensure that every student has the technological support to complete their coursework. In-person support services remained intact and available for students in financial assistance, counseling services, library resources, and the Academic Skills Center. Additional information is available at <https://www.wnc.edu/veterans-resource-center/>

e. Nevada Department of Corrections (NDOC):

(1) As the Nevada Department of Corrections (NDOC) continues to mitigate the spread of COVID-19, we are very cognizant of the importance of returning our facilities to normal operations. All NDOC staff have remained committed to adhering to all COVID-19 protocols while ensuring staff, inmates, volunteers, and visitors are safe. As we begin our endeavor to normalcy, the Programs Division continues to work closely with outside providers in creating schedules that are conducive to day-to-day operations and COVID protocols to ensure we continue to mitigate the spread (i.e., cleaning and sanitizing, movement, social distancing, etc.).

(2) As the year 2022 begins the Programs Division has begun allowing volunteers to re-enter our facilities. Before this, ALL volunteers are required to attend our new mandatory non-uniform training which focuses on COVID protocols. In addition, non-NDOC staff are required to be fully vaccinated before being approved for entry into any NDOC facility. This training is specific to our non-uniform and non-NDOC staff.

(3) During this time NDOC has begun soliciting our Veteran organizations to re-enter our facilities in providing services. Some of these organizations are as follows.

- Nevada Department of Veterans Services (NDVS)
- US Department of Veterans Affairs (VA)
- Disabled American Veterans (DAV)
- Department of Employment Training and Rehabilitation (DETR)

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

- Those Left Behind Foundation
- Liberty Dog (new)

(4) As we continue our endeavor to bring quality programs and service to our incarcerated veterans we will be aggressive in scheduling veteran volunteers to enter our facilities and provide services. These Veterans services will offer increased access to veteran resources through evidence-based treatment programs, employment readiness, suicide prevention, and initiatives to address mental health and addiction. These efforts will contribute towards the successful re-entry of incarcerated Veterans into the community.

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

5. Data Report Summary (The statutorily required data elements per NRS 417.0191 are in bold print followed by the data submitted by a department or regulatory body).

a. Department of Veterans Services:

(1) The distribution of expenditures in this State by the United States Department of Veterans Affairs: The VA Office of Policy and Planning publishes an annual Geographic Distribution of VA Expenditures (GDX) Report for the public and all stakeholders. The GDX report provides the estimated dollar expenditures for major VA programs at the state, county, and Congressional District levels. Total expenditures represent veteran's benefits and VA operational costs: Compensation and Pension; Education and Vocational Rehabilitation and Employment; Insurance and Indemnities; Construction and Related Costs; General Operating Expenses and Related Costs; Loan Guaranty; and Medical Expenditures. Table 1 presents the distribution of Nevada's total VA expenditures by county for FY20, based on the most recently published GDX (2020).

Table 1: FY20 Summary of Expenditures by County Expenditures in \$000s	
County/ Congressional District	Total Expenditure
CHURCHILL	\$44,387
CLARK	\$1,865,351
DOUGLAS	\$47,756
ELKO	\$28,389
ESMERALDA	\$1,324
EUREKA	\$2,597
HUMBOLDT	\$9,568
LANDER	\$3,108
LINCOLN	\$3,512
LYON	\$91,317
MINERAL	\$7,055
NYE	\$92,150
PERSHING	\$4,785
STOREY	\$4,997
WASHOE	\$472,036
WHITE PINE	\$8,294
CARSON CITY	\$57,125
NEVADA (Totals)	\$2,743,751

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

(2) The number of veterans who receive care or other services at a veterans' home operated by the State:

Table 2: Northern Nevada State Veterans Home Resident Count	
State Fiscal Year 2021	
Male	131
Female	14
Non-Veteran Spouse	5
State Fiscal Year 2020	
Male	126
Female	18
Non-Veteran Spouse	11

Table 2.1: Southern Nevada State Veterans Home Resident Count	
State Fiscal Year 2021	
Male	192
Female	14
Non-Veteran Spouse	42
State Fiscal Year 2020	
Male	197
Female	13
Non-Veteran Spouse	52

(3) The number of interments and other services provided by the veterans' cemeteries in this State: Nevada is home to the Southern Nevada Veterans Memorial Cemetery and the Northern Nevada Veterans Memorial Cemetery that honor veterans, eligible family members, and Gold Star Parents with dignified burials and final resting places that commemorate their service and sacrifice to our nation. Nevada's Veterans Cemeteries conducted **4,963** interments during the reporting period. Tables 3 and 4 present the number of veterans interred in Nevada's veterans cemeteries by veteran or dependent status.

Table 3: Southern Nevada Veterans Military Cemetery Interments			
	FY 2020	FY 2021	Total Interments
Veterans	1,136	1,484	2,620
Dependents	542	653	1,195
Total	1,678	2,137	3,815

Table 4: Northern Nevada Veterans Military Cemetery Interments			
	FY 2020	FY 2021	Total Interments
Veterans	346	530	876
Dependents	104	168	272
Total	450	698	1,148

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

(4) The total number of veterans service officers who are located in this State, by zip code: 30.25

Table 5: Number of Veteran Service Officers Located in NV by Zip Code (FY 2021)		
Zip Code	State-employed VSO's	Other organization VSO's
89005	1	0
89015	0	1
89048	1	0
89086	7.5	5.5
89191	0	1
89406	1	0
89445	0.5	0
89502	0.5	0
89509	0	2
89511	3.5	4
89706	.75	0
89801	1	0
Total	16.75	13.5
Grand Total	30.25	

(5) The amount of annual payments in the form of disability compensation and pension benefits made to veterans and the family members of veterans in this State because of claims filed by **Veterans Service Officers**: There were **3,459** claims for disability compensation, pension, and appeals filed in FY 2020 that resulted in **\$205,210,682** annual tax-free benefits to Nevada's veterans. During FY 2021, there were **2,256** disability compensation, pension claims, and appeals submitted resulting in **\$213,508,047** in annual tax-free benefits for Nevada veterans. This is a 4 percent increase year over year.

Table 6: Number of Claims Filed by Veterans Service Officers					
	2020	2021		2020	2021
Claims Filed	2,620	1,740	Office Visits	7,243	844
Appeals Filed	839	516	Phone Contacts	5,364	17,862
Emails	3,676	8,440	Correspondence	6,568	4,985
LGBTQ	0	2	Incarcerated Vets	0	188

(6) The number of persons who participate as advocates for veterans in this State in a volunteer program sponsored by the Department of Veterans Services, by zip code: The Nevada Veterans Advocate Program (NVAP) educates and certifies Nevada Veterans Advocates (NVAs) so that they may help connect service providers with those veterans seeking support. The program is creating a network of knowledgeable advocates, ensuring that wherever a veteran lives, there is someone who can help that veteran access needed benefits.

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

Table 7: Number of Nevada Veteran Advocated by Zip Code			
Location	Zip Code	NVA	Current Totals
Newark NJ	07106	1	1
Camden SC	29020	1	1
Austin	89310	1	1
Beowawe	89821	1	1
Boulder City	89005	3	3
Bullhead City	86442	1	1
Caliente	89008	1	1
Carlin	89822	3	3
Carson City	89701	20	38
	89702	5	
	89703	2	
	89705	2	
	89706	6	
	89713	3	
Dayton	89403	14	14
Dyer	89010	1	1
Elko	89801	17	17
Ely	89315	1	1
Fallon	89407	16	16
Fernley	89408	11	11
Gardnerville	89406	1	7
	89410	2	
	89460	4	
Hazen	89408	1	1
Horton, MI	49246	1	1
Hawthorne	89415	1	1
Henderson	89002	10	74
	89012	8	
	89014	10	
	89015	12	
	89044	2	
	89052	4	
	89053	10	
	89074	18	
Las Vegas	89032	1	241
	89048	4	
	89086	11	
	89101	14	
	89104	1	
	89106	1	
	89107	10	
	89108	3	
	89110	10	
	89113	2	
	89115	13	

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

	89117	12	
	89119	1	
	89121	2	
	89122	15	
	89123	2	
	89128	7	
	89129	5	
	89130	3	
	89131	11	
	89134	2	
	89135	2	
	89137	2	
	89138	10	
	89139	2	
	89143	4	
	89144	5	
	89145	16	
	89146	23	
	89148	5	
	89149	12	
	89156	8	
	89169	3	
	89178	15	
	89183	1	
	89193	2	
	89198	1	
Laughlin	89028	2	5
	89029	3	
Lovelock	89419	3	3
McDermitt	89421	2	2
Mesquite	89027	2	2
Minden	89423	5	5
Nixon	89424	1	1
North Las Vegas	89031	16	51
	89032	3	
	89081	13	
	89084	19	
Overton	89040	1	1
Pahrump	89041	10	22
	89060	6	
	89061	6	
Pioche	89403	2	2
Reno	89502	42	147
	89503	3	
	89506	13	

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

	89508	9	
	89509	20	
	89511	38	
	89512	11	
	89521	3	
	89523	8	
Silver Springs	89429	3	3
Smith Valley	89430	2	2
Sparks	89431	8	34
	89432	2	
	89434	9	
	89435	1	
	89436	8	
	89441	4	
	89511	1	
	89512	1	
Spring Creek	88915	2	2
Stagecoach	89403	2	2
Sun Valley	89433	4	4
Tonopah	89049	3	3
Verdi	89439	2	2
Virginia City	89440	1	1
Wellington	89444	1	1
Washoe	89503	1	1
Wadsworth	89442	1	1
Winnemucca	89445	4	4
Yerington	89447	2	2
no data	no data	45	45
	Total	783	783

*Location information not available for 168 NVAs.

(7) The number of employers in this State who participate in a program sponsored by the Department of Veterans Services that facilitates the employment of veterans: 52 businesses are certified Patriot Employers.

(8) The number of events held in this State to provide outreach to veterans regarding benefits, claims, and services, segregated by the geographical location of each event: The mission of the NDVS Outreach is to provide veterans and their families living in Nevada access to or information about benefits for which they could be eligible. Table 8 presents the location of NDVS' **746** ROVER program events for the reporting period.

Table 8: Veterans Benefits Outreach		
Geographical Location	Events in 2020	Events in 2021
East	6	18
North	36	142
South	44	40
TOTAL	86	200

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

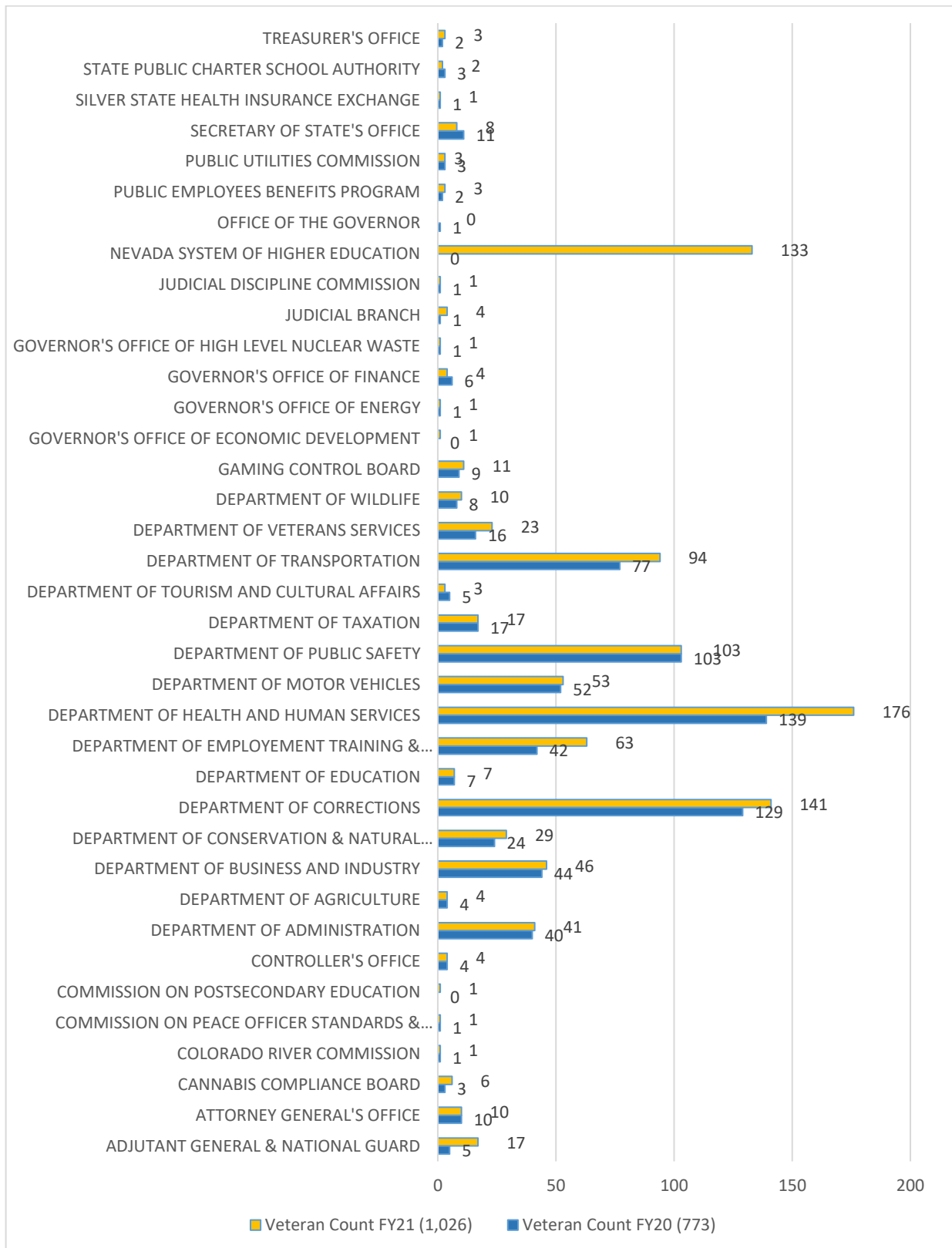
b. Nevada Department of Administration:

(1) Descriptions of and the total amount of the grant dollars received for veteran-specific programs: The State of Nevada Grants Office was not able to submit information regarding grant dollars received for veterans programs during Fiscal Years 2020 and 2021.

(2) The total number of veterans employed by each agency in the State: DHRM recently modified the Nevada Employee Action and Timekeeping System to begin collecting veteran status information directly from employees. Because the State cannot require veterans to disclose their veteran status, self-identification was the best method to collect such data. Therefore, the Data Present in Graph 1 may not reflect 100 percent of all of the State's veteran employees. In FY20, **773** State Employees have self-identified themselves as a Veteran. This increased to **1,026** in FY21.

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

Number of Veterans Employed by State Agencies



INTERAGENCY COUNCIL ON VETERANS AFFAIRS

(3) The total number of veterans with service-connected disabilities who are seeking preferences through the Purchasing Division and the State Public Works Division of the Department of Administration pursuant to NRS 333.3366 and 338.13844: For FY 20 the State Public Works Division reported **two** veterans with service-connected disabilities sought to use the preference which resulted in **one** contract award totaling \$1,025.00. For FY 21, SPWD reported 10 contracts, totaling \$1,166,166.43 were subject to the provisions of NRS 333.3366 and 338.13844, inclusive. **No** veteran owned businesses with service-connected disabilities sought to use the preference for contracts during this period.

c. Nevada Department of Conservation and Natural Resources:

(1) Expedited certification for the grade I certification examination for wastewater treatment plant operators based on their military experience: The Nevada Division of Environmental Protection, Bureau of Water Pollution Control is the agency within DCNR responsible for administering the Wastewater Operator Certification Program. In order to determine veteran status, the application includes a “yes/no” box for military service. For the reporting period of SFY2020 there were **2 veterans** that received expedited certifications for grade 1 certification examination for wastewater treatment plant operators. For the reporting period of SFY2021 there were **3 veterans** that received expedited certifications for grade 1 certification examination for wastewater treatment plant operators.

(2) Any discounted fees for access to or the use of state parks: The Nevada Division of State Parks (NDSP) provides a discounted fee for an annual permit issued to disabled veterans who reside in Nevada and can show proof of a service-connected disability and that they were honorably discharged from the Armed Forces of the United States (NRS 407.065 and NAC 407.050). The permit provides the holder unlimited entrance to all Nevada State Parks and use of camping and boat launch facilities in the park for 12 months after the date the permit is issued. During fiscal year 2020 (July 1, 2019, through June 30, 2020), NDSP sold **1440 disabled veteran permits**. During fiscal year 2021 (July 1, 2020, through June 30, 2021), NDSP sold **651 disabled veterans permits**. NDSP also offers a \$1 discount off of the day use entrance fee for any veteran. During fiscal year 2021 NDSP issued **2,633 day use discounts**.

d. Nevada Department of Corrections:

(1) An annual overview of the monthly population of inmates in this State who are veterans: In FY 2020, a total of **848** veterans were incarcerated in state correctional facilities. In FY 2021, a total of **757** veterans were incarcerated in state correctional facilities.

Tables 9 (2020) and 9.1 (2020) depict the population of veteran offenders by offense group. Tables 9.2 (2021) and 9.3 (2021) depicts the population of veteran offenders by offense group. NDOC submitted a breakdown of veteran offenders by type of confinement presented in Tables 10 (2020) and 10.1 (2020). Tables 10.2 (2021) and 10.3 (2021) present a breakdown of veteran offenders by type of confinement.

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

**Table 9: Nevada Department of Corrections
Population of Male Veteran Offenders by Offence Group
June 30, 2020**

	Drug	DUI	Other	Property	Sex	Violence	Grand Total
Air Force	3	5	5	7	53	32	105
Army	23	13	17	36	153	121	363
Coast Guard	1	2	0	1	3	3	10
Marine Corps	6	9	4	13	30	67	129
National Guard	1	2	0	2	7	20	32
Navy	12	9	5	12	78	58	174
Total Veterans	46	40	31	71	324	301	813
%	5.66%	4.92%	3.81%	8.73%	39.85%	37.02%	100.00%
Non-Veterans	1,063	306	545	1,435	1,542	4,500	9,391
%	11.32%	3.26%	5.80%	15.28%	16.42%	47.92%	100.00%
Unknown	55	7	25	49	225	599	960
%	5.73%	0.73%	2.60%	5.10%	23.44%	62.40%	100.00%
Grand Total	1,164	353	601	1,555	2,091	5,400	11,164
%	10.43%	3.16%	5.38%	13.93%	18.73%	48.37%	100.00%

**Table 9.1: Nevada Department of Corrections
Population of Female Veteran Offenders by Offence Group
June 30, 2020**

	Drug	DUI	Other	Property	Sex	Violence	Grand Total
Air Force	0	1	0	0	0	0	1
Army	3	1	0	0	1	5	10
Coast Guard	0	0	0	0	0	0	0
Marine Corps	0	0	0	0	0	0	0
National Guard	0	1	0	0	0	1	2
Navy	0	0	0	0	0	2	2
Total Veterans	3	3	0	0	1	8	15
%	20.00%	20.00%	0%	0%	6.6%	53.33%	100.00%
Non-Veterans	192	68	59	295	17	408	1,039
%	18.48%	6.54%	5.68%	23.39%	1.64%	39.27%	100.00%
Unknown	4	1	4	7	3	39	58
%	6.9%	1.72%	6.90%	12.07%	5.17%	67.24%	100.00%
Grand Total	199	72	63	302	21	455	1,112
%	17.90%	6.47%	5.67%	27.16%	1.89%	40.92%	100.00%

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

**Table 9.2: Nevada Department of Corrections
Population of Male Veteran Offenders by Offence Group
June 30, 2021**

	Drug	DUI	Other	Property	Sex	Violence	Grand Total
Air Force	0	5	3	4	47	27	86
Army	20	12	16	25	134	130	337
Coast Guard	0	2	1	0	2	0	5
Marine Corps	4	4	4	9	28	64	113
National Guard	0	0	2	2	14	19	37
Navy	8	7	8	10	74	53	160
Total Veterans	32	30	34	50	299	293	738
%	4.34%	4.07%	4.61%	6.78%	40.51%	39.70%	100.00%
Non-Veterans	726	304	589	1,150	1,384	4,076	8,229
%	8.82%	3.69%	7.16%	13.97%	16.82%	49.53%	100.00%
Unknown	63	12	52	80	200	573	980
%	6.43%	1.22%	5.31%	8.18%	20.41%	58.47%	100.00%
Grand Total	821	346	675	1,280	1,883	4,942	9,947
%	8.25%	3.48%	6.79%	12.87%	18.93%	49.68%	100.00%

**Table 9.3: Nevada Department of Corrections
Population of Female Veteran Offenders by Offence Group
June 30, 2021**

	Drug	DUI	Other	Property	Sex	Violence	Grand Total
Air Force	0	1	0	0	0	0	1
Army	1	1	1	2	1	6	12
Coast Guard	0	0	0	0	0	0	0
Marine Corps	0	0	0	0	0	0	0
National Guard	0	2	0	0	0	0	2
Navy	0	1	0	0	0	3	4
Total Veterans	1	5	1	2	1	9	19
%	5.26%	26.32%	5.26%	10.53%	5.26%	47.37%	100.00%
Non-Veterans	133	64	49	219	20	343	828
%	16.06%	7.73%	5.92%	26.45%	2.42%	41.43%	100.00%
Unknown	3	1	6	5	3	41	59
%	5.08%	1.69%	10.17%	8.47%	5.08%	69.49%	100.00%
Grand Total	137	70	56	226	24	393	906
%	15.12%	7.73%	6.18%	24.94%	2.65%	43.38%	100.00%

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

**Table 10: Nevada Department of Corrections
Population of Male Veteran Offenders by Type of Confinement
June 30, 2020**

<i>Military Branch*</i>	Institutional Confinement**	Other Confinement***	Total
<i>Air Force</i>	103	2	105
<i>Army</i>	358	5	363
<i>Coast Guard</i>	9	1	10
<i>Marine Corps</i>	125	4	129
<i>National Guard</i>	31	1	32
<i>Navy</i>	170	4	174
<i>Total Veterans</i>	796	17	813
<i>*The first word in the military branch category denotes the military history from the most current NDOC prison booking.</i>			
<i>**Offenders housed in a prison or camp.</i>			
<i>***Offenders in residential confinement or serving sentences out of the State of Nevada.</i>			

**Table 10.1: Nevada Department of Corrections
Population of Female Veteran Offenders by Type of Confinement
June 30, 2020**

<i>Military Branch*</i>	Institutional Confinement**	Other Confinement***	Total
<i>Air Force</i>	1	0	1
<i>Army</i>	9	1	10
<i>Coast Guard</i>	0	0	0
<i>Marine Corps</i>	0	0	0
<i>National Guard</i>	2	0	2
<i>Navy</i>	2	0	2
<i>Total Veterans</i>	14	1	15
<i>*The first word in the military branch category denotes the military history from the most current NDOC prison booking.</i>			
<i>**Offenders housed in a prison or camp.</i>			
<i>***Offenders in residential confinement or serving sentences out of the State of Nevada.</i>			

**Table 10.2: Nevada Department of Corrections
Population of Male Veteran Offenders by Type of Confinement
June 30, 2021**

<i>Military Branch*</i>	Institutional Confinement**	Other Confinement***	Total
<i>Air Force</i>	2	84	86
<i>Army</i>	7	330	337
<i>Coast Guard</i>	2	3	5
<i>Marine Corps</i>	7	106	113
<i>National Guard</i>	0	37	37
<i>Navy</i>	5	155	160
<i>Total Veterans</i>	23	715	738
<i>*The first word in the military branch category denotes the military history from the most current NDOC prison booking.</i>			

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

***Offenders housed in a prison or camp.*

****Offenders in residential confinement or serving sentences out of the State of Nevada.*

**Table 10.3: Nevada Department of Corrections
Population of Female Veteran Offenders by Type of Confinement
June 30, 2021**

<i>Military Branch*</i>	<i>Institutional Confinement**</i>	<i>Other Confinement***</i>	<i>Total</i>
<i>Air Force</i>	1	0	1
<i>Army</i>	9	3	12
<i>Coast Guard</i>	0	0	0
<i>Marine Corps</i>	0	0	0
<i>National Guard</i>	1	1	2
<i>Navy</i>	4	0	4
<i>Total Veterans</i>	15	4	19
<i>*The first word in the military branch category denotes the military history from the most current NDOC prison booking.</i>			
<i>**Offenders housed in a prison or camp.</i>			
<i>***Offenders in residential confinement or serving sentences out of the State of Nevada.</i>			

(2) The success rates for any efforts developed by the Incarcerated Veterans Reintegration Council: Not applicable as the council was appointed by a 2014 Executive Order and no longer exists.

e. Governor's Office of Economic Development:

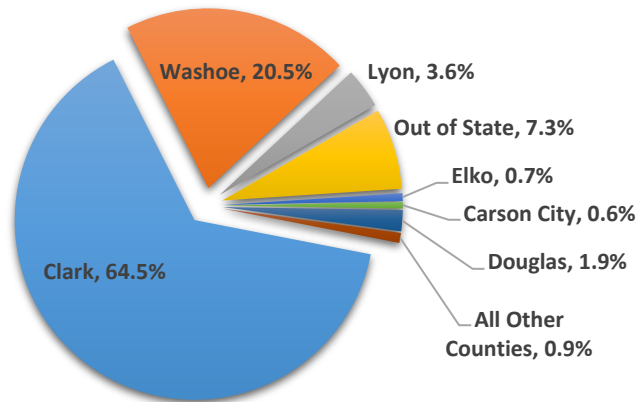
(1) The Office of Economic Development shall provide an overview of the workforce that is available statewide of veterans, organized by O*NET-SOC code from the United States Department of Labor or the trade, job title, employment status, zip code, county, highest education level and driver's license class: The Governor's Office of Economic Development (GOED) provided an overview of Nevada's **16,500** (2020) and **19,204** (2021) Table 13 and Chart 3 to 6 provide a summary of the information required by NRS 417, as of November 2018. Importantly, the data is not a row-by-row listing of veterans, but rather a listing of skills held by Nevada veterans based on the occupations defined by the United States Department of Labor. Veteran status definitions were also provided below.

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

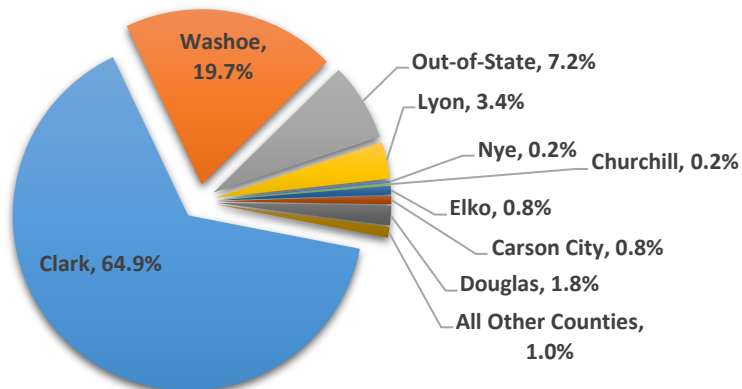
Table 13: O*NET-SOC Major Group	Percent 2020	Percent 2021
Management Occupations	17.1	17.6
Business and Financial Operations	5.0	5.1
Computer and Mathematical	5.4	5.3
Architecture and Engineering	3.9	3.8
Life, Physical, and Social Science	1.0	1.0
Community and Social Services	1.1	1.1
Legal Occupations	0.6	0.5
Education, Training, and Library	1.9	1.9
Arts, Design, Entertainment, Sports, and Media	2.9	2.8
Healthcare Practitioners and Technical	3.4	3.5
Healthcare Support	1.6	1.6
Protective Service	7.6	7.2
Food Preparation and Serving Related	7.1	6.4
Building and Grounds Cleaning and Maintenance	1.9	1.8
Personal Care and Service	5.0	4.5
Sales and Related Occupations	5.8	5.7
Office and Administrative Support Occupations	8.7	8.9
Farming, Fishing, and Forestry	0.1	0.1
Construction and Extraction	3.6	4.1
Installation, Maintenance, and Repair	3.9	4.6
Production Occupations	2.4	2.5
Transportation and Material Moving	3.9	4.5
Military – only Occupations	0.2	0.4
Unclassified Occupation	5.9	5.1
Total	100	100

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

Distribution of Veteran Job Seekers by County (2020)



Distribution of Veteran Job Seekers by County (2021)



INTERAGENCY COUNCIL ON VETERANS AFFAIRS

Chart 4: Highest Level of Education Attained by Veteran Job Seekers by Percentage

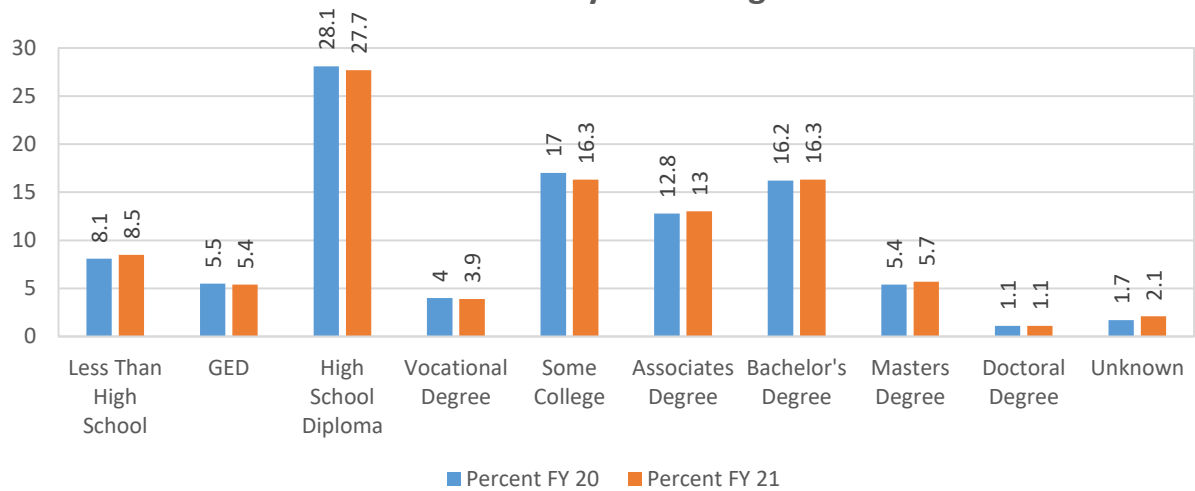
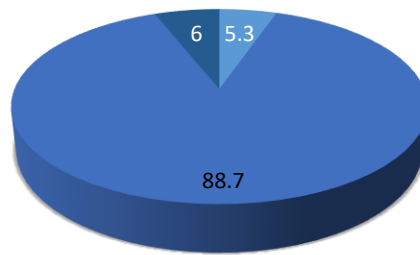
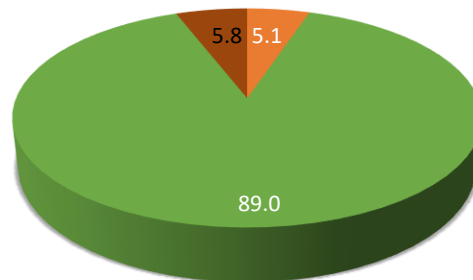


Chart 5: Percentage of Veteran Job Seekers by Eligibility Status (2020)



■ Disabled Veteran ■ Eligible Veteran ■ Special Disabled Veteran

Chart 5: Percentage of Veteran Job Seekers by Eligibility Status (2021)



■ Disabled Veteran ■ Eligible Veteran ■ Special Disabled Veteran

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

Chart 6: Veteran Job Seekers by Driver's License Class (2020)

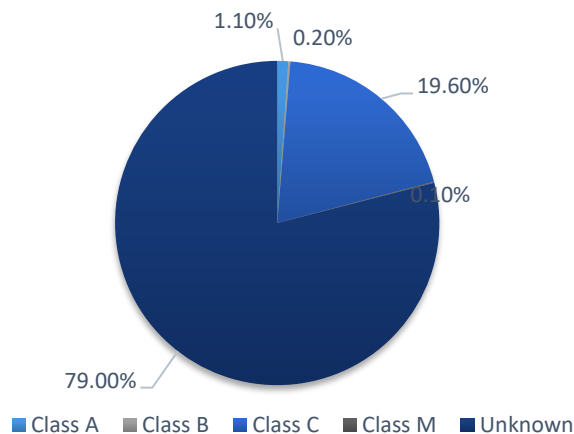
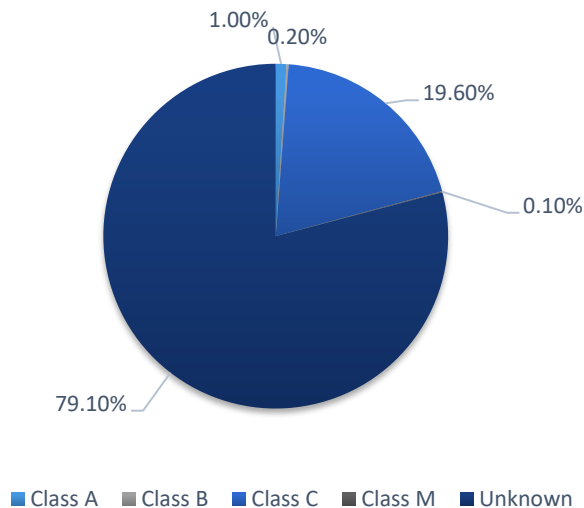


Chart 6: Veteran Job Seekers by Driver's License Class (2021)



(2) Pursuant to Executive Order 2014-2018, the Procurement Outreach Program of the Governor's Office of Economic Development shall provide on a quarterly basis, an updated report to the ICVA on the number of verified service-connected disabled veteran-owned businesses and veteran-owned businesses in Nevada. The Office evaluated known data sources in order to determine the number of verified service-disabled veteran-owned small business (SDVOSB) and veteran-owned small businesses (VOSB) in Nevada. The data presented in Table 14 depicts that there is a total of **678** SDVOSBs and VOSBs in Nevada. Data sources consist of U.S. Department of Veterans Affairs, Office of Small & Disadvantaged Business Utilization's (OSDBU) Center for Verification and Evaluation (CVE) and U.S. Small Business Administration's (SBA) Dynamic Small Business Search (DSBS). The businesses verified through CVE and therefore qualified for VA contract set asides are a subset of the self-reported SDVOSB and VOSB businesses in the DSBS database. See Table 14.

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

Table 14: Service-Disabled Veteran-Owned Small Businesses (SDVOSB) and Veteran-Owned Small Businesses (VOSB) in Nevada as of October 2020

	CVE-VA*	DSBS-SBA
Nevada SDVOSB	117*	251
Nevada VOSB	27*	283
Total	144*	534

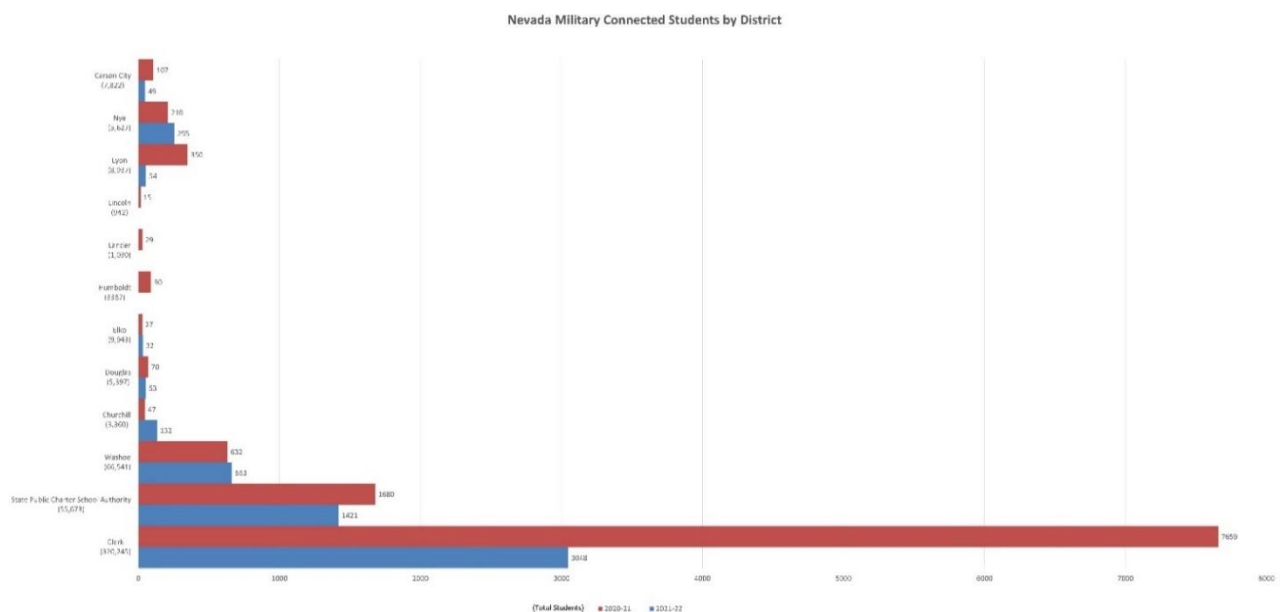
*Note: At original time of reporting (October 2020) the CVE-VA system was down, and numbers could not be provided. The data reported for CVE-VA in Table 14 is as of 02/03/2022.

f. Nevada Department of Education:

(1) Shall provide the distribution of dependents of service members enrolled in Nevada's public schools: This data collection was executed at the local school district level by including a voluntary question, or series of questions, regarding the military status of student's parents or guardians in their student enrollment packet. The data was collected and aggregated by the districts and then reported to the Department of Education.

Much like other data included in this report the information provided by the districts was from those veterans who self-identified. Therefore, the numbers provided might not provide a full picture of the number of military connected students in Nevada.

Nevada Military-Connected Students by District



INTERAGENCY COUNCIL ON VETERANS AFFAIRS

(2) Nevada Department of Education Initiatives Supporting Military-Connected Families

The Nevada Department of Education recognized Nevada's first-ever Purple Star School awardees in April 2021:

- Robert O. Gibson Leadership Academy, Clark County School District
- Ernest A. Becker, Sr. Middle School, Clark County School District

Schools receiving this designation have committed to supporting the unique educational and social-emotional needs of military-connected children.

Five additional schools earned their designation in November 2021:

- Coral Academy of Science Las Vegas, State Public Charter School Authority
- Coronado High School, Clark County School District
- Mountain View Lutheran School, Las Vegas
- Vincent L. Triggs Elementary School, Clark County School District
- Fredric W. Watson Elementary School, Clark County School District

Together, Nevada's seven Purple Star Schools support roughly 1,000 military-connected students and their families. The program has been well received by military connected families and the schools that support them throughout the State of Nevada. NDE anticipates announcing additional awardees in April of 2022 during the Month of the Military Child.

g. Nevada Department of Employment, Training and Rehabilitation:

(1) The average number of veterans served by a veteran employment specialist of the Department of Employment, Training and Rehabilitation (DETR) per week: Nevada JobConnect veteran employment specialists are Disabled Veterans Outreach Program (DVOP) specialists. Veteran eligible for DVOP services must have: (1) served on active duty for a period of more than 180 days and have been discharged with other than a dishonorable discharge; (2) been discharged from active duty because of a service connect disability; or (3) as a member of reserve component under an order to active duty, served on active duty during a period of war or in a campaign or expedition for which a campaign badge is authorized and was discharged from duty with other than a dishonorable discharge. Veterans must also meet the requirements of Significant Barrier to Employment to see a DVOP Specialist.

The data reported in Chart 7 depicts average numbers per quarter with a weekly average for FY 2020. On an average, a DVOP specialist served **8** veterans per week; with a total of **7,096** veterans served by all DVOP specialists in FY 2020. The data reported in Chart 7.1 depicts average numbers per quarter with a weekly average for FY 2021. On an average, a DVOP specialist served **7** veterans per week; with a total of **2,021** veterans served by all DVOP specialists in FY 2021. The numbers in Chart 7 and Chart 7.1 count a veteran by social security number during the report quarter to diminish duplicative counts.

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

Chart 7: Average Number of Veterans Served by a Disabled Veterans Outreach Program (DVOP) Specialist (2020)

Report Quarter (A)	Total Number of Veterans Served by DVOP Staff (B)	Total Number of Services Provided to Veterans by DVOP Staff (C)	Weekly Number of Veteran Clients Provided Services Per DVOP (D)	Weekly Number of Services Provided Per DVOP (E)	Number of DVOPs per quarter (F)
Duration	Quarterly	Quarterly	Weekly	Weekly	Quarterly
1st Qtr. FY 2020 7/1/19 – 9/30/19	2,362	3,267	11	15	17
2nd Qtr. FY 2020 10/1/19–12/31/19	2,150	2,820	8	11	20
3rd Qtr. FY 2020 1/1/20 – 3/31/20	2,188	2,910	9	12	19
4th Qtr. FY 2020 4/1/20 – 6/30/20	396	568	2	3	13
Totals:	7,096	9,565	30	41	69

Chart 7.1: Average Number of Veterans Served by a Disabled Veterans Outreach Program (DVOP) Specialist (2021)

Report Quarter (A)	Total Number of Veterans Served by DVOP Staff (B)	Total Number of Services Provided to Veterans by DVOP Staff (C)	Weekly Number of Veteran Clients Provided Services Per DVOP (D)	Weekly Number of Services Provided Per DVOP (E)	Number of DVOPs per quarter (F)
Duration	Quarterly	Quarterly	Weekly	Weekly	Quarterly
1st Qtr. FY 2020 7/1/19 – 9/30/19	578	972	7	12	6.00
2nd Qtr. FY 2020 10/1/19–12/31/19	459	883	6	11	6.00
3rd Qtr. FY 2020 1/1/20 – 3/31/20	511	952	7	12	6.00
4th Qtr. FY 2020 4/1/20 – 6/30/20	473	832	9	16	4.00
Totals:	2,021	3639	29	51	22

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

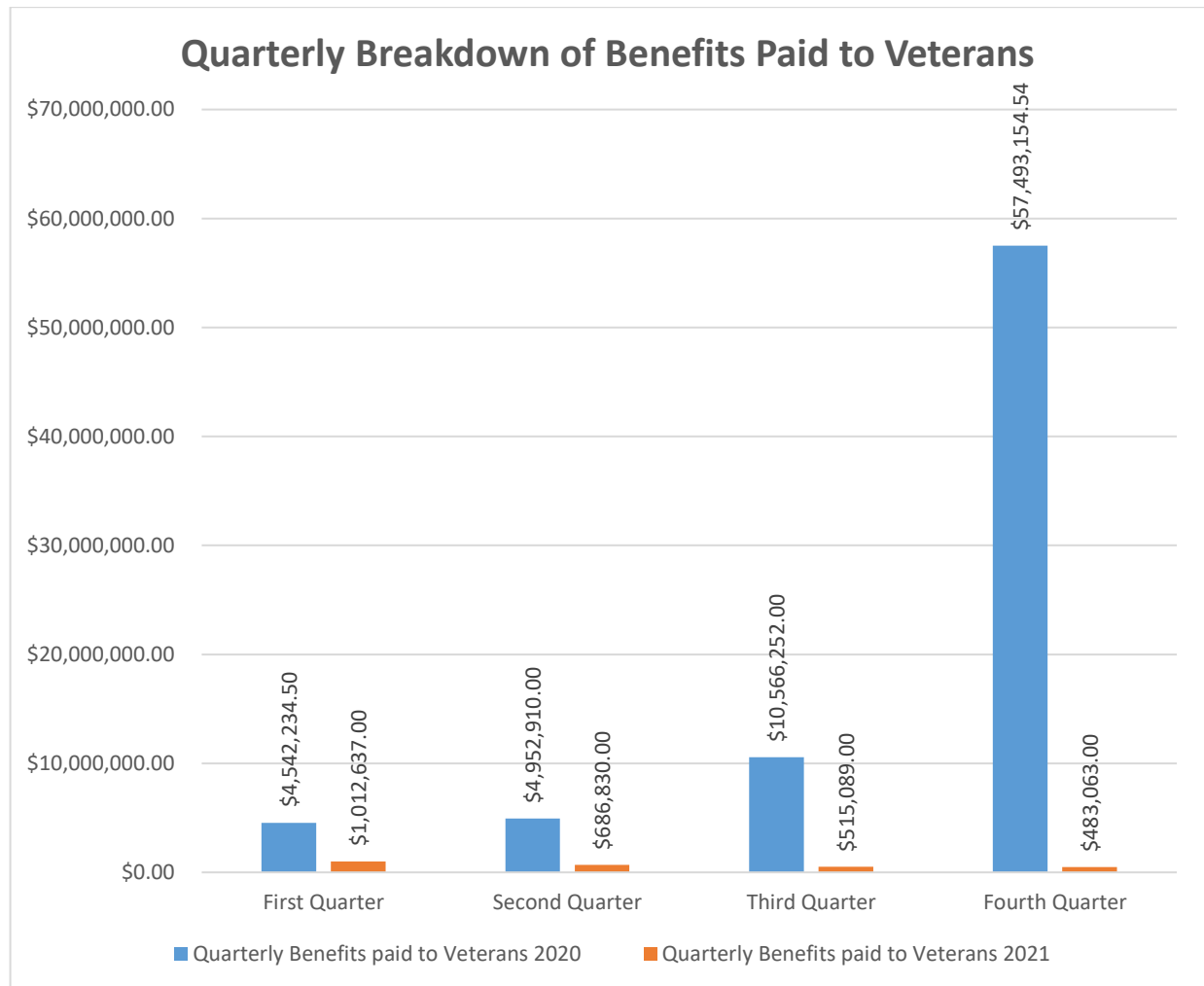
(2) The average number of initial and continuing claims for benefits filed per week by veterans pursuant to NRS 612.455 to 612.530, inclusive: In addition to assisting veterans attain employment, DETR also manages the Nevada Employment Security Division to process claims for Unemployment Insurance benefits. The average of new or continuing claims filed weekly by veterans, annual average for FY 2020 was **\$375.70** and for FY 2021 was **\$376.03**.

(3) The average weekly benefit received by veterans receiving benefits pursuant to chapter 612 of NRS: The average weekly benefits received by veterans for the FY 2020 was **\$453.02**; and for FY 2021 **\$376.03**.

(4) The average duration of a claim by claimants who are veterans receiving benefits pursuant to chapter 612 of NRS. The average duration of a claim filed by a veteran for the FY 2020 was **10.65 weeks** and for FY 2021 **23.96 weeks**.

(5) The Administrator of the Division shall, for each calendar quarter, gather aggregate unemployment data concerning veterans, including, without limitation, benefits paid to veterans, and report such data to the ICVA: The annual total of benefits paid to veterans for FY 2020 was **\$77,554,551.04** which is **278% increase or \$57,047,314.62** more than in the previous fiscal year. The annual total of benefits paid to veterans for FY 2021 was **\$2,697,619.00** which is **96.5% or \$74,856,932.04** less than FY 2020.

INTERAGENCY COUNCIL ON VETERANS AFFAIRS



h. Nevada Department of Health and Human Services:

(1) The total number of veterans who have applied for and received certification as an Emergency Medical Technician-B, Advanced Emergency Medical Technician and Paramedic through the State Emergency Medical Systems program: For FY 20, the Division of Public and Behavioral Health indicated there were **36 military veterans** licensed by the Division. In FY21 the number of military veterans licensed increased to **88**. The Division was unable to determine the number of renewal licenses due to limitations of the current data reporting system.

(2) A report from the State Registrar of Vital Statistics setting forth the suicide mortality rate of veterans in this State: In 2019 there were a total of 6,184 veteran deaths. Of the 6,184 veteran deaths, 124 (2%) were from suicide. In 2020 there were a total of 6,823 veteran deaths. Of the 6,823 veteran deaths 114 (1.7%) were from suicide.

The Office of Public Health Informatics and Epidemiology submitted the “Special Surveillance Report: Veterans Suicide November 2021,” (FY 20). The data and information contained in the report highlights the need for efforts to address and prevent this public health problem. Chart 9 and figure

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

14 presents the suicide death count for 2016-2020. As of the time of publishing, 2021 data was not available.

Chart 9: Death Counts with Cause of Death Suicide by Year and Veteran Status, Nevada Residents, 2016 - 2020

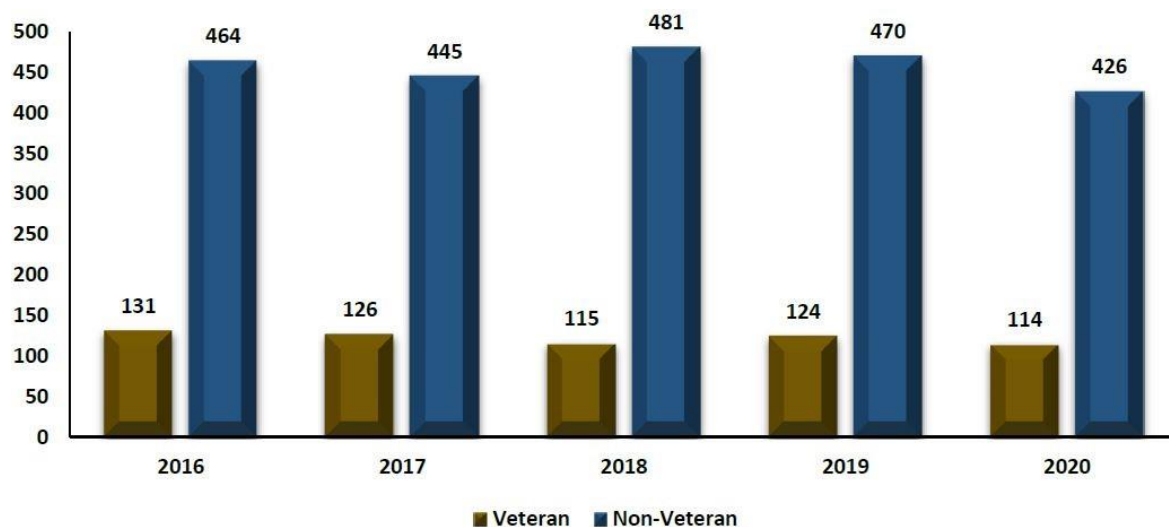
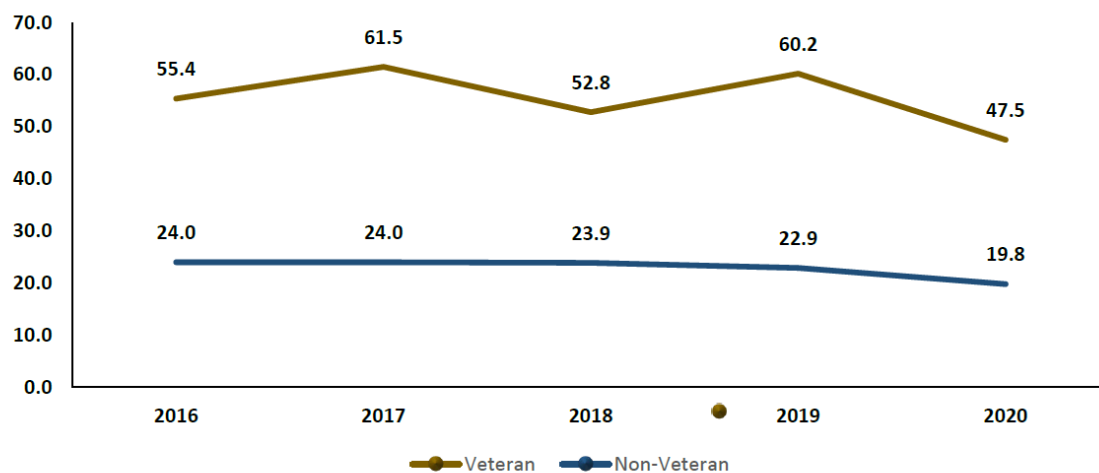


Figure 14. Suicide Age-Adjusted Rates (per 100,000) by Year and Veteran Status. Nevada Residents Ages 20+, 2016-2020.



Veteran suicide rates (per 100,000) have varied between 2016 and 2020 with a peak rate of 61.5 per 100,000 veteran population in 2017 compared to the lowest rate of 47.5 per 100,000 veteran population in 2020. This contrasts with the rate per 100,000 of non-veteran suicides, with rates between 19.8 and 24.0 per 100,000 non-veterans. These rates demonstrate an increased risk for a veteran to complete suicide compared to non-veteran Nevada residents.

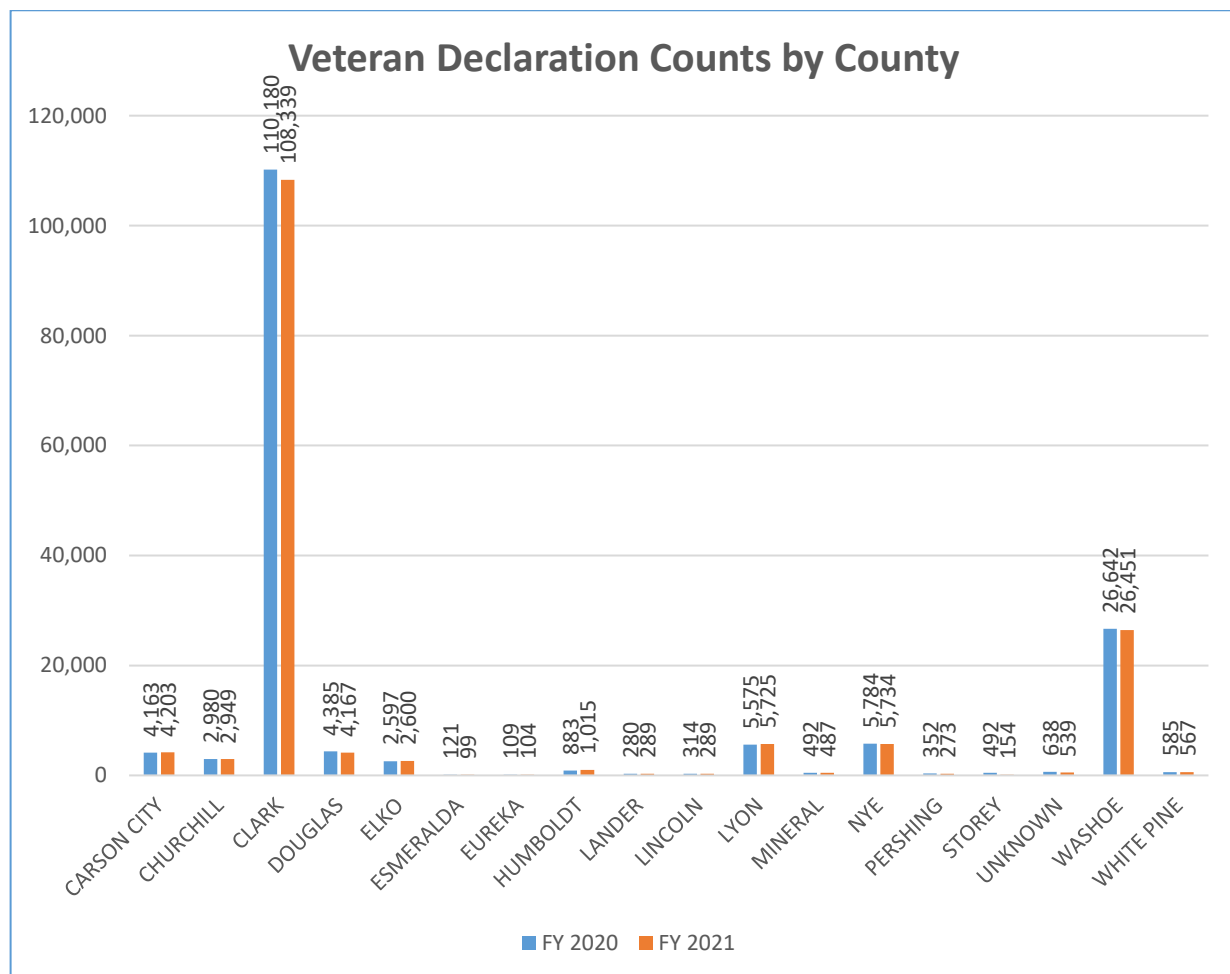
INTERAGENCY COUNCIL ON VETERANS AFFAIRS

i. Nevada Department of Motor Vehicles:

(1) The total number of veterans who have declared themselves as a veteran and who applied for and received a commercial driver's license: In FY20 a total of **3,016** veterans who have declared themselves as a veteran and who applied for and received a commercial driver's license. For FY21 this number decreased by **252** for a total of **2766** veterans.

(2) The average monthly total of veteran license plates issued: The average monthly total of veteran license plates issued for the reporting period is **735**. In FY20, the average number of active veteran license plates in circulation was **50,908** In FY21, the average number of active veteran license plates in circulation was **50,781**.

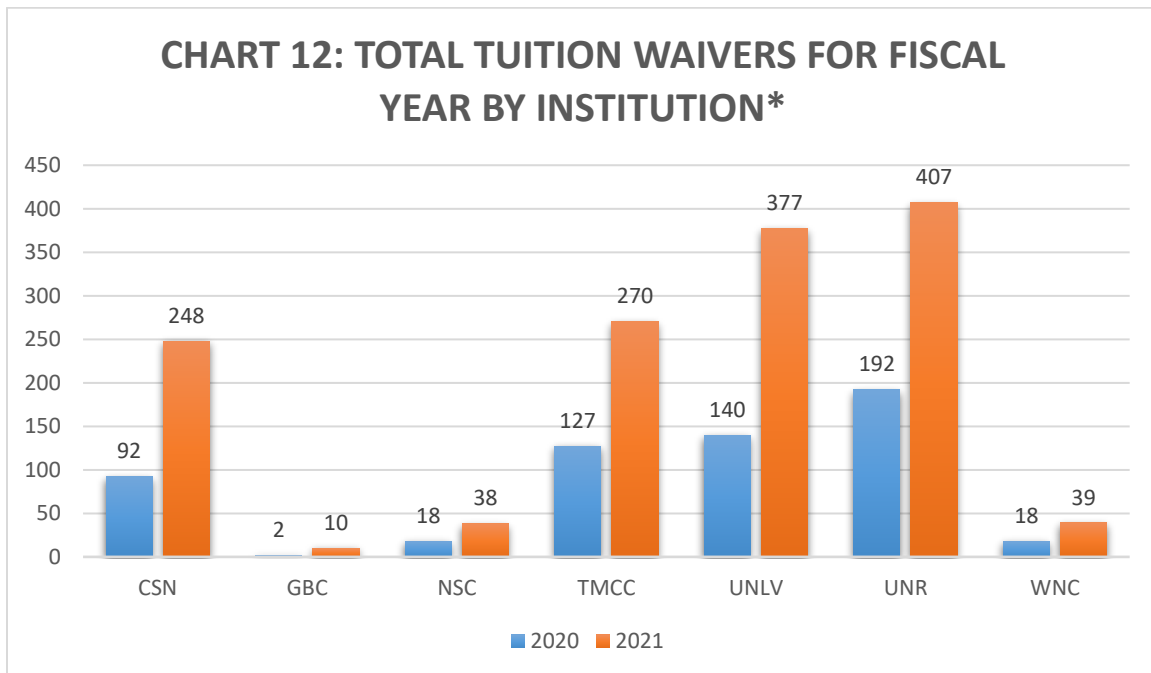
(3) An overview of the data on veterans collected pursuant to NRS 483.292, 483.852 and 483.927: In FY20, **166,572** DMV applicants declared themselves as veterans. In FY21, **163,984** DMV applicants declared themselves as veterans.



INTERAGENCY COUNCIL ON VETERANS AFFAIRS

j. Office of the Adjutant General:

(1) Members of the NNG using waivers for each semester and identifying which schools accepted the waivers: Active members of the NNG are eligible for a fee waiver that will permit such Guard members to register for courses without a registration fee. NNG members utilized **589*** tuition waivers for FY 20 and **1,434** for FY 21.



*Numbers for 2020 are from Fall 2020 only. Number from Spring 2019 were not available at the time this report was published.

(2) Members of the Nevada National Guard identified by Military Occupational Specialty and zip code: The NNG submitted information identifying members of the NNG by Occupational Code and zip code. For FY21 the Army Guard identified **3,328** soldiers with **163** military occupation codes (MOS) from **280** different zip codes. Tables presenting this information are found in **Appendix B**.

(3) Members of the NNG employed under a grant from Beyond the Yellow Ribbon:
(No data received at the time of this report)

k. Nevada Department of Public Safety: (No data received at the time of this report)

l. Nevada Department of Taxation:

(1) The Department of Taxation shall provide the total number of veterans receiving tax exemptions pursuant to NRS 361.090, 361.091, 361.155, 371.103 and 371.104: The Department of Taxation submitted the total number of veterans receiving a tax exemption during FY 20 and FY 21. For FY 2020, **87,549** veterans availed themselves to the exemptions pursuant to NRS 361.090, 361.091, 361.155, 371.103 and 371.104. This number decreased to **82,498** in FY 21. Table 16 and 17 present a

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

statewide total for property tax exemptions for the 2020 and 2021 secured and unsecured roll, respectively. Table 18 presents **58,606** tax exemptions for 2020 vehicle registrations and **55,437** exemptions for 2021. Table 19 presents the total number of veterans receiving tax exemptions during FY 20 and FY 21 by county.

The totals submitted for FY 20 show an incline of **1,693** veterans availing themselves to property tax exemptions and an incline of **7,202** veterans utilizing vehicle registration exemptions when compared to the previous year. The totals submitted for FY 21 show a decrease of **1,882** veterans availing themselves to property tax exemptions over FY 20. There is also a significant decrease of **3,169** veterans using vehicle registration exemptions when compared to FY 20.

Table 16: Property Taxes - Secured Roll		2019-2020	2020-2021
Item	Description	Exemptions Granted	Exemptions Granted
1	Veterans (NRS 361.090)	16,164	15,044
2	Veterans Home Gifts (NRS 361.0905)	190	178
3	Disabled Veterans (NRS 361.091)		
	A. 100%	6,521	6,909
	B. 80-99%	1,664	1,683
	C. 60-79%	1,214	1,398
	D. Surviving Spouse	2,355	1,130
	Total NRS 361.091 Exemptions	11,754	11,120
Secured Total		28,108	26,342

Table 17: Property Taxes - Unsecured Roll		2019-2020	2020-2021
Item	Description	Exemptions Granted	Exemptions Granted
1	Veterans (NRS 361.090)	570	527
2	Veterans Home Gifts (NRS 361.0905)	1	2
3	Disabled Veterans (NRS 361.091)		
	A. 100%	105	98
	B. 80-99%	21	23
	C. 60-79%	20	27
	D. Surviving Spouse	118	42
	Total NRS 361.091 Exemptions	264	190
Unsecured Total		835	719

Table 18: Registered Vehicles		2019-2020	2020-2021
Item	Description	Exemptions Granted	Exemptions Granted
1	Veterans (NRS 371.103)	37,698	34,476
2	Veterans Home Gifts (NRS 371.103(2))	-	-
3	Disabled Veterans (NRS 371.1035)	8	19
4	Disabled Veterans (NRS 371.104)		
	A. 100%	10,688	11,600
	B. 80-99%	4,280	4,408
	C. 60-79%	4,046	4,005
	D. Spouses (NRS 371.104 (2))	17	12
	E. Surviving Spouses (NRS 371.104 (6))	1,869	927
	Total NRS 371.104 Exemptions	20,900	20,952
Registered Vehicle Total		58,606	55,437
Grand Total		87,549	82,498

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

Table 19: Total Number of Veterans Receiving Tax Exemptions During FY 20 and FY 21 by County

County	Property Taxes (Secured & Unsecured) FY 20	Property Taxes (Secured & Unsecured) FY 21	Vehicle Registration FY 20	Vehicle Registration FY 21
CARSON CITY	591	563	1,887	1,892
CHURCHILL	490	487	2,324	2,270
CLARK	17,149	16,849	37,086	35,815
DOUGLAS	651	677	1,630	1,518
ELKO	361	357	652	512
ESMERALDA	14	7	69	64
EUREKA	9	12	39	45
HUMBOLDT	207	198	212	204
LANDER	66	67	65	63
LINCOLN	89	57	169	130
LYON	987	934	1,534	1,444
MINERAL	178	103	121	108
NYE	1,776	1,557	2,928	2,736
PERSHING	92	92	181	217
STOREY	126	117	189	167
WASHOE	5,961	4,812	9,383	8,150
WHITE PINE	196	171	137	102
Nevada	28,943	27,061	58,606	55,437

m. Nevada Department of Wildlife: (No data received at the time of this report)

n. Nevada Commission on Post-Secondary Education: (No data received at the time of this report)

o. Nevada State Licensing Boards and Regulatory Bodies: Each regulatory body shall provide the total number of veterans and service members applying for licensure by the regulatory body: In FY20, 3,973. In FY21, 6,258. The total for the reporting period is 10,231.

29 of Nevada's State Licensing Boards and Regulatory Bodies provided data regarding the number of applicants who self-identified as a veteran and/or service member and were licensed by the regulatory body. The data provided varied with some Boards and Bodies reporting renewals or new applicants as well as some provided further information regarding branch of military service. Chart 13 presents the total veterans and service members applying for licensure by each Licensing Board and Regulatory Body.

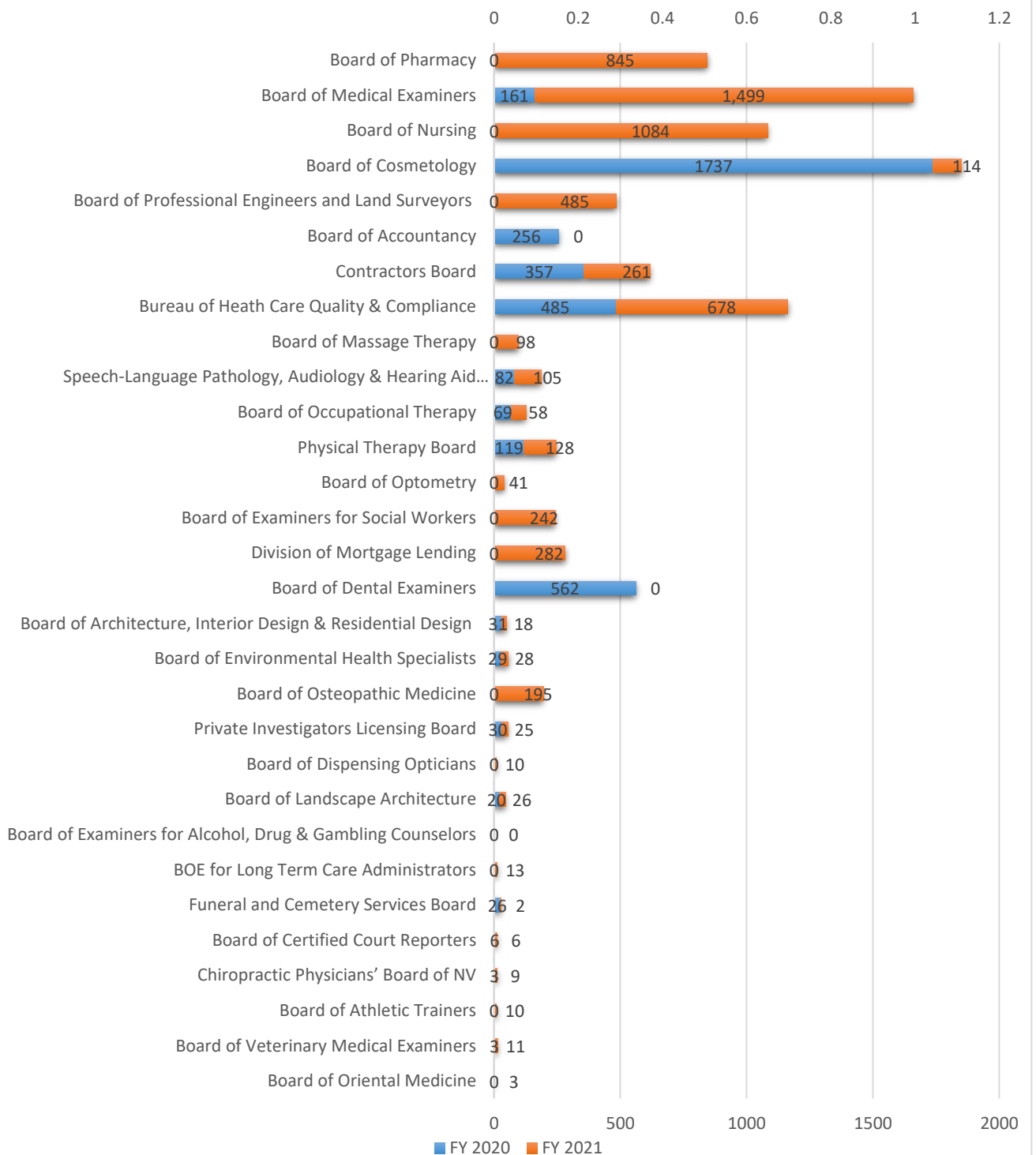
INTERAGENCY COUNCIL ON VETERANS AFFAIRS

The following Licensing Boards and Regulatory Bodies did not have a way to extrapolate military service data from their database and/or are in the process of updating their reporting mechanisms:

- Marriage & Family Therapists' & Clinical Professional Counselors (FY20)
- Pharmacy (FY20)
- Psychological Examiners' (FY20 & FY21)

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

Chart 13: Number of Veterans & Service Members Applying For Professional Licensure



INTERAGENCY COUNCIL ON VETERANS AFFAIRS

Appendix A: Member Biographies for the Interagency Council on Veterans Affairs

Chair— Doug Williams serves as the Veterans Coordinator for the Division of Human Resource Management. Doug previously served over 20 years in the United States Air Force beginning as an enlisted Airman in Civil Engineer Squadrons and culminated his military career as a First Sergeant at Nellis AFB, Las Vegas, Nevada. As the Veterans Coordinator, he actively collaborates with veteran service organizations and veteran community partners throughout Nevada and provides direct assistance to veterans seeking employment with the State of Nevada. Doug also oversees the Veteran Peer Mentor program established by Governor Sisolak that is designed to support the mentoring, professional development, and networking opportunities for veterans, members of the Nevada National Guard, and members of the U.S. Armed Forces Reserves employed by the State of Nevada.

Vice Chair— Colonel (U.S. Army, Retired) Katherine Miller was raised in Reno and served 34 years in the United States Army. Starting as an enlisted soldier, she culminated her military service with assignments as a military police brigade commander serving in the United States and in Afghanistan, and as the Commander of the Department of Defense's largest correctional organization. After retiring she taught college at the University of Maryland and the University of Nevada, Reno. She served as the Deputy Director for the Nevada Department of Veterans Services prior to accepting appointment as the Director. Her education includes a Master of Science Degree from the U.S. Army War College and a Master of Public Administration from Roosevelt University in Chicago.

Member— Terry Reynolds was appointed by Governor Steve Sisolak as the Director of the Department of Business and Industry in October 2019. Prior to that he served for six years as the Deputy Director. Mr. Reynolds has more than 35 years management experience in both the public and private sectors. He received his BA and MA in Political Science (Public Administration) from the University of Nevada and served as a legislative intern in the Nevada Legislature and a Congressional intern for the US Senate. He was formally the president of The Reynolds Company, providing governmental affairs representation, project management, and entitlement expertise to public and private clients. Prior to forming the Reynolds Company, Terry was senior vice president for external affairs and entitlements with the Wingfield Nevada Group Management Company (WNG). He oversaw entitlements and governmental affairs for WNG properties and acted as liaison to federal, state, and local agencies for various entitlements and operational permits. Previous to this, Terry worked in municipal government for 21 years as a city manager for the cities of Prescott Arizona, Elko, and Sparks Nevada. He also served as an administrative officer in the Court Administrator's Office of the Nevada Supreme Court handling legislative matters for the lower courts.

Member— Charles Daniels is the Director of the Nevada Department of Corrections (NDOC), appointed by Governor Steve Sisolak on December 10, 2019. Daniels has been in corrections over 30 years working in various leadership roles. After leaving the Air Force in 1988, Daniels joined the Federal Bureau of Prisons as a correctional officer in California and spent the next 28 years working his way up to complex warden at institutions in Beaumont, Texas (2013-2015) and Terre Haute, Indiana (2015-2016). In between, he served as associate warden and warden at facilities in California, Illinois, and Oregon before moving to Washington, D.C. in 2008 to become the Senior Deputy Assistant to the Director for the Federal Bureau of Prison's Industries, Education, and Vocational Training Division. He also served as warden for a facility in Colorado. During this time, Daniels led a regional hostage negotiation team and developed an emergency response plan for correctional facilities. Daniels retired

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

from federal service in 2016. Daniels followed up his long career in federal service with a senior role in the New York City Department of Corrections where he helped manage a \$1.8 billion operating budget. Daniels most recently served as Deputy Commissioner of Operations for the Alabama Department of Corrections. Daniels is a graduate of the Aspen Institute Justice and Society Program, Center for Creative Leadership, and he holds a degree in Criminal Justice. "Charles has had a long and respected career as a corrections professional in the state and federal systems," Governor Sisolak said. "Charles brings more than three decades of knowledge, management experience, and perspective that will bring needed structure, accountability, and reform to the Nevada Department of Corrections. I have full confidence in Charles' abilities, and I look forward to working with him to improve our state prison system."

Member—Elisa Cafferata is a fourth-generation Nevadan. Prior to becoming the Director of the Department of Employment, Training and Rehabilitation (DETR), she served as the Deputy Administrator of Field Operations Support for the State of Nevada Welfare Division. At Welfare she directed the agency support programs including the Child Support Enforcement, Child Care, Fraud Prevention, and Quality Control.

For twelve years before that, she did government relations and policy work in the areas of women's health care, equity, social justice issues, and blockchain legislation. She was recognized as the Public Health Advocate of the Year by the Nevada Public Health Association in 2017 and the Voice of Action by Advocates Mar Monte in 2015. She is an Advisory Council member of the Guinn Center for Policy Priorities for health care policy. Elisa has a bachelor's degree in Communications from Mills College in Oakland, California and a Master's of Business Administration from the University of Nevada, Reno.

Member— Richard Whitley was appointed Director of the Nevada Department of Health and Human Services (DHHS) in June 2015 by then-Governor Brian Sandoval and re-appointed to the position in 2019 by Governor Steve Sisolak. In this position, Director Whitley manages a staff of more than 6,400 employees with a biennial budget of more than \$12.5 billion in combined state and federal funds. As DHHS Director, Whitley oversees the five divisions that provide both direct services and public assistance programs for Nevadans in need: Aging and Disability Services, Child and Family Services, Health Care Financing and Policy (Medicaid), Public and Behavioral Health, and Welfare and Supportive Services. The efforts of DHHS comprise nearly one-third the entire state budget. Whitley began state service as the senior psychologist for the Nevada Women's Correctional Facility in 1986. He joined DHHS in 1997 within the Health Division's Bureau of Disease Control and Intervention Services. Whitley held several positions within the Health Division before being asked to serve as its administrator in 2008. His responsibilities expanded in 2012 when he was asked to also serve as administrator for the Division of Mental Health and Developmental Services. The two divisions officially merged in 2013, and Whitley became the first administrator of the newly created Division of Public and Behavioral Health. Whitley holds a bachelor's degree from Willamette University, in Oregon, and a Master of Science degree in Counseling Psychology from Western Oregon University.

Member— George Togliatti is currently serving as the Director of the Nevada Department of Public Safety (DPS), appointed by Governor Steve Sisolak in January 2019. This is Togliatti's second term of service, having served as Director for the Nevada DPS from January 2004 through January 2007. Togliatti is an Adjunct Professor at UNLV in the Department of Criminal Justice; Emergency and Crisis Management Master of Science program; Greenspun College of Urban Affairs; and has instructed at William F. Harrah's College of Hospitality and International Gaming Institute; and the Center for Professional & Leadership Studies (PLuS Center). Prior to being appointed to the DPS, Togliatti held the

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

position of Vice-President at MGM Resorts International. He also served as the Regional Vice President of Government, Community Relations, and Regulatory Compliance for Harrah's Entertainment Inc., and Treasurer of the Harrah's Employee Political Action Committee (PAC). In addition, he established and served as Treasurer of The Harrah's Foundation, a not-for-profit private foundation. During this time, he also served as a security consultant to the National Hockey League (NHL), Major League Baseball (MLB) and the Arena Football League (AFL). Prior to the relationship with Harrah's, Mr. Togliatti served as Vice President of Corporate Security, Government and Community Relations for Caesars World Inc., based in Las Vegas. Togliatti's career in law enforcement includes 23 years with the FBI as head of the bureau's organized crime unit and Supervisory Special Agent of the Federal Bureau of Investigation. During his FBI service, he managed the organized crime and drug units in Las Vegas, and also served as the white-collar crime supervisor. He served the Bureau as a Special Agent in Detroit, Michigan and Boise, Idaho assigned primarily to criminal matters, electronic surveillance, and undercover operations. While assigned to the Detroit Division, he was the undercover agent in a racketeering case that resulted in the conviction of the then Genesee County (Flint, MI) District Attorney. While working in the Las Vegas Division of the FBI, Togliatti was the undercover agent assigned to infiltrate the Gambino and Detroit organized crime families' operations in Nevada. He subsequently testified in the racketeering trials of mob bosses in Detroit, Michigan for their involvement in hidden ownership of a Nevada casino. Togliatti is a former Naval Aviator and combat veteran. During three of his five years of Naval service, he was assigned as a pilot and Officer in Charge of multiple detachments of Helicopter Combat Support Squadron Seven (HC 7), a combat search & rescue squadron stationed off the coast of North Vietnam. He achieved a Bachelor of Arts degree in Economics from Iona College in New Rochelle, New York, performed graduate study in Accounting at Golden Gate University in San Francisco, and is in possession of a Master of Arts degree in Criminal Justice Administration from the University of Detroit (Detroit-Mercy), Detroit, Michigan. He also moderates a monthly public service radio program simulcast on four Las Vegas AM/FM radio stations. Togliatti is a member of the Society of Former Special Agents of the FBI, a former member of the Mt. Charleston Town Advisory Board for Clark County, the Board of the Nevada Council on Problem Gambling, and the FBI Citizens Academy Foundation. He is also a former board member of the Las Vegas Metropolitan Police Civilian Review Board, the Greater Las Vegas Chamber of Commerce Board of Trustees, Opportunity Village, the Nevada Resort Association (NRA) Government Relations, Budget, and Regulatory Affairs Committees, the Women's Development Center, as well as other community organizations in Nevada. In 2010, he was appointed a member of the Clark County Committee on Community Priorities, a citizen's panel tasked with reviewing the county budget for 2010 & 2011. He was also a member of "Las Vegas 2000", a visionary project designed to predict and address the city's needs entering the new millennium.

Member— Maj. Gen. Ondra L. Berry serves as The Adjutant General, for the State of Nevada. As Adjutant General, he is the senior uniformed Nevada National Guard officer responsible for formulating, developing, and coordinating all policies, programs and plans affecting more than 3,500 Nevada Army and Air National Guard personnel. Appointed by the Governor, State of Nevada, General Berry serves as the Governor's principal adviser on all National Guard issues, is responsible for both the federal and state missions of the Nevada National Guard and serves as the official channel of communication with the National Guard Bureau, Department of the Army, and Department of the Air Force. Prior to his current position, Gen. Berry was the Assistant Adjutant General – Air, Nevada National Guard and also served as the Assistant to the Director of National Guard Bureau A-1, service component level personnel director for over 107,000 ANG members. He manages component Headquarters, Numbered Air Force, and Major Command level support in formulation and

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

coordination of policy and execution of manpower, personnel, services, and training programs of the entire personnel life cycle. This life cycle includes the force management, formal training allocation, database and systems administration, modification and analysis, services, manpower and organization, and policy formulation and implementation. Brig. Gen. Berry received his commission from the Air National Guard Academy of Military Science in 1990.

Member— The Nevada Board of Regents unanimously approved the selection of Dr. Melody Rose as the chancellor of the Nevada System of Higher Education in June 2020. She supervises the eight NSHE presidents and ensures Board of Regents policies are implemented throughout the system. As chancellor, she is the system liaison with the governor, state legislators, and other public officials and community leaders. During a 25-year career in higher education Dr. Rose has been a leader as an academic faculty member and administrator, who has focused on improving student access and success to higher education in Oregon. Dr. Rose's leadership roles have included serving as the Chancellor of the Oregon University System, Portland State University's Vice Provost for Academic Programs and Instruction and Dean of Undergraduate Studies, and chair of Portland State University's Division of Political Science. Prior to creating and running the consulting firm Rose Strategies, LLC, Dr. Rose most recently served as President of Marylhurst University from 2014 to 2019.

Member— Stacey Bostwick is the Director of Workforce Development in the Nevada Governor's Office of Economic Development (GOED). She is a relative veteran of workforce and community development in Nevada with 12 years of experience in the Las Vegas area. She is committed to strategically fostering GOED's Workforce Development efforts to fuel Nevada's regional economies and position businesses for future success with a skilled workforce. She represents GOED on the Nevada State Apprenticeship Council, the Interagency Council on Veterans Affairs, the Nevada Workforce Readiness Coalition and is a core team member on Nevada's Workforce Innovation Network funded through the National Governor's Association. She was also recently appointed to the AB450 Community College Workforce Training and Programs Committee by Governor Steve Sisolak. During her tenure at GOED, she has facilitated nearly \$11million of investments in new workforce training programs that go a long way toward growing a knowledge-based economy and creating pathways to family supporting careers in Nevada. Prior to coming to GOED, Stacey spent three years developing the training capacity of the local workforce development Board - Workforce Connections, catalyzing new methods for the community to access services and securing the integration of required WIOA partners into the One-Stop Career Center. She also spent five-plus years at the Southern Nevada Regional Housing Authority, where she managed multiple workforce development grant programs and established the federally mandated Section 3 Program, both affording thousands of resident training and employment opportunities in construction, development, and maintenance trade projects in their communities. She has managed small and large teams and has been responsible for the administration of millions of dollars in federal, state, and local funds earmarked for programs such as workforce and community development, financial self-sufficiency, and homeownership. She brings nearly 20 years' experience in project development, grant writing, evaluation and management, and stakeholder convening to her role at GOED. Stacey earned a Bachelor of Arts degree in History from the University of Wisconsin – River Falls and has graduate training in education and urban planning. She holds industry certifications in Workforce Development, Grant Writing and Management, Career Pathways and Community Development.

Member— Stacey Montooth, a citizen of the Walker River Paiute Nation, is the Executive Director of the State of Nevada Indian Commission (NIC), appointed by Governor Steve Sisolak on Sept. 1, 2019. A

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

member of his cabinet, Montooth is the liaison from Governor Sisolak to the 27 Nevada Tribes, bands, and colonies. A graduate of the University of Missouri School of Journalism, Montooth has spent over a decade in service to Nevada Tribes. From 2012-2019, Montooth worked at the Reno-Sparks Indian Colony as that Tribe's first public relations / community information officer. Upon returning to Northern Nevada, Montooth was the Indian Education liaison for her alma mater, Churchill County High in Fallon, Nev. Before returning home to the Great Basin, Montooth spent nearly 12 years working in community relations, primarily in higher education and college athletics.